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The process of integrating the statutory information of the department and divisions that form NSW Trade & Investment is on-going. In such cases the information is listed under the individual NSW Trade & Investment department and divisions.

1. Executive Performance



Mark Paterson AO B.Bus, FAIM, FRMIA, FAICD
Director General, Trade and Investment, Regional Infrastructure and Services
SES Level 8

Total remuneration package: \$453 250 plus allowances \$43 000

Period in position: 1 June 2011 to 30 June 2011

Mark I Paterson AO commenced his appointment as Director General of the Department of Trade and Investment, Regional Infrastructure and Services on 1 June 2011.

Mr Paterson previously held the position of Secretary of the Commonwealth Department of Innovation, Industry, Science and Research from 2007 to 2011 and Secretary of the Department of Industry, Tourism and Resources from 2002 to 2007.

Outside Government Mr Paterson has held a number of prominent positions including the Chief Executive roles of the Australian Chamber of Commerce and Industry, the Retailers Council of Australia and the Retail Traders Association of NSW. Mr Paterson was until recently on the Board of CSIRO, and has formerly held Board positions with AusTrade, the Australian Tourism Commission and the Australian Export Finance Insurance Corporation.

He is a Fellow of the Australian Institute of Company Directors, the Australian Institute of Management and the Retail Management Institute of Australia and was appointed as an Officer of the Order of Australia in 2007 for service to business and industry through policy development and economic research.

The Director General took a lead role in:

- leading transformational change within the principal department and its portfolio agencies to shift organisational focus towards clear, accountable delivery of Government priorities
- delivering key Government commitments identified in the 100 Day Action Plan, including the establishment of Destination NSW and the Visitor Economy Taskforce to promote tourism and secure major events
- participating in the development of the new NSW 2021 Plan which will articulate Government goals, targets and actions to rebuild the economy, return quality services, renovate infrastructure, strengthen our local environment and restore accountability
- leading cultural change of improved productivity, customer service and accountability by proactively engaging with the Executive and staff across the breadth of the department through regular communication and site visits
- commencing development of a new management structure for the department including progress towards a robust budget framework to ensure budget targets will be achieved into the future
- delivering programs to support jobs and investment in NSW worth \$2.6 billion in investments to the State with an employment impact of over 15 000 jobs
- assisting NSW industries to become more globally competitive through direct support to 656 companies in generating \$484.86 million in export sales
- attracting investment that contributed to mineral production of around \$19.5 billion
- successfully responding to a number of natural disasters and emergencies, including incursions by myrtle rust, Queensland fruit fly, mice, aquatic weeds, unprecedented plague locusts and two major flood episodes.

1. Executive Performance (cont'd)



**Dr Richard Sheldrake MScAgr PhD FASM FAICD FTSE
SES Level 8**

Total remuneration package: \$453 250 plus allowances \$10 000

Director-General, Industry & Investment NSW

Period in position: 1 July 2010 to 3 April 2011

Director General, NSW Trade & Investment

Period in position: 4 April 2011 to 31 May 2011

Director General, Department of Primary Industries

Period in position: 1 June 2011 to 30 June 2011

Commissioner of Forests

Period in position: 1 July 2010 to 30 June 2011

Following the election of a new Government in March 2011, Dr Sheldrake was appointed as the Director General of the Department of NSW Trade and Investment, Regional Infrastructure and Services effective from 4 April 2011.

Consistent with a commitment made by the new Government, the Department of Primary Industries (DPI) was re-established and Dr Sheldrake was appointed Director General of DPI on 1 June 2011.

Dr Sheldrake has met all performance criteria for the positions held in 2010-11.

Highlights include:

- setting the strategic direction of I&I NSW prior to the establishment of NSW Trade and Investment, in line with NSW State Plan. This included delivering, monitoring and reporting on the I&I NSW Corporate Plan 2010-13 and meeting commitments under the State Plan
- continuing structural reform within I&I NSW to ensure further integration, management and budget efficiencies
- ensuring effective corporate governance through the implementation of an enterprise risk management framework, internal audit processes, performance reporting systems and policy development standards
- positioning the department as a public sector and industry leader in safety by creating a safe work environment and building a strong safety culture through implementation of a Staff Welfare and Safety Strategy
- developing and implementing staff attraction, retention and development programs such as the young employees syndicate
- leading delivery of a range of programs to support creation of jobs in urban and regional NSW and generate an increase in total investment in NSW of \$2.6 billion
- driving science-based innovation capability across NSW through the work of the Office of Medical Research and through delivery of approximately 900 in-house Primary Industries research projects
- participating in the scoping and development of the Government's Strategic Regional Land Use Policy and Aquifer Interference regulation
- demonstrating progress towards State Plan targets for renewable energy consumption, electricity reliability and energy savings and maintaining energy consumer protection frameworks
- continuing to deliver practical measures to maintain healthy, safe and biosecure industries, including driving the \$56.7 million biosecurity facility upgrade at the Elizabeth Macarthur Agricultural Institute
- fostering sustainable management and use of natural resources in NSW. This included managing the Sustaining the Basin Farm Modernisation Project for Border Rivers-Gwydir funded under the Australian Government's Water for the Future initiative, publishing the Status of Fisheries Resources in NSW report and conducting research to ensure farm productivity and sustainability, including projects to breed livestock to reduce greenhouse gas emissions, develop the new Sherpa Rice variety and improve basin irrigation systems
- overseeing the NSW Food Authority to ensure food in NSW is safe and is correctly labelled so that consumers can make informed choices
- supporting the strong economic performance of Forests NSW
- successfully responding to a number of natural disasters and emergencies including a myrtle rust outbreak, major flood events, Pacific Oyster Mortality Syndrome disease, a locust outbreak and a significant mouse plague.

1. Executive Performance (cont'd)



George Davey MSc FAIFST MASM
Deputy Director-General, Primary Industries; Chief Executive, NSW Rural Assistance Authority
SES Level 6
Total remuneration package: \$312 850 plus allowances \$40 000
Period in position: 1 July 2010 to 30 June 2011

Mr Davey previously held the position of Deputy Director General, Primary Industries with the Department of Industry & Investment until 3 April 2011 and continued in this role for NSW Trade & Investment following that date.

I am satisfied that Mr Davey met the performance criteria established for the position. Key tasks have been undertaken to achieve operational requirements and leadership has been provided to deliver outcomes consistent with government policy.

As Deputy Director General, Department of Primary Industries Mr Davey was responsible for:

- supporting the Director-General in the leadership of Industry & Investment NSW and more recently NSW Department of Primary Industries as a member of its Executive Management Team and in the role of Deputy Director General
- providing oversight, as a member of the Budget Committee, of effective financial management of Primary Industries, to achieve the required and agreed financial responsibilities and to promote sustainable financial management
- leading, directing and implementing reviews of the functions and operations of the Primary Industries division and more recently NSW Department of Primary Industries with a view to securing reform and continuous improvement in line with the broader aims and objectives of NSW Trade & Investment, and the new government. Including the transfer and integration of Catchment Management Authorities, NSW Marine Parks, Office of Water, Crown Lands and the Office of Small Business to the department in April 2011
- managing critical stakeholder relationships and championing a performance-based, stakeholder focused culture across the division and promoting this approach across the department
- providing leadership as the Chief Executive and Board Member of NSW Rural Assistance Authority
- ensuring the continued delivery of world class science and innovation in the fields of primary industries and natural resource disciplines. Strategic research and industry alliances have been strengthened to deliver productive, sustainable and cost effective solutions, particularly through the running of an internal business development capability to ensure the division is positioned to identify and maximise commercial, partnering and collaborative opportunities
- progressing critical biosecurity infrastructure and capital investments at the Elizabeth Macarthur Agricultural Institute (EMAI) to secure EMAI as a premier biosecurity facility in NSW providing frontline diagnostic and response capability for animal, plant and aquatic pests and diseases. Additionally purpose built facilities at Ourimbah and new laboratories at Wollongbar contribute to providing world class science and research facilities
- ensuring effective responses and provision of support to industry and staff during a larger than normal number of emergency situations in 2010-11 including incursions from myrtle rust, Queensland fruit fly, unprecedented locusts plagues, mice plagues and flooding from October to February and again in June 2011
- leading the implementation of the 'Pymont Pact', including the announcement of the Exit Grant program for commercial fishers and attendance at coastal port meetings to provide information about the program and opportunities for changing to share management arrangements. The development of FISHOnline also aims to support revised management arrangements arising from the Pymont Pact structural adjustment program, as well as enable and support streamlined administrative arrangements, implement more effective compliance arrangements, provide improved service delivery to the commercial fishing industry
- successfully trialling the Border Rivers-Gwydir Sustaining the Basin Farm Modernisation pilot project for incentive based on-farm infrastructure delivery and setting new standards of participation for government led on-farm infrastructure programs
- providing oversight of the department's primary industries export development initiatives including attending a DPI led NSW Trade Mission, jointly with the Minister for Primary Industries, to Shanghai for the Primary Industries Day at the 2010 Shanghai World and presenting a keynote address on 'Food Regulation in Australia and Food Safety and Risk Management in NSW' at the 2010 International Symposium on Quality and Safety of Agri-Products held in Shanghai
- providing a leadership role with key professional bodies such as the International Dairy Federation, Dairy Industry

1. Executive Performance (cont'd)

Association of Australia, Seafood Industry Advisory Council, NSW Wine Industry Research and Development Council, Agricultural Ministerial Advisory Council and the Australian Institute of Food Science and Technology. Recognition of the key ongoing role in the Dairy Industry was recognised by the University of Sydney at the Dairy Research Foundation's annual Symposium, when awarded the 2011 Dairy Science Award for having significantly contributed to the Australian Dairy Industry and its future.



Ms Renata Brooks, BVSc (Hons), Grad Cert Bioethics MAICD
Executive Director, Agriculture & Primary Industries Science & Research
SES Level 6

Total remuneration package: \$312 850

Period in position: 1 July 2010 to 30 June 2011

Ms Brooks previously held the position of Executive Director Agriculture & Primary Industries Science & Research with the Department of Industry & Investment until 3 April 2011 and continued in this role for NSW Trade & Investment following that date.

I am satisfied that Ms Brooks met the performance criteria established for the position. Key tasks have been undertaken to achieve operational requirements and leadership has been provided to deliver outcomes consistent with government policy.

As Executive Director, Agriculture & Primary Industries Science & Research, Ms Brooks was responsible for:

- supporting the Deputy Director-General, Department of Primary Industries in the leadership and management of primary industries, particularly in relation to agriculture
- leading, implementing internal management and governance for primary industries
- initiating strategic positioning for primary industries to meet the future needs of agriculture
- providing strategic and responsive advice on key issues relevant to primary industries to the Director General and Minister, particularly in the areas of science and research and agriculture
- driving coordinated initiatives across primary industries and in collaboration with other divisions of NSW Trade & Investment
- leading development of a draft Whole-of-Government Statement on Food Security and a coordinated position on food across Industry and Investment NSW
- leadership of the Science and Research Division
- providing strategic direction to NSW Department of Primary Industries' scientists to enhance the growth sustainability and biosecurity of NSW primary industries, including initiating a Review of Animal Biosecurity Research
- coordinating research investments with funding partners developing and fostering alliances and cooperative ventures with other organisations and bodies such as 11 Cooperative Research Centres and 13 Universities, including commissioning - reviews of the Primary Industries Innovation Centre and Animal Genetics and Breeding Unit
- developing innovative solutions and technologies
- underpinning creative solutions to enhance public policy
- contributing to national leadership of a network of coordinated primary industries research, development and extension
- leveraging \$46.5million in external funding to enhance the NSW Government's investment in science and research
- meeting milestones for the rollout of the project management system, Clarity, to improve accountability and reporting functionality for Primary Industries
- from 28 January 2011 to 24 June 2011 Ms Brooks was seconded to the Department of Finance and Services to lead the development of new governance arrangements and strategy for the Government's use of ICT and that department's contribution to the Government's Simpler Services Plans.

1. Executive Performance (cont'd)



Mr David Harriss B App. Sc. Grad Dip (Res Mgt)
Commissioner, NSW Office of Water
SES Level 6

Total Remuneration: \$311 950
Period: 1 July 2010 to 30 June 2011

Mr David Harriss was appointed Commissioner for Water (and Deputy Director General) 1 July 2009 when the NSW Office of Water was established as a separate office within the Department of Environment, Climate Change and Water (DECCW). He continued in that role until April 2011 when most of the branches of the Office were transferred from DECCW to the new Department of Primary Industries. Mr Harriss has continued as Commissioner for Water through to 30 June 2011.

I am satisfied that Mr Harriss met the performance criteria established for the position. Key tasks have been undertaken to achieve operational requirements and leadership has been provided to deliver outcomes consistent with government policy.

As Commissioner NSW Office of Water Mr Harriss was responsible for:

- representing NSW interests in national water reforms under the Murray-Darling Basin Inter-Government Agreements and through the Basin Officials forums; oversaw the preparation of the NSW response to the Guide to the Basin Plan and finalised business cases and negotiations for funding of water projects under Australian Government programs
- significantly progressing the development, implementation and assessment of water sharing plans, expanded the water monitoring network and the availability of information and provided responsive management of water sharing to ensure delivery of critical supplies, while minimising impacts to the irrigation industry through both severe drought and subsequent significant flooding
- driving the development of systems to enhance water trading, including lodgement of online applications; water monitoring networks, flood prediction and management; online real-time water data reporting; and further streamlining of water licence assessments
- overseeing the preparation and lodging with IPART of the NSW Office of Water's submissions and responses on future water management charges to ensure an appropriate contribution by water users to the state's water management services
- ensuring the strategic coordination and finalization of the Metropolitan Water Plan and the Greater Metropolitan water sharing plan to secure Sydney's water supply to at least 2025, and to help protect river health through environmental flows
- overseeing the ongoing management of the Country Towns Water Supply and Sewerage Program that delivered \$59.2 million in assistance in 2010-11 to country towns including \$19.5 million for emergency drought relief projects throughout regional NSW, and improved water supply and sewerage services to Aboriginal communities
- directing the continuous improvement of occupational health and safety programs to maintain safe working conditions, and implemented targeted staff programs to ensure and expand the NSW Office of Water's specialised water expertise.

1. Executive Performance (cont'd)



Barry Buffier, BRurSc (Hons), MEc, FAICD
Deputy Director General, State & Regional Development and Tourism
SES Level 8

Total remuneration package: \$453 250 plus allowances \$42 000

Period in position: 1 July 2010 to 30 June 2011

Mr Barry Buffier previously held the position of Deputy Director General, State & Regional Development and Tourism in I&I NSW prior to the creation of NSW Trade & Investment. His responsibilities covered industry development, trade, investment attraction, innovation, screen, tourism, arts, hospitality, science and medical research.

I am satisfied that Mr Buffier met the performance criteria established for the position. Key task have been undertaken to achieve operational requirements and leadership has been provided to deliver outcomes consistent with government policy.

As Deputy Director General, Mr Buffier was responsible for:

- integrating the state and regional development, tourism, screen, arts, hospitality and racing functions into the new Trade and Investment, Regional Infrastructure and Services cluster
- working to deliver the Government's commitment to double overnight visitor expenditure by 2020, by establishing Destination NSW and the Visitor Economy Taskforce
- facilitating the establishment of new advisory bodies and refocussing existing bodies to build NSW competitive position nationally and globally. These include the Innovation Council, the Regional Development Advisory Council, the new Export and Investment Advisory Board and the Multicultural Business Advisory Panel
- driving development of The NSW Economy in 2020: A Foresighting Study, overseen by the Innovation Council and prepared by Access Economics, providing a detailed analysis of the NSW economy to 2020
- securing major investment attraction projects that will deliver \$2.6 billion in investment and over 15 000 jobs over the next five years, including for priority industry sectors such as ICT, Finance and Defence
- working with the university and business sectors to develop a strong bid to secure the Centre for Excellence for International Finance and Regulation for NSW
- driving the establishment of the Australian Centre for Broadband Innovation, a joint initiative between Government and research organisations, to work with industry to create and deliver breakthrough broadband applications
- securing CeBit Australia – the largest ICT trade show in Australasia - for Sydney for another three years and growing its international profile through the commencement of a Partner Country Program with Germany
- driving international engagement, through trade missions, our international offices and events such as G'Day USA, Forbes and the Shanghai Expo
- increasing collaboration and business opportunities with China through trade missions and agreements including the China–NSW Cooperation in Science, Technology and Innovation
- reaching over 5000 participants through capacity building workshops and events including Small Business September, Microbiz Week and Manufacturing Week
- establishing the Office of the Small Business Commissioner
- developing the framework for the Government's commitment to ensure NSW agencies pay their bills to small businesses within 30 days
- delivering support to high tech start ups and small companies through the Innovation Pathways Program and Australian Technology Showcase
- integrating our cultural institutions and assets and tourism policy and helping to secure international sponsorship for the Sydney Festival
- fostering a more strategic approach to the regulatory environment for the Office of Liquor, Gaming and Racing.

1. Executive Performance (cont'd)



Michael Cullen, BCom (Ec)

Executive Director Enterprise, Small Business and Regional Development

SES Level 5

Total remuneration package: \$276 000

Period in position: 1 July 2010 to 30 June 2011

Mr Michael Cullen previously held the position of Executive Director Enterprise, Small Business and Regional Development with the Department of Industry & Investment until 3 April 2011 and continued in this role for NSW Trade & Investment following that date.

I am satisfied that Mr Cullen met the performance criteria established for the position. Key tasks have been undertaken to achieve operational requirements and leadership has been provided to deliver outcomes consistent with government policy.

As Executive Director Enterprise, Small Business and Regional Development Mr Cullen was responsible for:

- meeting and exceeding targets for regional business jobs outcomes assisted through regional programs and services (over 5000 jobs created/retained and \$407m capital investment from projects assisted)
- reaching over 50 000 participants at workshops and seminar on topics to helping businesses grow through events such as Small Business September, Microbiz Week and Manufacturing Week
- establishing the Office of the Small Business Commissioner and recruitment of the NSW Small Business Commissioner.
- working with local councils and other stakeholders to establish their interest in participating in the Regional Relocation Grant initiative to assist families move to regional NSW
- working closely with the Office of State Revenue to provide input to the implementation of the Government's Jobs Action Plan
- ongoing improvements to the Smallbiz website and Smallbiz Assistance hot-line service to cater to the ongoing information needs of small business
- working with the Department of Premier & Cabinet to mobilise quick response strategies to closures or major downsizing of businesses in regional locations
- improvements to the presentation and simplicity of access for client to programs and services delivered by the department's regional office network
- maintenance of strong stakeholder relationships with Regional Development Australia Committees in conjunction with the Commonwealth Department of Regional Australia, Regional Development and Local Government
- providing a liaison role between Primary Industries activities and Trade and Investment activities managed by Regional Directors, including mobilisation of emergency responses.



Warwick Glenn, BSc (Eng)

Executive Director, Investment Attraction

SES Level 5

Total remuneration package: \$276 000

Period in position: 1 July 2010 to 30 June 2011

Mr Warwick Glenn previously held the position of Executive Director, Investment Attraction with the Department of Industry & Investment until 3 April 2011 and continued in this role for NSW Trade & Investment following that date.

I am satisfied that Mr Glenn met the performance criteria established for the position. Key tasks have been undertaken to achieve operational requirements and leadership has been provided to deliver outcomes consistent with government policy.

1. Executive Performance (cont'd)

As Executive Director Investment Attraction, Mr Glenn was responsible for:

- working with business to strengthen the State's global competitiveness, promote investment and job creation and build business capability
- delivering 56 projects that will involve over the next five years investment of \$2112 billion and the creation and retention of 8694 jobs
- an additional 19 film digital media projects were also secured for NSW, with a total investment value of \$250 million. These film projects created 2303 new FTE jobs for NSW
- identifying and monitoring key industry sectors to leverage opportunities and respond to pressures
- promoting NSW market opportunities, including government contracts and projects, to new investors and established businesses
- identifying opportunities and provide case management for major employment-generating projects, including 'Go To' industry experts
- maximising job retention through rapid response to major business closures and cross-government services to employers and employees
- working through the Industry Capability Network to win more business for NSW firms in major projects
- promoting business opportunities from nation building programs by Commonwealth and State Governments
- identifying investors and projects which fit areas of NSW competitive advantage
- implementing investment attraction schemes to expand existing industry and bring new investment to NSW
- generating new investment prospects through partnerships with multiplier agencies and existing investors
- developing knowledge about and provide information on natural resource potential to assist investment decision-making
- implementing and communicating 2020 Sector Growth Plans
- advocating improvements in planning and approval processes for major projects.



Lyndel Gray, GAICID
Executive Director, Tourism and General Manager, Tourism NSW
SES Level 5

Total remuneration package: \$276 000
Period in position: 1 July 2010 to 30 June 2011

Ms Lyndel Gray previously held the position of Executive Director, Tourism and General Manager, Tourism NSW with the Department of Industry & Investment until 3 April 2011 and continued in this role for NSW Trade & Investment following that date.

I am satisfied that Ms Gray met the performance criteria established for the position. Key tasks have been undertaken to achieve operational requirements and leadership has been provided to deliver outcomes consistent with government policy.

As General Manager, Tourism NSW Ms Gray was responsible for:

- delivering 73 domestic marketing campaigns and 90 international marketing campaigns for Sydney and Regional NSW
- securing over \$4.7 million in cooperative investment in marketing programs from 316 partners and increase of more than 100 partners on 2009-10
- partnering with Tourism Australia to co-host the Australian Tourism Exchange (ATE) at the Sydney Convention and Exhibition Centre at Darling Harbour. 700 key international travel trade representatives from 40 countries, and more than 1700 tourism operators from all over Australia, attended ATE; 85 Sydney and NSW tourism products were showcased. 327 international and domestic travel buyers participated in hosted familiarisation programs throughout the State
- partnering with Tourism Australia and Harpo Productions to bring 300 of the Oprah Winfrey Show's audience members to Sydney. A total of 179 Australian tourism partners and suppliers participated in the project, as well as numerous non-tourism suppliers. The TV shows produced delivered extensive global publicity for Sydney and NSW destinations and tourism experiences

1. Executive Performance (cont'd)

- securing 12 marketing partnerships with major domestic and international airline partners with a collective campaign value of more than \$9 million
- partnering with Greater Sydney precincts to deliver four cooperative marketing campaigns and seven events marketing campaigns
- increasing traffic to Tourism NSW web sites significantly – delivering 7.11 million visits to **www.visitnsw.com** and **www.sydney.com**, exceeding previous year by 2.0 million visits
- generating 2.18 million e-business leads to tourism industry partners across the State – up by 1.2 million on 2009-10
- partnering with Caravan and Camping Industry Association on a major campaign to promote caravan and camping holidays, and coordinated regional tourism presence at Caravan and Camping Shows in Sydney, Melbourne and Brisbane
- continuation of the successful Destination Dining partnership with Sydney's top chefs and restaurants to position Sydney as Australia's pre-eminent dining destination both in Australia and key overseas markets
- generating more than \$294 million in equivalent advertising value from destination publicity activities, domestically and internationally
- conducting more than 165 domestic and international media familiarisations with more than 350 participants
- assisting 44 tourism businesses and destinations to participate in travel trade missions led by Tourism NSW to UK, Europe, USA and China
- coordinating 95 international travel trade group familiarisations of NSW products and destinations with 1020 participants
- delivering the Regional Tourism Partnership Program which provides funding to Regional Tourism Organisations (RTOs) through out the State
- delivering the Regional Flagship Events Program which provided marketing funding to 21 events to increase visitors to regional and rural NSW
- conducting and finalizing three Joint Ministerial taskforces on Tourism and Education, Planning and Investment and Local Government
- producing 127 research and fact sheets to inform and advise stakeholders on trends and issues
- chairing the Digital Distribution Working Group of the National Long Term Tourism Strategy, and Worked in partnership with the Commonwealth government to implement the National Long Term Tourism Strategy.



Mark Duffy, LL.B, BEc, MA
Deputy Director-General, Resources & Energy
SES Level 7

Total Remuneration Package: \$387 000 plus allowances \$42 000

Period in position: 1 July 2010 to 30 June 2011

Mr Mark Duffy previously held the position of Deputy Director General, Minerals and Energy with the Department of Industry & Investment until 3 April 2011 and continued in this role for NSW Trade & Investment following that date.

I am satisfied that Mr Duffy met the performance criteria established for the position. Key tasks have been undertaken to achieve operational requirements and leadership has been provided to deliver outcomes consistent with government policy.

As Deputy Director General Resources & Energy, Mr Duffy was responsible for:

- providing leadership to the Resources and Energy Division
- driving a change program to align the Minerals, Energy and Biofuels branches and deliver on DTIRIS priorities
- leading substantial changes to the national energy legislative framework
- significant policy improvements for the technical regulation of electricity, gas and pipeline infrastructure
- delivering enhanced energy consumer assistance provisions including increasing and expanding the eligibility criteria for energy rebates to enable more households to access financial assistance
- oversight of a five year \$800 million consumer assistance package

1. Executive Performance (cont'd)

- overseeing the department's participation in coordinated state-wide responses to energy and utilities' emergencies
- implementing changes to the NSW Solar Bonus Scheme, saving an estimated \$2.45 billion for energy consumers
- completing the Parry-Duffy NSW Electricity Network and Prices Inquiry, examining and identifying the major drivers of electricity price increases and developing proposals to reduce future increases
- supporting the Mining Industry resulting with a collection of \$1.24 billion in Mining royalties
- providing strategic direction to facilitate profitable and sustainable development, effective environmental management and safe and responsible mining
- completing Stage 1 of the stratigraphical drilling program to develop data to inform on the petroleum, CSM, geothermal and geosequestration potential in the upper Hunter region
- driving the identification of coal resources in regional NSW
- supporting the development of clean coal technologies
- supporting the implementation of the Mine Health and Safety Act and Regulations.



Brad Mullard BSc (Geology)
Executive Director, Mineral Resources
SES Level 5

Total remuneration package: \$266 250
Period in position: 1 July 2010 to 30 June 2011

Mr Brad Mullard previously held the position of Executive Director, Mineral Resources with the Department of Industry & Investment until 3 April 2011 and continued in this role for NSW Trade & Investment following that date.

I am satisfied that Mr Mullard met the performance criteria established for the position. Key tasks have been undertaken to achieve operational requirements and leadership has been provided to deliver outcomes consistent with government policy.

As Executive Director, Mineral Resources Mr Mullard was responsible for:

- leadership of the Mineral Resources Branch
- providing strategic direction to the Directors of the Branch to facilitate profitable and sustainable development, effective environmental management and safe and responsible mining
- advising on minerals development across NSW to Commonwealth, State and industry bodies
- advising on the implementation of sustainable technologies, such as low-emission coal technologies, geosequestration of carbon dioxide and geothermal energy in NSW
- developing and fostering alliances and cooperative ventures with industry and research bodies such as universities, the Australian Coal Association, the NSW Minerals Council and the Cooperative Research Centre for Greenhouse Gas Technologies
- leading the department's support to the NSW minerals industry resulting in the expected collection of royalties of \$1.24 billion in 2010-11
- providing strategic direction that resulted in increased growth in the coal seam methane gas industry and petroleum exploration industry in NSW
- actively promoting mineral and exploration investment opportunities in NSW at international industry events and an annual industry seminar at Parliament House
- providing strategic direction in developing and implementing the Mining Regulation 2010 that commenced amendments to the *Mining Act 1992 (NSW)* with a view to streamline administrative processes and align mining regulation with contemporary environmental standards
- providing strategic direction and advice in developing and implementing new policies and procedures relating to the coal seam gas industry and in the Government's Strategic Land Use Policy
- providing strategic direction for the promotion of investment opportunities in the NSW minerals and petroleum industries.

1. Executive Performance (cont'd)



Wendy Stamp BA (Hons), MAdmin
Executive Director Policy, Governance & Communications
SES Level 5

Total remuneration package: \$278 350
Period in position: 1 July 2010 to 30 June 2011

Ms Wendy Stamp previously has held the position of Executive Director Policy, Governance & Communications with the Department of Industry & Investment until 3 April 2011 and continued in this role for NSW Trade & Investment following that date.

I am satisfied that Ms Wendy Stamp met the performance criteria established for the position. Key tasks have been undertaken to achieve operational requirements and leadership has been provided to deliver outcomes consistent with government policy.

As Executive Director Policy, Governance & Communications, Ms Stamp was responsible for:

- leading the development of policy proposals outlining the department's positions on strategic and contentious issues and developing options for management and appropriate integration of policy development processes across the department to maximise the department's influence in whole of government decision making. This included work in the areas of natural resource management, water, climate change, biodiversity and land use planning
- managing the department's legislative program to reflect stakeholder and client needs, including amendment to six Acts and 17 Regulations and remaking of a further 12 regulations
- coordinating the department's input into Department of Premier and Cabinet's processes relating to the previous Government's State Plan and other high level reporting mechanisms, such as coordinating reports against the Multicultural Plan 2010-12, the Youth Action Plan and the Women's Action plan and coordinating NSW Trade & Investment input into the preparation of the new NSW 2021 Plan, which will set the Government's agenda for the community and provide direction to the public sector
- managing the implementation of the department's corporate planning framework, including the implementation of the risk management plan and framework in line with a new Australian standard. Assistance also was provided to divisions in preparing and finalising their divisional risk management plans
- coordinating initial options for service delivery integration across Industry & Investment NSW (prior to the establishment of NSW Trade & Investment). This included looking at the area of compliance throughout the department and investigating options for how the different parts of the organisation could either work together in relation to certain compliance issues, or learn from each other
- leading change management communication, service delivery integration and planning and reporting activities to support the department. This has included internal and external communications and the development of the NSW Trade & Investment intranet and internet
- coordinating the department's efforts to influence climate change policies and programs at the state and federal levels, particularly in relation to the resolution of the CPRS. This includes efforts to influence water policies and programs and efforts to influence land use planning processes, biodiversity and native vegetation policies
- developing a Stakeholder Engagement and Customer Satisfaction Action Plan to assist in designing a more systematic approach for obtaining customer feedback over coming years while maintaining the focus on specific key services or programs. Ultimately this will result in continuous improvement of our services
- designing and delivery of more efficient policy settings and assistance programs for primary industries and rural communities. This included designing and publishing the Regional Business Growth Plans, focusing on strategies for sustainable growth in the region and identifying infrastructure, land use and planning needs as well as skills, industry and business development issues
- developing and implementing a proactive media and events program to increase jobs and investment across NSW and to high light the department programs, including emergency response. Examples of this include the marketing campaign around Small Business September, the presence at CeBIT and the Royal Easter Show, the new Corporate Brochure, the Sydney Tourism campaign launch during the World Expo in Shanghai and the locust plague campaign.

1. Executive Performance (cont'd)



Jeannine Biviano CA, M.Ec, B.Bus, RN
Executive Director, Corporate Services
SES Level 5

Total remuneration package: \$278 350

Period in position: 1 July 2010 to 30 June 2011

Ms Jeannine Biviano previously has held the position of Executive Director Corporate Services with the Department of Industry & Investment until 3 April 2011 and continued in this role for NSW Trade & Investment following that date.

I am satisfied that Ms Biviano met the performance criteria established for the position. Key tasks have been undertaken to achieve operational requirements and leadership has been provided to deliver outcomes consistent with government policy.

As Executive Director, Corporate Services Ms Biviano was responsible for:

- developing and implementing strategies to assist the former I&I NSW re align departmental appropriation and expenditure and developing a sustainable operating environment which enabled I&I NSW to achieve budget
- developing a financial management reporting framework for the new amalgamated agency
- finalising the I&I NSW integration of ICT and payroll and finance systems onto one corporate service platform based at Orange resulting in significant savings and efficiencies to the organisation
- implementing a new corporate services structure
- successfully establishing a finance help desk at the processing centre in Orange and the transition to an automated enquiry management system allowing a more efficient service to be provided to both internal and external clients
- overseeing the launch of a succession planning process coupled with the launch of the inaugural Leadership Program demonstrating a strong focus on risk management activity around 'people'. A performance management system was developed with the launch of the Performance Management Scheme
- creating the new program management office to deliver and embed standardized best practice project management methods and processes. The office will coordinate our corporate services integration activities and participate in whole of government corporate and shared services reform
- achieving the target of having all senior managers attend Safety Leadership Training
- overseeing the development and roll out across the agency of the new OH&S policies
- effectively managing the department's Industrial Relations with no lost time disputes impacting on departmental operations. Work commenced on developing an amalgamated flexible work hours agreement and the consolidation of industrial instruments within the department
- integrating several State and Regional Development websites into one concise Business NSW portal, further supported by merging a range of disparate publishing processes into one web content management platform
- initiating work on a knowledge and information management strategy including strategy mapping, formation of business focussed steering committee, structured interviews with key stakeholders and development of a survey tool
- piloting the use of new electronic smart forms enabling clients to maintain their own on line profile with the department through which they may lodge grant applications, submit on line forms, apply for sponsorships, register for events and tailor the means by which they receive electronic marketing material.

1. Executive Performance (cont'd)



Elizabeth Marcelle Tydd, LLM
Executive Director, Office of Liquor, Gaming and Racing
SES Level 5

Total remuneration package: \$233 820

Period in position: 1 July 2010 to 30 June 2011

Ms Elizabeth Tydd previously held the position of Executive Director, Office of Liquor, Gaming and Racing as part of Communities NSW and continued in this role for NSW Trade & Investment.

I am satisfied that Ms Tydd met the performance criteria established for the position. Key tasks have been undertaken to achieve operation requirements and leadership has been provided to deliver outcomes consistent with government policy.

As Executive Director, Officer of Liquor, Gaming and Racing (OLGR), Ms Tydd was responsible for:

- driving the realignment of OLGR to ensure that a strategic risk based regulatory model is operating effectively
- driving the development and introduction of business reporting
- facilitating legal advice regarding the grant process and compliance activities for the regulation of NSW Lotteries
- providing direction on the introduction of an RSA and RCG Competency Card and RSA Online Training
- implementing a robust, consistent and sound process for statutory decision making
- driving an IT solution to measure compliance activities
- providing timely advice, effective support and liaison to central agencies and government on the Select Council on Gaming
- representing NSW on the Senior Officers Working Group of the Select Council on Gaming
- guiding legislative reform process and overseeing the implementation of agency actions relating to the Hassle Free Nights initiative
- providing direction and advice in the development of an MoU with the Casino, Liquor and Gaming Control Authority
- introducing processes to enhance the effectiveness of delegated decision making process
- facilitating the successful transition of OLGR into NSW Trade & Investment.

2. Principal Officers

Mark Paterson AO B.Bus, FAIM, FRMIA, FAICD

Director General, Trade and Investment,
Regional Infrastructure and Services

Emeritus Professor Mary O'Kane, BSc (Qld), PhD (ANU), Hon DUniv (CQU), Hon DSc (Macq), FTSE, Hon FIEAust
Chief Scientist & Scientific Engineer

Gary Offner, Dip. Law (BAB), MBA, GAICD
Office of the Director General

Department of Primary Industries

Richard Sheldrake, MScAgr PhD FASM FAICD
Director-General

George Davey, MSc FAIFST MASM
Deputy Director-General Primary Industries
& Chief Executive, NSW Rural Assistance
Authority

Renata Brooks, BVSc (Hons), Grad Cert Bioethics MAICD
Executive Director, Agriculture, Science &
Research

Bruce Christie, BVSc, MACVSc
Principal Director Biosecurity

Regina Fogarty, BVSc, PhD
Principal Director, Industry Development,
Agriculture & Forestry

Geoff Allan, B.Sc (Hons), PhD.
A/Principal Director. Fisheries

Philip Wright, B.Sc. Agric, M.Sc Agric, PhD. EMPA
Principal Director, Science Strategy

NSW Office of Water

Mr David Harriss B App. Sc. Grad Dip (Res Mgt)
Commissioner

Crown Lands Division

Graham Harding
General Manager

Soil Conservation Service

Paul Jones, B.Eng
General Manager and Deputy
Commissioner

Industry, Innovation & Investment Division

Barry Buffier, BRurSc (Hons), MEc, Churchill Fellow, FAICD
Deputy Director General State & Regional
Development and Tourism

Warwick Glenn, BSc (Eng)
Executive Director, Investment Attraction

Michael Cullen, BCom (Ec)
Executive Director, Enterprise Small
Business and Regional Development

Kylie Hargreaves
Executive Director, International Markets
and Trade

Kerry Doyle PSM, BA (Hons)
Executive Director, Innovation Research
and Policy

Lyndel Gray, GAICID
Executive Director and General Manager,
Tourism NSW

Arts NSW

Mary Darwell, LL.M, LL.B, B.A. (Hons)
Executive Director

Office of Liquor, Gaming and Racing

Elizabeth Marcelle Tydd, LLM
Executive Director

Resources & Energy Division

Mark Duffy, LL.B, BEc, MA
Deputy Director General, Minerals & Energy

Andrew Lewis, BA (Hons), MA
Executive Director, Energy & Legal

Karathine Hole, BA (Asian Studies), BEc, MCom, MEM
Director Energy Strategy & Reform

Brad Mullard, BSc
Executive Director Mineral Resources

Greg McDowall, BSc, MEngSc, MSc, GDip Mgt, MIE Aust

Policy, Governance and Communications Division

Wendy Stamp, BA (Hons), MAdmin
Executive Director, Policy, Governance and
Communications

Austin Whitehead, BSc (Forestry)
Director, Corporate Policy & Government
Relations

Scott Davenport, B. Ag, Ec
Director, Economic Policy & Research
& Chief Economist

Rebekah Gomez-Fort, MSc, BAppSc, Dip Govt (Mgmt)
Director, Natural Resources Policy

Brett Fifield, BA (Journalism)
Director, Corporate Affairs & Media

Vera Fiala, Grad Dip BA, MEng
Director, Corporate Strategy &
Communications

Peter Cripps
Director, State & Regional Development
and Tourism Communications

Corporate Services Division

Jeannine Biviano, CA, MEc, BBus, RN
Executive Director, Corporate Services

Tony Heffernan
Director, Corporate Operations

Barbara Jones, BA LLB
Director, Legal

Della Farthing, Graduate Certificate Management
Director, People Learning & Culture

Boyd Wymer, BE, BA(Hons)
Director, Information & Communications
Technology

Chris Martin
Director, Strategic Business & Knowledge
Management

David Kennedy, MBA
Chief Information Officer

3. Legislation and legal change

Acts passed in spring session 2010

- *Plantations and Reafforestation Amendment Act 2010*
- *Veterinary Practice Amendment Act 2010*
- *Plant Diseases Amendment Act 2010*

Acts passed in autumn session 2011

Gene Technology (GM Crop Moratorium) Amendment (Postponement of Expiry) Act 2011

Staged repeal regulations (made on or before 1 September 2010)

- Agricultural & Veterinary Chemicals (NSW) Regulation 2010
- Animal Research Regulation 2010
- Exhibited Animals Protection Regulation 2010
- Fisheries Management (General) Regulations 2010
- Rice Marketing Regulation 2010
- Rural Lands Protection Regulation 2010
- Stock (Chemical Residues) Regulation 2010
- Stock Foods Regulation 2010
- Stock Medicines Regulation 2010

Miscellaneous amendments to Regulations (made up to 30 June 2011)

- Animal Diseases (Emergency Outbreaks) Amendment (Prescribed Persons) Regulation 2011
- Apiaries Amendment Regulation 2010
- Fisheries Management Amendment (Noxious Fish) Regulation 2011
- Fisheries Management Legislation Amendment (Fees, Charges and Contributions) Regulation 2011
- Fisheries Management Legislation Amendment (Management Plans) Regulation 2010
- Fisheries Management Legislation Amendment Regulation 2011
- Non-Indigenous Animals Amendment (Licensing) Regulation 2010
- Plantations and Reafforestation (Code) Amendment Regulation 2010
- Prevention of Cruelty to Animals (General) Amendment (Offences) Regulation 2010
- Rural Lands Protection Amendment (Stock Transportation Particulars) Regulation 2011
- Veterinary Practice Amendment (Annual Returns) Regulation 2010

Statutory Instruments

In complying with legislative obligations the following instruments were prepared for gazettal:

Orders - 275
Fishing closures - 28
Quarantines - 5
Delegations -20
Proclamations - 8
Notifications - 12
Interim orders - 2
Appointments - 81

Electricity Supply Act 1995

Electricity and Gas Supply Legislation Amendment (Retail Price Disclosures and Comparisons) Act 2010

Electricity Supply Amendment (Solar Bonus Scheme) Act 2010.
Assented to 1.11.2010

Gas Supply Act 1996

Gas Supply Amendment Act 2010

Electricity and Gas Supply Legislation Amendment (Retail Price Disclosures and Comparisons) Act 2010

Electricity (Consumer Safety) Regulation 2006

Electricity (Consumer Safety) Amendment (Fees) Regulation 2010

Electricity Supply (General) Regulation 2001

Electricity Supply (General) Amendment (Infrastructure Protection) Regulation 2010

Electricity Supply (General) Amendment (Marketing Code of Conduct) Regulation 2010

Electricity Supply (General) Further Amendment (Solar Bonus Scheme) Regulation 2010

Electricity Supply (General) Amendment Regulation 2011

Gas Supply (Consumer Safety) Regulation 2004

Gas Supply Amendment Regulation 2010

Gas Supply (Natural Gas Retail Competition) Regulation 2001

Gas Supply (Natural Gas Retail Competition) Amendment (Marketing Code of Conduct) Regulation 2010

Gas Supply (Safety and Network Management) Regulation 2008

Gas Supply (Safety and Network Management) Amendment (Safe Gas Supply) Regulation 2011

Arts NSW

Legislative Changes

Library Amendment Act 2011

The *Library Amendment Act 2011* enables two or more local authorities to agree to seek Government approval of new arrangements for public library services. It makes the mutual provision of library and related services, by two or more councils, possible.

Historic Houses Amendment (Throsby Park Historic Site) Act 2010

This amendment to the *Historic Houses Act 1980* revoked the reservation of the Throsby Park Historic Site under the *National Parks and Wildlife Act 1974* and provided for the vesting of the Site in the Historic Houses Trust of New South Wales.

Statute Law (Miscellaneous Provisions) Act 2010

Commencing on 9 July 2010, this Act made minor amendments to the *Australian Museum Trust Act 1975* and the *Sydney Opera House Act 1961*.

The Australian Museum Trust Act was amended to remove any doubt regarding the scope of the trust's powers to enter into commercial arrangements and/or to engage in operations outside NSW.

3. Legislation and legal change (cont'd)

The Sydney Opera House Trust Act was amended to provide that a by-law has no effect unless approved by the Governor. Also the outdated requirement for the Sydney Opera House Trust to seal every by-law it makes with a common seal was removed.

Changes to subordinate legislation

The Library Regulation 2010 and Sydney Opera House By-law 2010 both commenced on 1 September 2010.

Office of Water

New and Amending Acts

Water Management Amendment Act 2010

Significant amendments were made to the *Water Management Act 2000* in 2010 to respond to emerging issues such as the need for reform of joint privately owned water infrastructure, to facilitate government investment in environmental water and ensure appropriate accounting for that water and ensure that water lost from mines is licensed.

As a result of these amendments:

- licences held by private irrigation boards and private water trusts can now be transformed into licences held by their individual members. The amendments also contained significant reforms to PIB and Trust governance structures which will, when commenced, significantly reduce red tape and provide these bodies with greater flexibility to undertake their irrigation businesses in the interests of their members
- licences can be granted for environmental purposes arising out of agreements entered into by or on behalf of the State
- environmental water held in licences can be properly accounted for, ensuring that growth in use provisions in water sharing plans are not triggered
- a new offence has been created to make explicit the current position that mining companies need a water licence if their activities drain water from an aquifer or river.

The bulk of these amendments have been commenced. The remaining amendments are expected to be commenced in the second half of 2011.

New and amending regulations

Water Management (General) Amendment (Cane Drains and Replacement Access Licences) Regulation 2010

The Water Management (General) Amendment (Cane Drains and Replacement Access Licences) Regulation 2010 commenced on 17 December 2010. The regulation created a new exemption from the need for a water access licence for a person taking water through a cane drain used only for the purposes of establishing plantings of sugar cane in an area to which the Water Sharing Plan for the Richmond River Area Unregulated, Regulated and Alluvial Water Sources 2010 and Water Sharing Plan for the Tweed River Area Unregulated and Alluvial Water Sources 2010. It provided for the creation of new access licences that authorise the taking of tidal pool water from certain tidal pool water sources covered by the Water Sharing Plan for the Murrah-Wallaga Area Unregulated and Alluvial Water Sources 2010, the Water Sharing Plan for the Richmond River Area Unregulated, Regulated and Alluvial Water Sources 2010, the Water Sharing Plan for the Towamba River Unregulated and Alluvial Water Sources 2010 and the Water Sharing Plan for the Tweed River Area Unregulated and Alluvial

Water Sources 2010. The Regulation also contained other minor amendments required in conjunction with the commencement of the water sharing plans referred to above.

Water Management (General) Amendment (Bega and Brogo Rivers Water Sharing Plan) Regulation 2011

The Water Management (General) Amendment (Bega and Brogo Rivers Water Sharing Plan) Regulation 2011 commenced on 1 April 2011. This regulation provided that a Ministerial order with respect to supplementary water is to be published on the website of the NSW Office of Water. It provided for the creation of new access licences that authorise the taking of tidal pool water from certain tidal pool water sources covered by Water Sharing Plan for the Bega and Brogo Rivers Area Regulated, Unregulated and Alluvial Water Sources 2011. The Regulation also contained other minor amendments required in conjunction with the commencement of the water sharing plans referred to above and a transitional provision in relation to commencement of parts of the *Water Management Amendment Act 2010*.

Water Management (General) Amendment (Greater Metropolitan Region Water Sharing Plans) Regulation 2011

The Water Management (General) Amendment (Greater Metropolitan Region Water Sharing Plans) Regulation 2011 was made in March 2011 and commenced on 1 July 2011. This regulation provided for the creation of new access licences authorising the taking of tidal pool water from certain areas covered by the Water Sharing Plan for the Greater Metropolitan Region Unregulated River Water Sources 2011. The Regulation also contained other minor amendments required in conjunction with the commencement of the water sharing plans referred to above.

Water Management (General) Amendment (Metering Equipment) Regulation 2011

The Water Management (General) Amendment (Metering Equipment) Regulation 2011 commenced on 4 March 2011. This regulation made the Water Administration Ministerial Corporation (WAMC) the owner of metering equipment installed or replaced by it on or after 4 March 2011, conferred on the WAMC the function of modifying metering equipment, and exclusively conferred on the WAMC the functions of maintaining, repairing, modifying, replacing and operating metering equipment installed, modified or replaced by the Corporation after 4 March 2011 or as part of the Hawkesbury Nepean River Recovery Project.

Water Management (General) Amendment (Poon Boon Water Trust) Regulation 2011

The Water Management (General) Amendment (Poon Boon Water Trust) Regulation 2011 commenced on 18 February 2011. This regulation provided for the winding up of the Poon Boon Water Trust, as well as the transfer of the Trust's assets, rights and liabilities to the Water Administration Ministerial Corporation and for the pro rata distribution of money held by the Trust to its ratepayers.

Water Management (General) Amendment (Transformation) Regulation 2010

The Water Management (General) Amendment (Transformation) Regulation 2011 commenced on 17 December 2011. This regulation proscribes matters to be included in a determination by a private irrigation board, or the members of a private water trust, of the water entitlement of a landholder who wishes to transform

3. Legislation and legal change (cont'd)

his or her water entitlements under a private irrigation scheme conducted by the board or trust to an individual access licence holding, and to prescribe what is meant by member of a person's immediate family for the purposes of provisions that prevent a person from participating in the determination of the water entitlement of a landholder who is a member of their immediate family.

Water Management (Water Supply Authorities) Amendment (Cobar Water Board) Regulation 2010

The Water Management (Water Supply Authorities) Amendment (Cobar Water Board) Regulation 2010 commenced on 1 October 2011. This regulation proscribed Peak Gold Mines Pty Ltd as a mining company that is able to nominate a member of the Cobar Water Board in place of Goldcorp Asia Pacific Pty Ltd.

Water Management (General) Amendment (Miscellaneous) Regulation 2010

The Water Management (General) Amendment (Miscellaneous) Regulation 2010 commenced on 1 July 2010. This regulation made provision for the conversion of specified entitlements as a consequence of the commencement of the Water Sharing Plan for the Peel Valley Regulated, Unregulated, Alluvium and Fractured Rock Water Sources 2010 on 1 July 2010, made other minor amendments required in conjunction with the commencement of this plan and prescribed certain matters that may be dealt with under the water sharing planning provisions of a management plan for a water management area or water source.

Water Management (General) Amendment (Aquifer Interference) Regulation 2011

The Water Management (General) Amendment (Aquifer Interference) Regulation 2011 commenced on 30 June 2011. This regulation is the first stage of a new Aquifer Interference Regulation which is part of the implementation of the Government's Strategic Regional Land Use Policy. The Amending Regulation requires new mineral or petroleum exploration activities (including new coal seam gas exploration activities) to hold a water access licence where the volume of water taken exceeds a threshold volume of 3ML. It also clarifies that a water access licence is required for the taking of water from an aquifer even if an aquifer interference approval is held. The threshold volume of 3ML is an interim volume that will apply until the final exemption is specified in the final Aquifer Interference Policy, which is expected to be finalised after public consultation later this year.

The Amending Regulation also provides that entitlements under the *Water Act 1912* issued for the purpose of prospecting or fossicking for minerals or petroleum under the *Mining Act 1992* or the *Petroleum (Onshore) Act 1991* will not convert to access licences and approvals under the *Water Management Act 2000* upon the commencement of the Water Sharing Plan for the Greater Metropolitan Region Groundwater Sources 2011 and the commencement of a number of other impending water sharing plans. This is to ensure that such entitlements will not lapse prior to the implementation of the final volumetric threshold. These entitlements will remain under the *Water Act 1912* until the final exemption has been specified in the final Aquifer Interference Policy.

Water Sharing Plans

The following Water Sharing Plans were made this year:

- the Water Sharing Plan for the Bega and Brogo Rivers Area Regulated, Unregulated and Alluvial Water Sources 2011
- the Water Sharing Plan for the Greater Metropolitan Region Groundwater Sources 2011
- the Water Sharing Plan for the Greater Metropolitan Region Unregulated River Water Sources
- the Water Sharing Plan for the Murrah-Wallaga Area Unregulated and Alluvial Water Sources 2010
- the Water Sharing Plan for the Richmond River Area Unregulated, Regulated and Alluvial Water Sources 2010
- the Water Sharing Plan for the Towamba River Unregulated and Alluvial Water Sources 2010
- the Water Sharing Plan for the Tweed River Area Unregulated and Alluvial Water Sources 2010

The following Water Sharing Plans were amended this year:

- the Water Sharing Plan for the Coopers Creek Water Source 2003
- the Water Sharing Plan for the New South Wales Murray and Lower Darling Regulated Rivers Water Sources 2003
- Water Sharing Plan for the Murrumbidgee Regulated River Water Source Amendment Order 2011

Acts administered

Minister for Trade And Investment

Innovation Council Act 1996 No 77

Minister for Regional Infrastructure and Services

The Minister for Regional Infrastructure and Services has joint administration of all Acts listed for the Minister for Primary Industries (which are not listed again below), and the following Acts:

Albury-Wodonga Development Repeal Act 2000 No 18
New South Wales Investment Corporation (Sale) Act 1988 No 50
Regional Development Act 2004 No 58
State Development and Industries Assistance Act 1966 No 10
Very Fast Train (Route Investigation) Act 1989 No 44

Minister for Resources and Energy

Aberdare County Council (Dissolution) Act 1982 No 74
AGL Corporate Conversion Act 2002 No 16
Biofuels Act 2007 No 23
Clean Coal Administration Act 2008 No 50
Coal Acquisition Act 1981 No 109
Coal Industry Act 2001 No 107
Coal Mine Health and Safety Act 2002 No 129
Coal Ownership (Restitution) Act 1990 No 19
Eastern Gas Pipeline (Special Provisions) Act 1996 No 126
Electricity Supply Act 1995 No 94
Energy and Utilities Administration Act 1987 No 103 (except parts, the Minister for the Environment)
Energy Services Corporations Act 1995 No 95
Eraring Power Station Act 1981 No 107
Gas Industry Restructuring Act 1986 No 213
Gas Supply Act 1996 No 38 (except part, jointly the Minister for Finance and Services and the Minister for Fair Trading)
Gosford-Wyong Electricity Supply (Special Provisions) Act 1985 No 182
Mine Health and Safety Act 2004 No 74
Mine Safety (Cost Recovery) Act 2005 No 116

3. Legislation and legal change (cont'd)

Mine Subsidence Compensation Act 1961 No 22
Mining Act 1992 No 29 (except part, the Attorney General)
National Electricity (New South Wales) Act 1997 No 20
National Gas (New South Wales) Act 2008 No 31
Northern Rivers County Council (Undertaking Acquisition) Act 1981 No 95
Occupational Health and Safety Act 2000 No 40, in so far as it relates to a coal workplace or a mining workplace within the meaning of that Act (remainder, the Minister for Finance and Services)
Offshore Minerals Act 1999 No 42
Petroleum (Offshore) Act 1982 No 23
Petroleum (Onshore) Act 1991 No 84
Pipelines Act 1967 No 90 (jointly with the Minister for Primary Industries)
Snowy Hydro Corporatisation Act 1997 No 99
Uranium Mining and Nuclear Facilities (Prohibitions) Act 1986 No 194

Minister for Tourism, Major Events, Hospitality and Racing

Australian Jockey and Sydney Turf Clubs Merger Act 2010 No 93
Australian Jockey Club Act 2008 No 52
Casino Control Act 1992 No 15
Casino, Liquor and Gaming Control Authority Act 2007 No 91
Charitable Fundraising Act 1991 No 69
Gambling (Two-up) Act 1998 No 115
Gaming Machine Tax Act 2001 No 72, Part 4 and Schedule 1 (remainder, jointly with the Minister for Finance and Services, except Part 3, the Minister for Finance and Services)
Gaming Machines Act 2001 No 127
Greyhound Racing Act 2009 No 19
Harness Racing Act 2009 No 20
Hawkesbury Racecourse Act 1996 No 74
Homebush Motor Racing (Sydney 400) Act 2008 No 106
Innkeepers Act 1968 No 24
Liquor Act 2007 No 90
Lotteries and Art Unions Act 1901 No 34
Motor Sports (World Rally Championship) Act 2009 No 55
Public Lotteries Act 1996 No 86
Racing Administration Act 1998 No 114
Racing Appeals Tribunal Act 1983 No 199
Registered Clubs Act 1976 No 31
Sydney Turf Club Act 1943 No 22
Thoroughbred Racing Act 1996 No 37
Totalizator Act 1997 No 45 (except section 76, the Treasurer)
Tourism New South Wales Act 1984 No 46
Unlawful Gambling Act 1998 No 113
Wagga Wagga Racecourse Act 1993 No 109 (except sections 4 and 5, the Minister for Primary Industries)

Minister for the Arts

Art Gallery of New South Wales Act 1980 No 65
Australian Museum Trust Act 1975 No 95
Copyright Act 1879 42 Vic No 20
Film and Television Office Act 1988 No 18
Library Act 1939 No 40
Museum of Applied Arts and Sciences Act 1945 No 31
Sydney Opera House Trust Act 1961 No 9

Minister for Primary Industries

The Minister for Primary Industries has joint administration of the following Acts with the Minister for Regional Infrastructure and Services:

Agricultural and Veterinary Chemicals (New South Wales) Act 1994 No 53
Agricultural Industry Services Act 1998 No 45
Agricultural Livestock (Disease Control Funding) Act 1998 No 139
Agricultural Scientific Collections Trust Act 1983 No 148
Animal Diseases (Emergency Outbreaks) Act 1991 No 73
Animal Research Act 1985 No 123
Apiaries Act 1985 No 16
Australian Lubricating Oil Refinery Limited Agreement Ratification Act 1962 No 16
Australian Oil Refining Limited Agreement Ratification Act 1954 No 34
Biological Control Act 1985 No 199
Botany Bay National Park (Helicopter Base Relocation) Act 2004 No 27
Botany Cemetery and Crematorium Act 1972 No 6
C.B. Alexander Foundation Incorporation Act 1969 No 61
Camperdown Cemetery Act 1948 No 14
Catchment Management Authorities Act 2003 No 104
Central Coast Water Corporation Act 2006 No 105
Chipping Norton Lake Authority Act 1977 No 38
Christ Church Cathedral, Newcastle, Cemetery Act 1966 No 20
Commons Management Act 1989 No 13
Conversion of Cemeteries Act 1974 No 17
Crown Lands Act 1989 No 6 (except parts, the Minister for the Environment, parts, the Minister for Planning and Infrastructure, and parts, the Minister for Sport and Recreation)
Crown Lands (Continued Tenures) Act 1989 No 7
Dairy Industry Act 2000 No 54
Dams Safety Act 1978 No 96
Deer Act 2006 No 113
Dividing Fences Act 1991 No 72
Exhibited Animals Protection Act 1986 No 123
Farm Debt Mediation Act 1994 No 91
Farm Water Supplies Act 1946 No 22
Farrer Memorial Research Scholarship Fund Act 1930 No 38
Fertilisers Act 1985 No 5
Fish Marketing Act 1994 No 37
Fisheries Act 1935 No 58
Fisheries Management Act 1994 No 38
Food Act 2003 No 43
Forestry Act 1916 No 55
Forestry (Darling Mills State Forest Revocation) Act 2005 No 2
Game and Feral Animal Control Act 2002 No 64
Gene Technology (GM Crop Moratorium) Act 2003 No 12
Gene Technology (New South Wales) Act 2003 No 11
Googong Dam Catchment Area Act 1975 No 4
Gore Hill Memorial Cemetery Act 1986 No 116
Gosford Cemeteries Act 1970 No 84
Hawkesbury-Nepean River Act 2009 No 14
Hay Irrigation Act 1902 No 57
Hemp Industry Act 2008 No 58
Irrigation Areas (Reduction of Rents) Act 1974 No 83
Lake Illawarra Authority Act 1987 No 285
Marine Parks Act 1997 No 64, jointly with the Minister for the Environment
Meat Industry Act 1978 No 54
Menindee Lakes Storage Agreement Act 1964 No 4
Mudgee Cemeteries Act 1963 No 2
Murrumbidgee Irrigation Areas Occupiers Relief Act 1934 No 52

3. Legislation and legal change (cont'd)

Native Title (New South Wales) Act 1994 No 45
New South Wales—Queensland Border Rivers Act 1947 No 10
Non-Indigenous Animals Act 1987 No 166
Noxious Weeds Act 1993 No 11
Old Balmain (Leichhardt) Cemetery Act 1941 No 12
Old Liverpool Cemetery Act 1970 No 49
Old Roman Catholic Cemetery, Crown Street, Wollongong, Act 1969 No 56
Old Wallsend Cemetery Act 1953 No 5
Parramatta Methodist Cemetery Act 1961 No 44
Pipelines Act 1967 No 90 (jointly with the Minister for Resources and Energy)
Plant Diseases Act 1924 No 38
Plantations and Reafforestation Act 1999 No 97
Poultry Meat Industry Act 1986 No 101
Prevention of Cruelty to Animals Act 1979 No 200
Public Reserves Management Fund Act 1987 No 179
Public Works Act 1912 No 45, section 34 (3) and (4) (remainder, the Minister for Finance and Services)
Queanbeyan Showground (Variation of Purposes) Act 1995 No 14
Rice Marketing Act 1983 No 176
Roads Act 1993 No 33, Parts 2, 4 and 12 (section 178 (2) excepted) and section 148; and the remaining provisions of the Act so far as they relate to Crown roads (remainder, parts, the Minister for Roads and Ports, parts, the Minister for the Environment, and parts, the Minister for Local Government)
Rural Adjustment Scheme Agreement Act 1993 No 107
Rural Assistance Act 1989 No 97
Rural Lands Protection Act 1998 No 143
St. Andrew's Church of England, Mayfield, Cemetery Act 1957 No 39
St. Andrew's Presbyterian Church, Woonona, Cemetery Act 1966 No 6
St. Anne's Church of England, Ryde, Act 1968 No 47
St. George's Church of England, Hurstville, Cemetery Act 1961 No 63
St. Peter's Church of England, Cook's River, Cemetery Act 1968 No 48
St. Thomas' Church of England, North Sydney, Cemetery Act 1967 No 22
Snowy Mountains Cloud Seeding Trial Act 2004 No 19

Soil Conservation Act 1938 No 10 (except Parts 2A, 3 and 4, and sections 15 and 30A in so far as they relate to Parts 2A, 3 or 4, jointly with the Minister for the Environment)
State Water Corporation Act 2004 No 40
States and Northern Territory Grants (Rural Adjustment) Agreement Ratification Act 1985 No 113
States and Northern Territory Grants (Rural Adjustment) Agreement Ratification Act 1989 No 168
States Grants (Rural Adjustment) Agreement Ratification Act 1977 No 104
States Grants (Rural Reconstruction) Agreement Ratification Act 1971 No 37
Stock (Chemical Residues) Act 1975 No 26
Stock Diseases Act 1923 No 34
Stock Foods Act 1940 No 19
Stock Medicines Act 1989 No 182
Sydney Water Catchment Management Act 1998 No 171
Sydney Market Authority (Dissolution) Act 1997 No 62
Timber Marketing Act 1977 No 72
Trustees of Schools of Arts Enabling Act 1902 No 68
Tweed River Entrance Sand Bypassing Act 1995 No 55
Veterinary Practice Act 2003 No 87
Wagga Wagga Racecourse Act 1993 No 109, sections 4 and 5 (remainder, the Minister for Tourism, Major Events, Hospitality and Racing)
Water Act 1912 No 44
Water (Commonwealth Powers) Act 2008 No 69
Water Management Act 2000 No 92 (except parts, the Minister for Finance and Services)
Wentworth Irrigation Act 1890 54 Vic No 7
Western Lands Act 1901 No 70
Wild Dog Destruction Act 1921 No 17
Wine Grapes Marketing Board (Reconstitution) Act 2003 No 100

Minister for Small Business

Retail Leases Act 1994 No 46
Small Business Development Corporation Act 1984 No 119

4. Significant Judicial Authorities

DPI and Resources & Energy Division

Full Court of Federal Court of Australia *Heli-Aust Pty Ltd v Cahill* [2011] FCAFC 62).

On 21 May 2011 the Full Court found that there is a direct inconsistency between the *Occupational Safety Act 2000 (NSW)* and the regime established by the *Civil Aviation Act 1988 (Cth)* and related legislation and regulations, as the Commonwealth regime covers the field of the safety of civil aviation in flight in Australia (see paras 83-84, Moore and Stone JJ; paras 165, 195-196, Flick J). The effect of this judgment was to render charges laid by the John Joseph Cahill on behalf of the Public Service Association invalid for want of jurisdiction as they purported to prosecute the defendant under the *NSW Occupational Health and Safety Act 2000* in respect of matters that were fully covered by the *Civil Aviation Act 1988 (Cwlth)*. Short minutes of order were subsequently filed whereby John Joseph Cahill consented to orders in favour of Heli-Aust Pty Limited, including costs.

John Joseph Cahill v State of New South Wales (Department of Industry and Investment) No IRC 1926 of 2009

Consent Orders were made on 15 August 2011 in the Industrial Relations Commission dismissing charges against the State of NSW and ordering the prosecutor to pay the costs of the defendant. These orders were consequential upon the decision of the Federal Court of Australia in *Heli-Aust Pty Limited v Cahill*. The charges laid against the State of NSW were in the same terms as those against Heli-Aust Pty Limited. The Prosecutor agreed that these charges, too, lacked jurisdiction as Commonwealth regime under the *Civil Aviation Act 1988* covers the field with regard to civil aviation in flight in Australia.

NSW Office of Water

Throughout 2010-11 the Office provided advice and representation in criminal and civil cases before a range of courts and tribunals.

A case of significance was *Snowy River Alliance Inc v Water Administration Ministerial Corporation* [2011] NSWSC 652. In that case the plaintiff argued that the Water Administration Ministerial Corporation's five year report on and review of Snowy

4. Significant Judicial Authorities (cont'd)

Hydro Limited's water licence was contrary to the *Snowy Hydro Corporation Act 1997* and sought to set aside the resulting variation of Snowy Hydro Limited's water licence. As part of the claim the plaintiff argued the licence could not be reviewed and varied as no state of the environment report of the Snowy Scientific Committee had been produced as required by the *Snowy Hydro*

Corporation Act 1997. The Supreme Court held the lack of a state of the environment report had not affected the validity of the licence review and variation and dismissed the plaintiff's claim.

5. Evaluation and improvement

Internal audit and risk management systems are a critical part of NSW Trade & Investment's, corporate governance and internal control systems and are a requirement of Treasury Policy Paper TPP 09-05 Internal Audit and Risk Management for the NSW Public Sector.

These processes and systems provide a level of assurance that enables senior management of the department to understand, manage and satisfactorily control risk exposures.

NSW Trade & Investment is committed to continuous improvement of programs and services to both internal and external stakeholders. The department contracted RSM Bird Cameron to undertake the internal audit function for NSW Trade and Investment. Reports containing findings and recommendations were provided to the Audit and Risk Committee (ARC). The implementation of all recommendations is monitored and particular emphasis given to those rated as high to very high risk. The ARC has three members including an independent chair and independent member.

The ARC met on four occasions and the following internal reviews were undertaken during the 2010-11:

- AURION Upgrade Post Implementation
- Observations – Final Review of State & Regional Development, Tourism and Screen NSW Transition
- Forests NSW Major Incidents Management
- External Funding of Science and Innovation
- Agency Migration for AURION and SAP for NSW Food Authority
- State & Regional Development Transition to SAP, AURION Payroll and the SAP Copy Task
- Management of the Research Database
- Management of the Minerals Division Databases
- Bushfire Management Processes
- Information Security
- SAP Basis Module Configuration and Security
- Management of the Commercial Fishing Licences Database

- NSW Food Authority Name and Shame Program
- Screen NSW Industry Development Fund
- Lightning Ridge Crown Trust Accounts

Office of Liquor, Gaming & Racing (OLGR)

Three internal audits on the functions of OLGR were undertaken by Deloitte during 2010-11. These were:

Keno Taxation Compliance

Evaluation of the design and operating effectiveness of the internal controls utilised for generating data, calculations and assessments that are relied upon by the Office of State Revenue in relation to Keno Taxation, and to make recommendations for improvement where opportunities for improvement in controls are identified.

This report has been finalised with no findings identified.

Gaming Machine Taxation Compliance

Evaluation of the design and operating effectiveness of the internal controls utilised for generating data, calculations and assessments that are relied upon by the Office of State Revenue in relation to Gaming Machine Taxation, and to make recommendations for improvement where opportunities for improvement in controls are identified.

This report has been finalised, with agreed management actions in place for all findings.

Wagering Taxation Compliance

Evaluate the design and operating effectiveness of the internal controls utilised for generating data, calculations and assessments that are relied upon by the Office of State Revenue in relation to Wagering Taxation, and to make recommendations for improvement where opportunities for improvement in controls are identified.

This report has been issued as a draft and is currently with management for management responses.

6. Risk management and insurance

Risk management

The department's enterprise risk management framework has been developed in accordance with NSW Treasury Internal Audit and Risk Management Policy for the NSW Public Sector (TTP 09-5). It provides a systematic approach for implementing, monitoring, reviewing and continually improving our risk management processes.

Implementation of the framework has involved the department's divisions completing Divisional Risk Registers. Each division has identified and evaluated its risks, and documented the current controls and proposed mitigation strategies the division is

implementing or will implement to minimise negative risks or enhance positive opportunities.

Importantly, divisional risk registers are linked to the department achieving its corporate outcomes. The high level corporate risk register provides the framework for doing this, as the risks at the divisional level are linked to the corporate risks with all the corporate level mitigation strategies accounted for and managed within the various divisional risk registers.

Under the framework, each division has appointed a Divisional Risk Coordinator who is responsible for guiding the implementation by managers and staff of risk management.

6. Risk management and insurance (cont'd)

Continual improvement is a key part of the ERM framework. This involves:

- annual reviewing of the divisional risk registers to update mitigation strategies, emerging risks and changes to levels of risk
- bi-annual meetings of the Divisional Risk Coordinators to review monitoring and reporting

- six monthly reporting to the Executive on implementation of the divisional mitigation strategies
- annual reviewing of the high level corporate risks to consider their relevance and ranking.

The corporate and divisional risk registers are also used to inform the department's internal audit and evaluation program overseen by the Audit and Risk Committee.

Risk management attestation

Internal Audit and Risk Management Attestation for the 2010-2011 Financial Year for the NSW Department of Trade and Investment, Regional Infrastructure and Services

I, Mark Paterson am of the opinion that the NSW Department of Trade and Investment, Regional Infrastructure and Services has internal audit and risk management processes in place that are, in all material respects, compliant with the core requirements set out in Treasury Circular TC 09/08 *Internal Audit and Risk Management Policy*. These processes provide a level of assurance that enables the senior management of the NSW Department of Trade and Investment, Regional Infrastructure and Services to understand, manage and satisfactorily control risk exposures.

I, Mark Paterson am of the opinion that the Audit and Risk Committee for the NSW Department of Trade and Investment, Regional Infrastructure and Services is constituted and operates in accordance with the independence and governance requirements of Treasury Circular NSW TC 09/08. The Chair and members of the Audit and Risk Committee are:

- Independent Chair Dr Elizabeth Coombs, (appointed for 3 years)
- Independent Member Mr Ian Neale, (appointed for 3 years)
- Non-independent Member Mr Nick Roberts, (appointed for 3 years)

Should you wish to discuss this statement further please contact Sian Malyn, Chief Audit Executive on 02 9741 4722.

Yours sincerely



Mark I Paterson AO
Director General

26/8/11

Insurance

The department is insured through the Treasury Managed Fund, a self insurance scheme administered by the GIO and Allianz. The coverage provided by the scheme is all inclusive, and policies are held for Workers Compensation, Motor Vehicles, Property,

Miscellaneous and Public Liability.

A summary of claims paid by the Managed Fund during the 2010-11 financial year by division follows.

DPI and Resources & Energy Division

Motor Vehicles

Number of Claims	139
Number of Claims /Vehicle	0.11
Average cost per claim	\$3 507
Average Cost per vehicle	\$140

Property

Number of claims	47
Number of claims/employee	0.02
Average cost per claim	\$11 359
Average Cost per employee	\$198

Liability

Number of Claims	9
Cost of Claims	\$1 836 628

Miscellaneous

Number of Claims	2
Cost of Claims	\$269 282

6. Risk management and insurance (cont'd)

Industry Innovation & Investment Division

Policy	No of Claims	Amount Paid \$	Reserve Balance \$	Recovered to date \$	Net Incurred \$
Workers Compensation	8	38 887	-	-	38 887
Motor vehicles	10	34 204	6 097	-	40 301
Property	3	48 049	19 000	-	67 049
Public Liability	-	-	-	-	-
Miscellaneous	-	-	-	-	-
Total	21	121 140	25 097	-	146 237

NSW Office of Water

Policy	No of Claims	Amount Paid \$	Reserve Balance \$	Recovered to date \$	Net Incurred \$
Workers Compensation					
Motor Vehicles	18	19 524	42 174	-	61 698
Property	14	34 791	448 124	-	482 915 ¹
Public Liability	-	-	-	-	-
Miscellaneous	-	-	-	-	-
Total	32	54 315	490 298	-	544 613

1: The property claims value is skewed by one extraordinary claim of \$340 320 for damage to infrastructure at Burrinjuck Dam due to flooding.

Arts NSW

Policy	No of Claims	Amount Paid \$	Reserve Balance \$	Recovered to date \$	Net Incurred \$
Workers Compensation	3	9 090	-	-	9 090
Motor vehicles	-	-	-	-	-
Property	2	139 427	-	-	139 427
Public Liability	1	3 000	-	-	3 000
Miscellaneous	-	-	-	-	-
Total	6	151 517	-	-	151 517

Office of Liquor, Gaming & Racing

Policy	No of Claims	Amount Paid \$	Reserve Balance \$	Recovered to date \$	Net Incurred \$
Workers Compensation	5	35 485	-	-	35 485
Motor vehicles	5	9 991	61	2 156	7 896
Property	-	-	-	-	-
Public Liability	-	-	-	-	-
Miscellaneous	-	-	-	-	-
Total	10	45 476	61	2 156	43 381

7. Occupational health & safety

Workplace Incident Statistics – Performance Indicators

DPI and Resources & Energy and Industry and Innovation & Investment Divisions

The Health & Safety unit have successfully implemented scheduled components of the Health & Safety strategy. Tasks which have been successfully completed include: Level 1-4 managers participating in Safety Leadership workshops, roll out of Performance Development system, risk management training developed and piloted with a target group.

A new Health & Safety framework, policies and procedures has also been established in 2011 with ongoing consultation. Further development, implementation and education for all staff will be provided throughout the next year.

7. Occupational health & safety (cont'd)

Workplace Incident Statistics – Performance Indicators

	2006-07	2007-08	2008-09	2009-10*	2010-11*
Total to OHS Unit	290	389	314	296	345
No. Claims	176	132	95	90	116
No. Lost Time Injuries (LTI)	49	46	48	49	60
Total Injury Frequency Rate	36.90	29.82	23.80	20.40	24.52
Lost Time Rate	1.90	1.57	1.75	1.60	1.86
Lost Time Severity Rate	271.09	149.08	153.35	140.77	157.25

*2009-10 and 2010-11 figures include those of former I&I NSW divisions. Previous years are of the former department NSW DPI only.

Explanation of performance indicators

These measures are based on the Australian Standard AS 1885.1-1990 for the recording of Workplace Incident Statistics.

Total to OHS Unit – all injuries received by OHS Unit includes employees, students, contractors and visitors.

Claims – Total number of injury reports for employees which have incurred lost time or medical expenses received by insurer (Allianz).

Lost Time Injuries – injuries which involve absence of more than one full day.

Total Incident Frequency Rate – expresses total reportable injuries (claims) for every 1 000 000 hours worked.

Lost Time Rate – the number of reportable lost time incidents (LTI) per 100 employees.

Lost Time Severity Rate – expresses days lost on reportable claims for every 1 000 000 hours worked.

NSW Office of Water

Measure	2009-10	2010-11
Incident Notifications (No.)	101	92
Injuries (No.)	81	64
Injuries / 100 employees	11.6	8.8
Workers Comp claims lodged (No.)	38	34
Claims/100 employees	5.4	4.7

Information prior to 2009-10 is not available as NOW was part of the Department of Water and Energy.

Crown Lands, Soil Conservation Service

	Crown Lands	Soil Conservation Service
Total number of injuries reported	8	4
Total number of workers compensation claims lodged	13	4
Total number of workers compensation claims which resulted in lost time (more than one full day off work)	9	3
Total number of days lost	325	23

The above figures only cover the period November 2010 – June 2011.

Office of Biofuels

	LPMA 2009-10	LPMA 2010-11	DTIRIS 2010-11
Total number of injuries reported	Nil	Nil	Nil
Total number of workers compensation claims lodged	Nil	Nil	Nil
Total number of workers compensation claims which resulted in lost time (more than one full day off work)	Nil	Nil	Nil
Total number of days lost	Nil	Nil	Nil
Total hours worked for your dept/division for year	1 680	2 520	Nil

7. Occupational health & safety (cont'd)

Arts NSW, Office Liquor Gaming & Racing

As part of the NSW government commitment to staff health, safety and wellbeing, a new component was included in the Learning and Development program for 2010-11 called 'Health & Well-Being'. This program offered a range of seminars and workshops to support employees with their health, safety and well-being in the workplace and recognises that personnel development workshops strongly influence the physical, mental, social, emotional and occupational health of employees, and impact positively on life satisfaction and personal growth.

The Health and Well being program also addressed a number of key initiatives coming out of the Government's 'Working Together: Public Sector Workplace Health and Safety and Injury Management Strategy 2010-12' and Leading Well: the Role of Leadership in Improving the Prevention and Management of Psychological Injury' programs. Some of the workshops that addressed these initiatives included:

- Navigating Change
- Essential Skills for managers
- OHS training for Managers & Supervisors
- Job Seeking Skills
- OHS awareness training for staff
- Effective Workplace communication

Arts NSW

	2009-10	2010-11
Total number of injuries reported	0	2
Total number of workers compensation claims lodged	0	3
Total number of workers compensation claims which resulted in lost time (more than one full day off work)	0	1
Total number of days lost	0	10

Office Liquor Gaming & Racing

	2009-10	2010-11
Total number of injuries reported	9	9
Total number of workers compensation claims lodged	5	5
Total number of workers compensation claims which resulted in lost time (more than one full day off work)	2	4
Total number of days lost	26	30

8. Staff Statistics

DPI and Resources & Energy and Industry and Innovation & Investment Divisions

All statistics shown in the following tables are expressed as equivalent full time (EFT) unless otherwise stated.

Staff numbers (EFT)

	2007-08	2008-09	2009-10	2010-11
Permanent	1 900	1 791	2 100	2 177
Other	725	622	700	813
Totals	2 625	2 413	2 800	2 990

EFT number of female and male staff within salary levels

Salary Level	\$0 - \$39 670	\$39 670 - \$52 104	\$52 104 - \$58 249	\$58 249 - \$73 709	\$73 709 - \$95 319	\$95 319 - \$119 149	Greater than \$119 149 (Non-SES)	Greater than \$119 149 (SES)	Total
Female	4	142	160	271	383	314	79	11	1 365
Male	10	175	175	266	495	379	115	10	1 625
Totals	14	317	335	537	878	693	194	21	2 990

8. Staff Statistics (cont'd)

Numbers and levels of SES staff

	2007-08	2008-09	2009-10	2010-11
Level 1	1	0	0	0
Level 2	9	5	4	4
Level 3	12	8	5	3
Level 4	1	1	3*	4
Level 5	5	6	6	6
Level 6	5	4	3	3
Level 7	2	1	1	1
Level 8	2	2	2	3
Total	37	27	24	24

* Includes one vacant position

Numbers and levels of female SES staff

	2007-08	2008-09	2009-10	2010-11
Level 2	3	2	1	
Level 3	5	3	1	2
Level 4	0	0	1	2
Level 5	1	3	3	3
Level 6	2	2	2	1
Total	11	10	8	8

NSW Office of Water

Staff numbers as at 30 June 2011. The numbers include Metropolitan Water Branch staff who had been transferred to Department of Finance and Services at 30 June 2011. All statistics shown in the following tables are expressed as equivalent full time (EFT) unless otherwise stated.

	2009-10	2010-11
Permanent	561.2	600.4
Other	102.1	94.6
Total	663.3	695.0

EFT numbers of female and male staff within salary levels (headcount as at 23 June 2011 – census date)

Salary level	>\$0 – <\$39 670	\$39 670 - < \$52 104	\$52 104 - < \$58 249	\$58 249 - < \$73 709	\$73 709 - < \$95 319	\$95 319 - < =\$119 149	>\$119 149 (Non SES)	>\$119 149 (SES)	Total
Female	1	8	20	89	85	56	8	1	268
Male	-	24	14	65	184	152	21	1	461
Totals	1	32	34	154	269	208	29	2	729

Numbers and level of SES staff

	2009-10	2010-11
Level 4	1	1
Level 6	1	1
Total	2	2

8. Staff Statistics (cont'd)

Female executive officers

	2009-10	2010-11
Level 4	1	1
Total	1	1

Crown Lands Division

	2010-11
Permanent	380
Other	11
Total	391

EFT numbers of female and male staff within salary levels

Salary Level	\$0-\$38 143	\$38 144-\$50 099	\$50 100-\$56 008	\$56 009-\$70 873	\$70 874-\$91 652	\$91 653-\$114 566	Greater than \$114 566 (Non-SES)	Greater than \$114 566 (SES)	Total
Female	9	9	6	43	87	18	6	0	178
Male	4	6	4	12	112	45	27	3	213
Totals	13	15	10	55	199	63	33	3	391

Numbers and level of SES staff

Level	2007-08	2008-09	2009-10	2010-11
1	1	1	1	1
2	1	2	2	1
4	1	1	1	1
Total	3	4	4	3

Note: No female SES Officers

Soil Conservation Service

	2010-11
Permanent	129
Other	18
Total	147

EFT numbers of female and male staff within salary levels

Salary Level	\$0-\$38 143	\$38 144-\$50 099	\$50 100-\$56 008	\$56 009-\$70 873	\$70 874-\$91 652	\$91 653-\$114 566	Greater than \$114 566 (Non-SES)	Greater than \$114 566 (SES)	Total
Female	8	1	0	11	4	0	0	0	24
Male	11	43	4	12	46	3	3	1	123
Totals	19	44	4	23	50	3	3	1	147

Numbers and level of SES staff

Level	2007-08	2008-09	2009-10	2010-11
2	1	1	1	1
Total	1	1	1	1

Note: No female SES Officers

8. Staff Statistics (cont'd)

Arts NSW

Staff numbers (as at 30 June 2011). All statistics shown in the following tables are expressed as equivalent full time (EFT) unless otherwise stated.

	2010-11
Permanent	30
Other	4
Total	34

Numbers of female and male staff within salary levels (headcount as at 23 June 2011 – census date)

Salary level	>\$0 – < \$39 670	\$39 670 - < \$52 104	\$52 104 - < \$58 249	\$58 249 - < \$73 709	\$73 709 - < \$95 319	\$95 319 - < =\$119 149	>\$119 149 (Non SES)	>\$119 149 (SES)	Total
Female	-	-	-	8	13	9	2	1	33
Male	-	-	-	-	1	5	1	0	8
Totals	-	-	1	8	14	14	3	1	41

Numbers and level of SES staff

	2009-10	2010-11
Level 4	1	1
Total	1	1

Female executive officers

	2009-10	2010-11
Level 5	1	1
Total	1	1

Office of Liquor, Gaming and Racing

	2010-11
Permanent	182
Other	19
Total	201

Numbers of female and male staff within salary levels (headcount as at 23 June 2011 – census date)

Salary Level	>\$0 – < \$39 670	\$39 670 - < \$52 104	\$52 104 - < \$58 249	\$58 249 - < \$73 709	\$73 709 - < \$95 319	\$95 319 - < =\$119 149	>\$119 149 (Non SES)	>\$119 149 (SES)	Total
Female	-	7	8	33	25	14	3	1	91
Male	-	5	3	20	61	23	8	1	121
Totals	-	12	11	53	86	37	11	2	212

Numbers and level of SES staff

	2009-10	2010-11
Level 3	1	1
Level 5	1	1
Total	2	2

Female executive officers

	2009-10	2010-11
Level 5	1	1
Total	1	1

9. Equal employment opportunity

DPI and Resources & Energy and Industry and Innovation & Investment Divisions

Table 1. Trends in the representation of EEO target groups

EEO Group	Benchmark/Target	Trends in the Representation of EEO Groups		
		Percentage of Total Staff		
		2009	2010	2011
Women	50.0%	41.3%	43.2%	44.0%
Aboriginal people and Torres Strait Islanders	2.6%	1.5%	2.1%	2.2%
People whose first language was not English	19.0%	15.4%	15.0%	18.8%
People with a disability	N/A	7.4%	5.8%	6.1%
People with a disability requiring work-related adjustment	1.5%	1.1%	1.3%	1.3%

Table 2. Trends in the distribution of EEO Groups

EEO Group	Benchmark	Trends in the Distribution of EEO Groups		
		2009	2010	2011
Women	100	92	94	94
Aboriginal people and Torres Strait Islanders	100	81	83	80
People whose first language was not English	100	97	97	102
People with a disability	100	92	90	92
People with a disability requiring work-related adjustment	100	87	84	87

Note 1. A Distribution Index of 100 indicates that the centre of the distribution of the EEO group across salary levels is equivalent to that of other staff. Values less than 100 mean that the EEO group tends to be more concentrated at lower salary levels than is the case for other staff. The more pronounced this tendency is, the lower the index will be. In some cases the index may be more than 100, indicating that the EEO group is less concentrated at lower salary levels.

Note 2. The Distribution Index is not calculated where EEO group or non-EEO group numbers are less than 20.

Table 3. Percent of total NSW DPI staff by level

Remuneration Level of Substantive Position	2011								
	Actual				Estimated				
	Total Staff (Men & Women)	Respondents	Men	Women	Aboriginal People & Torres Strait Islanders	People from Racial, Ethnic, Ethno-Religious Minority Groups	People whose Language First Spoken as a Child was not English	People with a Disability	People with a Disability Requiring Work-related Adjustment
>\$0 - < \$39 670	171	86.0%	30.4%	69.6%	3.4%	9.5%	10.2%	6.8%	0.7%
\$39 670 - < \$52 104	859	54.4%	66.0%	34.0%	4.9%	16.7%	15.6%	9.9%	3.2%
\$52 104 - < \$58 249	693	63.5%	45.9%	54.1%	3.0%	12.3%	16.4%	6.1%	0.7%
\$58 249 - < \$73 709	1609	66.4%	43.9%	56.1%	3.3%	14.4%	21.4%	6.1%	1.2%
\$73 709 - < \$95 319	2384	69.8%	56.4%	43.6%	1.6%	13.9%	20.2%	6.4%	1.3%
\$95 319 - < = \$119 149	1404	74.6%	65.7%	34.3%	0.3%	11.8%	19.4%	3.6%	0.5%
>\$119 149 (Non SES)	340	72.4%	77.6%	22.4%	0.0%	6.9%	14.2%	4.5%	0.4%
>\$119 149 (SES)	44	72.7%	61.4%	38.6%	3.1%	0.0%	3.1%	6.3%	3.1%
Total	7504	68.1%	56.0%	44.0%	2.2%	13.3%	18.8%	6.1%	1.3%

Note: Figures in the above tables included NSW Trade & Investment statutory and cultural agencies numbers excluding those shown in the tables following.

9. Equal employment opportunity (cont'd)

Crown Lands Division

Table 1. Trends in the representation of EEO target groups

EEO Group	% of Total Staff	
	Benchmark or Target	2011
Women	N/A	46%
Aboriginal or TSI	N/A	3%
People whose first language was not English	N/A	5%
Disability Adjustment	N/A	2%
Long-term Impairment	N/A	5%

Table 2. Trends in the distribution of EEO Groups

EEO Group	Distribution Index	
	Benchmark or Target	2011
Women	82%	89%
Aboriginal or TSI	82%	74%
People whose first language was not English	82%	95%
Disability Adjustment	82%	93%
Long-term Impairment	82%	95%

Table 3. Percent of total Crown Lands staff by level

Level	Total Staff	Respondents	Men	Women	Aboriginal or TSI	Racial/Ethnic Minority	People whose first language was not English	Disability Adjustment	Long-term Impairment
< \$38 144	13	3%	1%	2%	1%	0%	0%	0%	0%
\$38 144 - \$50 099	15	4%	2%	2%	0%	0%	0%	0%	0%
\$50 100 - \$56 008	10	3%	1%	2%	1%	1%	1%	0%	1%
\$56 009 - \$70 873	55	14%	3%	11%	1%	0%	0%	0%	0%
\$70 874 - \$91 652	199	50%	29%	22%	2%	5%	3%	1%	3%
\$91 653 - \$114 566	63	16%	12%	5%	0%	1%	1%	0%	0%
> \$114 566 (non SES)	33	8%	7%	2%	0%	0%	0%	0%	0%
> \$114 566 (SES)	3	1%	1%	0%	0%	0%	0%	0%	0%
Total	391	98%	54%	46%	3%	6%	5%	2%	5%
Total Staff Numbers	391	384	213	178	13	25	18	7	19

*Staff numbers are as at 30 June 2011

*Excludes contractors and board members

9. Equal employment opportunity (cont'd)

Table 4. Percent of total Crown Lands staff by Employment Basis

Employment basis	Total Staff	Respondents	Men	Women	Aboriginal or TSI	Racial/Ethnic Minority	People whose first language was not English	Disability Adjustment	Long-term Impairment
Perm FT	347	87%	52%	37%	3%	6%	5%	2%	4%
Perm PT	33	8%	1%	8%	1%	0%	0%	0%	1%
Temp FT	6	1%	1%	1%	0%	0%	0%	0%	0%
Temp PT	4	1%	1%	0%	0%	0%	0%	0%	0%
Casual	1	0%	0%	0%	0%	0%	0%	0%	0%
TOTAL	391	98%	54%	46%	3%	6%	5%	2%	5%
Total Staff Numbers	391	384	213	178	13	25	18	7	19

Soil Conservation Service

Table 1. Trends in the representation of EEO target groups

EEO Group	% of Total Staff	
	Benchmark or Target	2011
Women	N/A	46%
Aboriginal or TSI	N/A	3%
People whose first language was not English	N/A	5%
Disability Adjustment	N/A	2%
Long-term Impairment	N/A	5%

Table 2. Trends in the distribution of EEO Groups

EEO Group	Distribution Index	
	Benchmark or Target	2011
Women	82%	89%
Aboriginal or TSI	82%	74%
People whose first language was not English	82%	95%
Disability Adjustment	82%	93%
Long-term Impairment	82%	95%

Table 3. Percent of total Soil Conservation staff by level

Level	Total Staff	Respondents	Men	Women	Aboriginal or TSI	Racial/Ethnic Minority	People whose first language was not English	Disability Adjustment	Long-term Impairment
< \$38 144	13	3%	1%	2%	1%	0%	0%	0%	0%
\$38 144 - \$50 099	15	4%	2%	2%	0%	0%	0%	0%	0%
\$50 100 - \$56 008	10	3%	1%	2%	1%	1%	1%	0%	1%
\$56 009 - \$70 873	55	14%	3%	11%	1%	0%	0%	0%	0%
\$70 874 - \$91 652	199	50%	29%	22%	2%	5%	3%	1%	3%
\$91 653 - \$114 566	63	16%	12%	5%	0%	1%	1%	0%	0%
> \$114 566 (non SES)	33	8%	7%	2%	0%	0%	0%	0%	0%
> \$114 566 (SES)	3	1%	1%	0%	0%	0%	0%	0%	0%
Total	391	98%	54%	46%	3%	6%	5%	2%	5%
Total Staff Numbers	391	384	213	178	13	25	18	7	19

*Staff numbers are as at 30 June 2011

*Excludes contractors and board members

9. Equal employment opportunity (cont'd)

Table 4. Percent of total Soil Conservation staff by Employment Basis

Employment basis	Total Staff	Respondents	Men	Women	Aboriginal or TSI	Racial/ Ethnic Minority	People whose first language was not English	Disability Adjustment	Long-term Impairment
Perm FT	347	87%	52%	37%	3%	6%	5%	2%	4%
Perm PT	33	8%	1%	8%	1%	0%	0%	0%	1%
Temp FT	6	1%	1%	1%	0%	0%	0%	0%	0%
Temp PT	4	1%	1%	0%	0%	0%	0%	0%	0%
Casual	1	0%	0%	0%	0%	0%	0%	0%	0%
TOTAL	391	98%	54%	46%	3%	6%	5%	2%	5%
Total Staff Numbers	391	384	213	178	13	25	18	7	19

Arts NSW

Table 1. Trends in the representation of EEO target groups

EEO Group	Benchmark / Target	Trends in the Representation of EEO Groups Percentage of Total Staff	
		2010	2011
Women	50.0%	73.7%	80.5%
Aboriginal people and Torres Strait Islanders	2.6%	9.9%	8.4%
People whose first language was not English	19.0%	9.7%	4.9%
People with a disability	N/A	9.0%	8.1%
People with a disability requiring work-related adjustment	1.5%	5.9%	5.2%

Table 2. Trends in the distribution of EEO Groups

EEO Group	Benchmark	Trends in the Distribution of EEO Groups	
		2010	2011
Women	100	n/a	n/a
Aboriginal people and Torres Strait Islanders	100	n/a	n/a
People whose first language was not English	100	n/a	n/a
People with a disability	100	n/a	n/a
People with a disability requiring work-related adjustment	100	n/a	n/a

Note 1. A Distribution Index of 100 indicates that the centre of the distribution of the EEO group across salary levels is equivalent to that of other staff. Values less than 100 mean that the EEO group tends to be more concentrated at lower salary levels than is the case for other staff. The more pronounced this tendency is, the lower the index will be. In some cases the index may be more than 100, indicating that the EEO group is less concentrated at lower salary levels.

Note 2. The Distribution Index is not calculated where EEO group or non-EEO group numbers are less than 20.

9. Equal employment opportunity (cont'd)

Table 3. Percent of total Arts NSW staff by level

Remuneration Level of Substantive Position	2011								
	Actual				Estimated				
	Total Staff (Men & Women)	Respondents	Men	Women	Aboriginal People & Torres Strait Islanders	People from Racial, Ethnic, Ethno-Religious Minority Groups	People whose Language First Spoken as a Child was not English	People with a Disability	People with a Disability Requiring Work-related Adjustment
>\$0 - < \$39,670	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
\$39,670 - < \$52,104	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
\$52,104 - < \$58,249	1	100.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
\$58,249 - < \$73,709	8	87.5%	0.0%	100.0%	28.6%	28.6%	100.0%	14.3%	14.3%
\$73,709 - < \$95,319	14	85.7%	7.1%	92.9%	8.3%	0.0%	100.0%	8.3%	0.0%
\$95,319 - < = \$119,149	14	85.7%	35.7%	64.3%	0.0%	8.3%	100.0%	0.0%	0.0%
> \$119,149 (Non SES)	3	100.0%	33.3%	66.7%	0.0%	0.0%	100.0%	0.0%	0.0%
> \$119,149 (SES)	1	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%	100.0%
Total	41	87.8%	19.5%	80.5%	8.4%	8.4%	100.0%	8.1%	5.2%

Office Liquor Gaming & Racing

Table 1. Trends in the representation of EEO target groups

EEO Group	Benchmark / Target	Trends in the Representation of EEO Groups Percentage of Total Staff	
		2010	2011
Women	50.0%	40.4%	42.9%
Aboriginal people and Torres Strait Islanders	2.6%	2.2%	2.0%
People whose first language was not English	19.0%	23.7%	17.1%
People with a disability	N/A	9.3%	10.6%
People with a disability requiring work-related adjustment	1.5%	3.0%	4.6%

Table 2. Trends in the distribution of EEO Groups

EEO Group	Benchmark	Trends in the Distribution of EEO Groups	
		2010	2011
Women	100	87	89
Aboriginal people and Torres Strait Islanders	100	n/a	n/a
People whose first language was not English	100	88	87
People with a disability	100	n/a	81
People with a disability requiring work-related adjustment	100	n/a	n/a

Note 1. A Distribution Index of 100 indicates that the centre of the distribution of the EEO group across salary levels is equivalent to that of other staff. Values less than 100 mean that the EEO group tends to be more concentrated at lower salary levels than is the case for other staff. The more pronounced this tendency is, the lower the index will be. In some cases the index may be more than 100, indicating that the EEO group is less concentrated at lower salary levels.

Note 2. The Distribution Index is not calculated where EEO group or non-EEO group numbers are less than 20.

9. Equal employment opportunity (cont'd)

Table 3. Percent of total OLGR staff by level

Remuneration Level of Substantive Position	2011								
	Actual				Estimated				
	Total Staff (Men & Women)	Respondents	Men	Women	Aboriginal People & Torres Strait Islanders	People from Racial, Ethnic, Ethno-Religious Minority Groups	People whose Language First Spoken as a Child was not English	People with a Disability	People with a Disability Requiring Work-related Adjustment
>\$0 - < \$39 670	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
\$39 670 - < \$52 104	12	91.7%	41.7%	58.3%	9.1%	36.4%	100.0%	45.5%	36.4%
\$52 104 - < \$58 249	11	100.0%	27.3%	72.7%	0.0%	45.5%	100.0%	9.1%	0.0%
\$58 249 - < \$73 709	53	90.6%	37.7%	62.3%	2.1%	56.3%	95.8%	12.5%	4.2%
\$73 709 - < \$95 319	86	95.3%	70.9%	29.1%	1.2%	20.7%	98.8%	9.8%	3.7%
\$95 319 - < = \$119 149	37	94.6%	62.2%	37.8%	2.9%	22.9%	97.1%	2.9%	0.0%
> \$119 149 (Non SES)	11	72.7%	72.7%	27.3%	0.0%	0.0%	100.0%	0.0%	0.0%
> \$119 149 (SES)	2	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	212	92.0%	57.1%	42.9%	2.0%	30.9%	97.0%	10.6%	4.6%

Women's employment

NSW Trade & Investment continues to work to develop an organisational environment where women can maximise their opportunities and talents, and achieve career goals. In September 2010 the former I&I NSW Executive endorsed the development of an integrated I&I NSW Women's Employment Strategy, building on successful programs within the former agencies and aligned to broader NSW Government priorities in attracting, retaining and developing women employees. Wendy Stamp, Executive Director Policy Governance & Communications was nominated as the Executive sponsor to drive this program.

The department's wider workforce management programs provided the context within which I&I NSW sought to position itself as an attractive and supportive workplace for women, and to retain and better manage talented female employees for senior and leadership roles.

Aboriginal employment

The department continues to make progress towards strengthening employment opportunities for Aboriginal people and fostering community partnerships.

The former department, Industry & Investment NSW (I&I NSW) launched an Aboriginal Employment Strategy in late 2010, focussing on recruiting and retaining Aboriginal staff. NSW Trade & Investment is continuing to work to achieve the following key outcomes of the strategy:

- increased Aboriginal employment to a minimum of 2.6 per cent in 2015, to meet the NSW Government commitment under the Council of Australian Governments (COAG) National Partnership on Indigenous Economic Participation
- increased professional and career development opportunities for Aboriginal staff
- NSW Trade & Investment established as a workplace that is supportive, flexible and respectful of Aboriginal culture.

Implementation of the strategy and determination of priorities is being overseen by a Steering Committee, and informed by an Aboriginal Employee Network. The inaugural meeting of the Aboriginal Employee Network was held in April 2010 to consider the strategy, discuss issues and validate priorities identified by the steering committee. All Aboriginal staff were invited to attend and participate this meeting.

Formalising a structured approach to Aboriginal recruitment was confirmed to be the highest priority action for the department, to achieve the goal of minimum 2.6 per cent Aboriginal employment by 2015. The former department I&I NSW had 1.2 per cent Aboriginal employment and although data is not yet available for NSW Trade & Investment as a whole, it is anticipated to present a similar profile. The structured approach to Aboriginal recruitment requires identification of suitable new or existing positions, targeted bulk recruitment of Aboriginal people on an annual basis, and provision of ongoing support and resources to Aboriginal employees and their managers, eg. Mentoring program. NSW Trade & Investment will continue to progress this approach into 2011-12.

Disability Action Plan

It is planned that the department will develop an overarching organisation-wide Disability Action Plan next year and will have a number of specific Disability Action Plans for agencies and for cultural institutions within the department which interface directly with the broader community. The plans will contain internal strategies targeted at employment and retention of people with disability, while externally focussed strategies will be aimed at increasing accessibility to services and information provided by the department.

DPI

Fishing workshops for special needs people

Twenty two fishing workshops were conducted throughout NSW for over 500 children and adults with disabilities, people with

9. Equal employment opportunity (cont'd)

brain injury, children from Aboriginal and non English speaking background and children with special needs. The workshops are part of a state-wide program run by the department and funded by the NSW Recreational Fishing Trust. These fishing workshops were carried out together with the support of:

Department of Family & Community Services Ageing, Disability and Home Care

Baptist Community Services

Interchange Disability Support Services

Youth Connections

Kurrajong Waratah Narrandera

Central Coast Family Support

East Gosford Lions Club

Camp Quality

Casino Real Group

Illawarra Retirement Trust

Brain Injury Rehabilitation Unit, Liverpool Hospital

Warrawong School

Bernados

Warrawong School

Bernados

Access Community Group

Police Community Youth Club

Haven Education Centre

Australian League of Immigration Volunteers

In October 2010, the department hosted two unique fishing workshops, one for people who have suffered brain injuries and the other for adults with a disability. Held at Georges River National Park, Revesby, the workshops focused on helping people who have had injuries reconnect with recreational activities.

Arts NSW

Identifying and removing barriers to services for people with a disability

Organisations funded under Arts NSW's competitively-assessed Arts Funding Program are expected to consider the needs of people with a disability as creators, participants and audiences.

In 2010-11 the Arts Funding Program funded 31 programs and projects to increase participation in the arts and cultural sectors by people with a disability. 14 of the programs and projects are in regional NSW. They included:

- \$240 875 as year three of triennial funding to Accessible Arts, the state-wide peak body for art and disability in New South Wales. Accessible Arts provides advice and assistance to Arts NSW and arts organisations on meeting the needs of people with disabilities, to encourage their full participation in the cultural life of New South Wales. Accessible Arts delivers four main specialist services: arts development, audience development, training and information
- funding for the Australian Theatre for Young People to commission a new work, *Dark Tales*, with a cast of sighted and visually impaired young artists
- \$25 000 a year for three years, commencing in 2010-11, to Parramatta City Council for a part time Creative Director/Coordinator at Parramatta Riverside Theatres, to expand its Workshops in the Arts for People with a Disability
- \$30 000 to Arts OutWest for the Arts, Health and Wellbeing Strategic Development project, for artists and arts workers to

work with patients at the redeveloped Bloomfield Hospital Campus and develop site-specific work in multi-disciplinary teams

- \$25 000 to the Sylvanvale Foundation for a 12 month pilot project, for artists with an intellectual disability to work alongside professional artists in a studio environment at Campbelltown Arts Centre.

Information from Arts NSW's *Cultural Facilities Audit* in 2010 is now available on Arts NSW's website as a Cultural Facilities Directory, with details of publicly owned NSW performance and exhibition spaces outside the Sydney CBD. It includes searchable information on access for people with a disability to these facilities – <http://facilities.arts.nsw.gov.au/>.

Details of the National Relay Service are provided on the Arts NSW website.

This ensures that people with hearing and speech impairments have access to information about Arts NSW services.

Arts NSW's website has a range of features to increase accessibility, such as being able to re-size the display font and change the background colour.

Accessible Arts, which receives triennial funding from Arts NSW advocates on behalf of artists and people with disabilities to improve accessibility to cultural opportunities and activities.

Accessible Arts conducted a 2010 Survey of Arts Programs and Projects for People with a Disability in NSW. 177 respondents, including arts organisations, arts venues, peak disability organisations, disability program providers and local councils provided information on programs for people with a disability and what forms of support would assist organisations to expand programs (e.g., funding, information, networks, access to arts workers). Accessible Arts' survey is published on its website – <http://www.aarts.net.au/policy-research/>.

Arts NSW is working with Ageing, Disability and Home Care (ADHC) in the NSW Department of Family and Community Services to build capacity in the arts sector that will improve participation in the arts by people with a disability.

Arts NSW and ADHC are also using Accessible Arts' survey results (see page 78) to inform their work to build capacity in the arts and disability sectors.

10. Overseas travel

Overseas travel for the department is still in the process of being integrated. Over ninety percent of the following trips were funded through external sources.

DPI and Resources & Energy Division

Name of officer	Position	Country visited	Purpose of visit	Date from	Date to
Richard Glen	Senior Principal Research Scientist	India	Departmental participation of the 7th annual meeting of the Asia-Oceania Geosciences Society.	2/07/2010	11/07/2010
Melinda Gabor	Veterinary Pathologist	USA	To attend a study program, prior to sitting examinations by the American College of Veterinary pathologists.	10/07/2010	21/07/2010
Peter Leihn	Director	China	To participate in NSW Annual Research showcase.	11/07/2010	14/07/2010
Mary O'Kane	Chief Scientist & Scientific Engineer	China	Organise NSW week at World Expo - travelling with Peter Leihn.	11/07/2010	14/07/2010
Patricia Holyoak	Technical Specialist	Canada	Attend and present at the International Pig Veterinary Society Conference and the satellite meeting of the Australian Pig Veterinarians.	13/07/2010	23/07/2010
John Wilkins	Livestock Research Officer	China	To monitor progress of projects. Trips to the ACIAR project site in China are an integral and necessary component of the project.	16/07/2010	12/08/2010
John Piltz	Livestock Research Officer	China	To monitor progress of projects. Trips to the ACIAR project site in China are an integral and necessary component of the project.	16/07/2010	12/08/2010
John Smith	District Agronomist	Lao	Commence ACIAR project rain fed systems for Southern Lao and the first of 2 scheduled visits for 2010-11.	16/07/2010	24/07/2010
John Lacy	Industry Leader	Lao	Commence ACIAR project rain fed systems for Southern Lao and the first of 2 scheduled visits for 2010-11.	16/07/2010	24/07/2010
Bruce Christie	Principal Director	Indonesia	Undertake workshops addressing the application of risk and economic assessments in animal health policy development.	16/07/2010	26/07/2010
Sophie Parks	Research Horticulturist	Vietnam	Join Vietnamese research team in evaluation of current experiments & planning of next phase of research.	17/07/2010	25/07/2010
Robert Hoogers	District Irrigation Officer	Solomon Islands	Second project visit for ACIAR to building up and strengthen the capacity of local partners and collaborating institutions in carrying out research and extension activities for smallholder gardens by conducting technical irrigation trial establishment.	20/07/2010	27/07/2010
Joop Van Leur	Senior Plant Pathologist	Syria	Inspect and discuss collaborative projects in puole virology at the International Centre for Agricultural Research in the dry areas of Syria.	26/07/2010	19/07/2010
Leigh Pilkington	Research Scientist	New Caledonia	Undertake informal surveillance for glassy-winged sharpshooter.	26/07/2010	30/07/2010
Shane Hetherington	Research Leader	Vietnam	To visit Vietnamese persimmon production regions when pests and disease are most likely to be present.	28/07/2010	6/08/2010
Roger Hegarty	Principal Research Scientist	Germany & Netherlands	Presentation of an invited paper on livestock methane production and animal genetics to the world congress on genetics applied to livestock production.	31/07/2010	8/08/2010
Michelle Smith	Project Officer	Vietnam	To co-deliver facilitation course in collaborative problem solving and to develop farmer business school resources.	1/08/2010	14/08/2010
David Hall	Research Leader	Philippines	To organise and chair the mid-term review and planning meeting and visit associated research sites for the ACIAR funded vegetable project which is benefiting vegetable industries in NSW and the Philippines.	4/08/2010	17/08/2010
Robert Musgrave	Research Scientist	Brazil	To attend the American Geophysical Union joint assembly 2010 'Meeting of the Americas' and present two papers.	6/08/2010	16/08/2010
Simon Eldridge	Soil Scientist	Philippines	To present research findings to the mid-term review and planning meeting and to meet Philippine collaborators and visit associated research sites for the ACURA funded vegetable projects which is of benefit to the vegetable industries in NSW and the Philippines.	7/08/2010	15/08/2010
Anthea McClintock	Research Economist	Philippines	Participate in mid-term review for ACIAR funded vegetable research projects, participate in a planning meeting for the C5 economics team.	7/08/2010	16/08/2010
Gavin Tinning	Project Manager	Indonesia	Scheduled trip of ACIAR project to coincide with a range of programmed activities and workshops.	7/08/2010	18/08/2010

10. Overseas travel (cont'd)

Name of officer	Position	Country visited	Purpose of visit	Date from	Date to
Russell Reinke	Research Agronomist	Japan	To participate in Annual Steering Committee meeting of the Temperate Rice Research Consortium (TRRC).	8/08/2010	16/08/2010
Robert Mensah	Director & Principal Research Scientist	UK	To chair meeting with research colleagues and present a paper at world forum conference.	14/08/2010	25/08/2010
Andrew Creek	District Horticulturist	South Africa	To undertake an overseas study tour at the request of Riverina Citrus to enhance profession horticultural development as part of an industry funded young leaders project.	14/08/2010	28/08/2010
David Hopkins	Principal Research Scientist	Korea & Taiwan	To present 6 papers at the 56th International congress on meat science & technology.	14/08/2010	29/08/2010
Geoff Allan	Research Leader/Centre Director	Papua New Guinea	Launch a large new ACIAR project entitled 'Increasing production from Inland Aquaculture in PNG for food & income security' & develop a new project on Marine Aquaculture in Kavieng.	15/08/2010	24/08/2010
Douglas Rotherham	Research Scientist	Ireland, Spain, Czech Republic	Present oral papers at 2 conferences in Europe, 1st conference Fishery Dependent Information & 2nd conference Fish sampling with active methods.	20/08/2010	13/09/2010
Steve Kennelly	Chief Scientist, Director Systems Research	Ireland	Attend, organise & fulfil various duties as the sole representative of the Southern Hemisphere on the Steering Committee for the International Conference on 'Fishery Dependant Information - Making the Most of Fisheries Information Underpinning Policy, Management.	21/08/2010	30/08/2010
Ron Hutton	Research Leader	Portugal	Presentation and participation at the IHC Conference and visits to important horticultural institutions conducting research in viticulture and oenology to update understanding of the wine industry and research efforts.	21/08/2010	4/09/2010
Donald Irving	Research Scientist	USA	Visit researches & extension personnel at Uni of California to increase knowledge of managing water use efficiency by citrus & temperate tree crops.	23/08/2010	9/09/2010
John Waudby	Senior Inspector	Germany	To attend the IECE system which deals with equipment personnel competency and lifecycle management of equipment used in potentially explosive atmospheres like underground mines.	25/08/2010	7/09/2010
Mohamad Abdelkrimi	Senior Electrical Engineer	Germany	Attend the IECEX Conference and training sessions as many of the IECE equipment is being used in Australian underground coal mines.	26/08/2010	7/09/2010
Mark Booth	Research Scientist	Canada	Attend the Soy in Aquaculture Stakeholders Strategic Planning Meeting to present new results of USB research on Asian sea bass that is important in setting future strategic research & marketing direction of the Soy in Aquaculture Program.	27/08/2010	1/09/2010
Gerard Kelly	District Horticulturist	Solomon Islands	Fourth project trip for ACIAR. Also to develop technical recommendations activities, monitor field trials at collaborator sites and conduct forums.	1/09/2010	14/09/2010
Harsh Raman	Principal Research Scientist	Canada	Present 2 research papers at 17th Crucifer Genetics W/ shop on Brassica 2010 Saskatoon, Canada & visit NRCC Plant Biotechnology Institute, Saskatoon, Canada.	2/09/2010	13/09/2010
Anthony Somers	District Horticulturist	China	To attend the grape and wine symposium in China.	3/09/2010	12/09/2010
Lee Baumgartner	Research Scientist	USA	Principal investigators on a number of projects applying innovative scientific technology to mitigate human impacts on fish.	5/09/2010	13/09/2010
Craig Boys	Research Scientist	USA	Principal investigators on a number of projects applying innovative scientific technology to mitigate human impacts on fish.	5/09/2010	13/09/2010
Mary O'Kane	Chief Scientist & Scientific Engineer	Germany UK & Austria	Deliver keynote speech on Australian Co-operative Research Centres and attend meetings with industry and government officials.	5/09/2010	12/09/2010
Mark Freeman	Investigator	South Africa	To attend the International conference and exhibition on occupational risk management.	6/09/2010	11/09/2010
Lukas Van Zwielen	Principal Research Scientist	Brazil	To attend 4th International Biochar Conference held in Rio and to present his research at this conference and represent I & I on this work to maintain authority in this field.	12/09/2010	17/09/2010

10. Overseas travel (cont'd)

Name of officer	Position	Country visited	Purpose of visit	Date from	Date to
Peter Slavich	Research Leader	Brazil	Present a paper and review current biochar research at the International Biochar Initiative Conference.	12/09/2010	18/09/2010
Philip Gibbs	Principal Fisheries Scientist	Philippines	Tenth and last trip of ACIAR project for aquaculture best management practices and fish carrying capacity for large lakes.	16/09/2010	23/09/2010
Rajinder Pal Singh	Research Economist	Cambodia	To attend workshop of the ACIAR project.	17/09/2010	27/09/2010
Geoff Beecher	Research Agronomist	Cambodia	Review survey and field trial conduct and results for early wet season rice crop.	18/09/2010	26/09/2010
Wayne Powell	Advisory Officer	USA	To undertake a study tour of agriculture training facilities and agricultural industries in California, USA with agriculture teachers from around Australia. Information and networks will be used in the education of certificate III and IV agriculture studies.	18/09/2010	1/10/2010
Fiona Scott	Economist	Cambodia	ACIAR project - to assist staff and collaborators with preparation for external review.	18/09/2010	3/10/2010
Leonard Tesoriero	Industry Leader	The Netherlands	To participate in green house vegetable cropping study tour.	18/09/2010	2/10/2010
Paul Meek	Project Officer	Indonesia	Improving veterinary service delivery in decentralised Indonesia.	21/09/2010	2/10/2010
Glen Saunders	Research Leader	Indonesia	Improving veterinary service delivery in decentralised Indonesia.	21/09/2010	2/10/2010
Warwick Dougherty	Research Scientist	Spain	To attend the International Phosphorus Workshop, the world's premier workshop covering research in the field of phosphorus management.	25/09/2010	3/10/2010
Olivia Reynolds	Research Scientist	Spain & Austria	To attend 9th International symposium on fruit flies of economic importance and to visit research laboratories at the International atomic energy agency Austria and the join FAO/IAEA headquarters in Vienna.	25/09/2010	9/10/2010
Andrew Petroschevsky	Aquatic Weeds Co-ordinator	New Zealand	Attend and present paper at the 17th Australian Weeds Conference.	25/09/2010	1/10/2010
Hanwen Wu	Senior Research Scientist	New Zealand	To present at 17 Australasian Weeds Conference.	26/09/2010	1/10/2010
David Gopureno	Research Officer	New Zealand	Presenter at Australasian Weeds Conference.	26/09/2010	30/09/2010
Donald Irving	Research Scientist	PNG	Meeting with PNG collaborators demonstrating track record success with ACIAR Managers to secure future projects for I & I NSW.	26/09/2010	2/10/2010
David Hopkins	Principal Research Scientist	New Zealand	Meet and discuss prospect results and plan next stages and work review paper on the use of enzymes to modify meat tenderness.	29/09/2010	4/10/2010
Roger Hegarty	Principal Research Scientist	Canada	To attend the Greenhouse Gases & Animal Agricultural Conference to present an invited paper on Livestock Methane Production & Animal Genetics & participate in post conference meeting of 'Livestock Emissions Abatement Research Network' (LEARN).	30/09/2010	11/10/2010
Douglas Alcock	Livestock Officer	Canada	To keep up to date with the latest international knowledge on livestock methane mitigation technology.	30/09/2010	11/10/2010
Joshua Jarvis	Technical Officer	Philippines	To inspect and evaluate the implemented designs for local structures, that were developed during previous workshop.	3/10/2010	9/10/2010
Scott Seaman	Manager Food Industry Development	China	To prepare and co-ordinate the Premiers and the NSW Government's primary industry events at the Shanghai World Expo.	8/10/2010	16/10/2010
William Hughes	Director Industry Coordination	China	To prepare and co-ordinate the Premiers and the NSW Government's primary industry events at the Shanghai World Expo.	8/10/2010	16/10/2010
Rajinder Pal Singh	Research Economist	India	Attend and present at the final workshop of the ACIAR Happy Seeder project.	10/10/2010	18/10/2010
Mark Hickey	Industry Leader	Cambodia	Conduct Annual planning workshop for ACIAR project Hort/2006/107, meet with project partners, scope a new project in integrated management of fruit crops.	10/10/2010	20/10/2010
Jason Crean	Technical Specialist	India	Attend and present at the final workshop of the ACIAR Happy Seeder project.	10/10/2010	17/10/2010

10. Overseas travel (cont'd)

Name of officer	Position	Country visited	Purpose of visit	Date from	Date to
Nick Milham	Director, Socio-Economic Evaluation	India	Attend and present at the final workshop of the ACIAR Happy Seeder project.	10/10/2010	17/10/2010
George Davey	Deputy Director General	China	To accompany Minister on his official visit to China.	10/10/2010	21/10/2010
John Smith	District Agronomist	LAO PDR	Continuation of consultancy on adoption of direct rice seeding in LAOS.	11/10/2010	23/10/2010
Mary O'Kane	NSW Chief Scientist	USA	Meet with senior officials from the Australian Embassy US Government departments and multilateral organisations including the World Bank.	12/10/2010	23/10/2010
Rodney Reece	Senior Veterinary Research Officer	New Zealand	Departmental participation of the 7th annual meeting of the Asia-Oceania Geosciences Society.	13/10/2010	15/10/2010
Anne Mooney	Extension Horticulturist	South Africa	Attend International Prune Assoc Congress and investigate production practices in the SA prune, cherry and pome fruit industries.	18/10/2010	2/11/2010
Geoff Allan	Research Leader	Malaysia, Vietnam and China	Present Invited keynote presentation on 'Sustainable Aquaculture Feeds' Conference, meet with Vice-Minister in Hanoi and present at conferences in Beijing China.	18/10/2010	30/10/2010
Fabiano Ximenes	A/Program Leader	Switzerland	Attend IPCC(Intergovernmental Panel on Climate Change) meeting as an invited expert on harvested wood products.	18/10/2010	23/10/2010
Mary O'Kane	Chief Scientist & Scientific Engineer	USA	To meet with senior officials from the Australian embassy, US Government Departments and multilateral organisations, including the World Bank.	19/10/2010	22/10/2010
Wayne O'Connor	Senior Research Officer	Vietnam	ACIAR program review.	20/10/2010	24/10/2010
Richard Sheldrake	Director General	Mumbai & USE	Overseas Trades Mission.	28/10/2010	4/11/2010
Sally Ware	Livestock Officer	South Africa	Visit dorper breeding regions of Sth Africa to obtain evidence on the rangeland management and grazing habits of this breed.	29/10/2010	14/11/2010
Peter Slavich	Research Leader	Vietnam & Indonesia	Review progress on project activities.	30/10/2010	14/11/2010
Gavin Tinning	Project Manager	Indonesia	Review of ACIAR project.	30/10/2010	12/11/2010
Rebecca Lines-Kelly	Communications Specialist	Indonesia	Review of ACIAR project.	30/10/2010	12/11/2010
Malem McLeod	Hydrologist	Indonesia	Review of ACIAR project.	30/10/2010	12/11/2010
Mary O'Kane	NSW Chief Scientist	USA	Representing the Minister for Science & Medical Research as part of a study tour relating to the establishment of the Centre of Excellence on Integrative Medicine.	31/10/2010	2/11/2010
Suzie Newman	Research Horticulturist	Vietnam, Cambodia, PNG	Complete contractual obligations for ACIAR.	1/11/2010	28/02/2012
David Michalk	Senior Principal Research Scientist	China	ACIAR program review.	1/11/2010	21/11/2010
George Davey	Deputy Director General	Hong Kong	Lead NSW government's wine promotion trade mission to Hong Kong. To attend 2010 International Dairy Platform and to Chair the Marketing Conference at the IDF Summit in NZ.	3/11/2010	11/11/2010
Tim Burfitt	Manager Intensive Livestock	New Zealand	To attend the International Dairy Federation World Dairy Summit in Auckland New Zealand with members of the NSW Dairy Industry Conference.	6/11/2010	12/11/2010
Rachelle Ward	Professional Officer	Vietnam	To attend and present 3rd International Rice congress and participate in the 2nd International Network for Quality Rice Symposium.	6/11/2010	14/11/2010
Margrit Martin	Technical Officer	Vietnam	Attend and present 3rd International Rice congress and participate in the 2nd International Network for Quality Rice Symposium.	6/11/2010	14/11/2010
William Hughes	Director Industry Coordination	China	Join with other States and Geoscience Australia in a coordinated promotion of mineral exploration and development opportunities in NSW and Australia.	10/11/2010	18/11/2010
Brad Mullard	Executive Director, Mineral Resources	China	Join with other States and Geoscience Australia in a coordinated promotion of mineral exploration and development opportunities in NSW and Australia.	10/11/2010	18/11/2010

10. Overseas travel (cont'd)

Name of officer	Position	Country visited	Purpose of visit	Date from	Date to
Mark Norton	Research Scientist	New Zealand	To participate in the 15th Australian Society of Agronomy Conference.	11/11/2010	20/11/2010
Guangdi Li	Research Scientist	New Zealand	To participate in the 15th Australian Society of Agronomy Conference.	11/11/2010	20/11/2010
Richard Hayes	Research Agronomist	New Zealand	To participate in the 15th Australian Society of Agronomy Conference.	11/11/2010	20/11/2010
Simon Spiers	Project Leader	New Zealand	To participate in the 15th Australian Society of Agronomy Conference.	11/11/2010	20/11/2010
Matt Newell	Technical Officer	New Zealand	To participate in the 15th Australian Society of Agronomy Conference.	11/11/2010	20/11/2010
Deb Slinger	Manager	New Zealand	To participate in the 15th Australian Society of Agronomy Conference.	11/11/2010	20/11/2010
Graeme Sanderson	Research Horticulturist	Bhutan	Official ACIAR project review and sixth scheduled visit.	19/11/2010	5/12/2010
Sandra Hardy	Industry Leader	Bhutan	Official ACIAR project review and sixth scheduled visit.	19/11/2010	5/12/2010
Myles Parker	District Agronomist	Eritrea	To Implement an extension strategy. This will be done on behalf of the Australian Government's Department of Agriculture, Fisheries and Forestry who have funded the Forage Options Project since 2005.	27/11/2010	12/12/2010
Paul Williams	Maintenance Supervisor	France	To commission a new continuous flow heat treatment plant that will treat contaminated liquid wastes.	3/12/2010	13/12/2011
Peter Smith	Irrigation Officer	Brazil	Invited speaker at the Irrigated Agriculture In Brazil - Challengers and Opportunities and participate in a field day launch.	7/12/2010	14/12/2010
Tahir Khurshid	Research Horticulturist	Pakistan	To participate in project meeting and discuss work plan for new project starting in 2011.	4/01/2011	16/01/2011
Fiona Scott	Economist	Cambodia	Reporting, planning for final project.	12/01/2011	29/01/2011
Kevin Ruming	Mgr Coal Advice	India	To present at the 6th International Global Steel Conference 2011.	14/01/2011	19/01/2011
Michelle Smith	Project Officer	Vietnam	To conduct meeting with partner institutions and to format the training program for March 2011.	15/01/2011	26/01/2011
Wayne O'Connor	Senior Research Scientist	India	To attend World Aquaculture Society Conference.	16/01/2011	21/01/2010
Jennifer Wood	Chemist	Brussels	Invited to be included on the reserve list of expert evaluators of funding applications for REA in connection with 7th Framework Programme and an opportunity to meet International scientists working in pulses, food science and foster networking.	7/02/2011	15/02/2010
Matthew Crane	A/Director Animal Welfare	New Zealand	Attend meeting of Animal Welfare Committee under the umbrella of the Primary Industries Ministerial Council.	9/02/2011	13/2/2011
Scott Davenport	Chief Economist	India	Attend scheduled meeting major end of project International workshop in Delhi. ACIAR arranged for a series of project workshops.	12/02/2011	21/02/2011
Geoff Allan	Research Leader	New Caledonia	Invited by ACIAR to Chair the Asia-Pacific Tropical Sea Cucumber Aquaculture Symposium.	14/02/2011	18/02/2011
Russell Reinke	Research Agronomist	Vietnam	To participate in ACIAR project to address problems associated with salinity. To minimise greenhouse gas emissions.	19/02/2011	25/02/2011
Brad Keen	Technical Officer	Vietnam	Participate in annual assessment and planning workshops held for all projects in ACIAR'S program.	19/02/2011	2/03/2011
Grant Chambers	Technical Officer	Indonesia	Attend Crawford Fund Master class on surveillance, identification and management of the citrus disease huanglongbing.	20/02/2011	5/03/2011
Alison Seyb	Diagnostic Pathologist	Indonesia	Attend Crawford Master class on surveillance, identification and management of the citrus disease huanglongbing.	20/02/2011	5/03/2011
Mark Hickey	Industry Leader	Cambodia	ACIAR project strengthening adoption of improved production and postharvest practices. Meet with project partners and review information resource development and review insect collection progress.	20/02/2011	3/03/2011
Sandra McDougall	Industry Leader	Cambodia	ACIAR project strengthening adoption of improved production and postharvest practices.	20/02/2011	3/03/2011

10. Overseas travel (cont'd)

Name of officer	Position	Country visited	Purpose of visit	Date from	Date to
Jianhua Mo	Citrus Entomologist	Indonesia	Attend Crawford Fund Master class on surveillance, identification and management of the citrus disease huanglongbing.	20/02/2011	5/03/2011
Rajinder Pal Singh	Research Economist	Cambodia	Participate in project activities as defined in project proposal ACIAR in conjunction with Cambodian research institute and government agencies in Cambodia and International collaborators.	26/02/2011	10/03/2011
Guy Fleming	Team Leader	Canada	Departmental participation in the Commonwealth & State Geoscience to the prospectors & developers association in Canada.	28/02/2011	12/03/2011
Cameron Ricketts	A/Director Geological Surgery	Canada	Departmental participation in the Commonwealth & State Geoscience to the prospectors & developers association in Canada.	28/02/2011	12/03/2011
John Smith	Agronomist	Lao	ACIAR funded project for rain fed systems for southern Laos. 4 year term project.	28/02/2011	12/03/2011
John Lacy	Industry Leader	Lao	ACIAR funded project for rain fed systems for southern Laos. 4 year term project.	28/02/2011	12/03/2011
Lester Snare	Technical Officer	Chile	Assist and advise at the request of Biosecurity Australia in a risk analysis for the importation of hazelnut planting material into Australia.	1/03/2011	10/03/2011
Geoff Beecher	Research Agronomist	Cambodia	Participate in project activities as defined in proposal activities as defined in ACIAR project proposal. Meet and liaise with project collaborators review survey and field trial operations.	3/03/2011	11/03/2011
Mary O'Kane	Chief Scientist & Scientific Engineer	USA	Meet with senior officials from the Australian embassy for discussions on NSW Deputy vice-Chancellor (Research) visit to USA. Other meetings with US government departments and multilateral organizations on energy matters.	4/03/2011	11/03/2011
Elena Lazar-Baker	Research Horticulturist	Papua New Guinea	Complete contractual obligations for ACIAR.	5/03/2011	11/03/2011
Donald Irving	Research Scientist	Papua New Guinea	Complete contractual obligations for ACIAR.	6/03/2011	11/03/2011
Kylie Crampton	Professional Officer	Papua New Guinea	Complete contractual obligations for ACIAR.	6/03/2011	11/03/2011
Gavin Tinning	Project Manager	Indonesia	ACIAR mid term review of the project and review progress and work plan.	16/03/2011	29/03/2011
Greg Mills	Livestock Officer	NZ	Attend International Farm Management Congress.	18/03/2011	27/03/2011
Peter Slavich	Research Leader	Indonesia	ACIAR project a mid term view of the progress of research activities in Aceh and visit research sites on the east coast.	18/03/2011	3/04/2011
Rebecca Lines-Kelly	Communications Specialist	Indonesia	ACIAR mid term review of the project and review progress and work plan.	18/03/2011	28/03/2011
Malem McLeod	Research Hydrologist	Indonesia	ACIAR project to review the progress and results of the biochar and litterbag experiments.	20/03/2011	30/03/2011
Peter Kirkland	Senior Principal Research Scientist	Turkey	To provide technical support for biosecurity Australia, AQIS and Livecorp during trade negotiations.	20/03/2011	27/03/2011
Deborah Hailstones	Research Leader	Thailand	Final training workshop on 'Implementation of molecular diagnostics in plant biosecurity'.	26/03/2011	9/04/2011
Sean Murphy	Research Hydrologist	Argentina	To promote findings that will assist NSW to achieve sustainable management of natural resources. Attend the IXth International Rangeland Congress.	27/03/2011	10/04/2010
David Michalk	Principal Research Scientist	Argentina	Attend and present at the IX International Rangeland Congress and to research findings that will help achieve sustainable management of soil phosphorus, a critical natural resource for agriculture in NSW.	27/03/2011	10/04/2011
Simon Eldridge	Soil Scientist	Philippines	To present our Australian research finds, review Philippine research results, plan future activities for Philippine collaborators and visit field trial site for ACIAR.	3/04/2011	15/04/2011

10. Overseas travel (cont'd)

Name of officer	Position	Country visited	Purpose of visit	Date from	Date to
Anthea McClintock	Research Economist	Philippines	ACIAR funded trip to meet contractual obligations to help inform economic analysis of disease management to improve greenhouse vegetable production systems in NSW.	4/04/2011	12/04/2011
Mary O'Kane	Chief Scientist & Scientific Engineer	Abu Dhabi	Attend second Clean Energy Ministerial (CEM2) in delegation supporting Federal Minister for Resources and Energy. Speak at public forum on role of women in the clean energy revolution.	5/04/2011	8/04/2011
Steve Kennelly	Chief Scientist, Director Systems Research	USA	Invitation to speak at a session on 'Finding Common Ground in Fisheries Management' to be held in association with the 31st annual symposium on sea turtle biology and conservation.	9/04/2011	18/04/2011
Gerard Kelly	District Horticulturist	Solomon Islands	ACIAR project to improve socio-economic conditions and vegetable farming practices of smallholder gardeners and strengthen the research capacity of local project partners in the Solomon Islands.	20/04/2011	9/05/2011
Robert Herd	Principal Research Scientist	China	Accept invitation to co-chair and to present a lecture to the 4th World Congress on Industrial Biotechnology.	23/04/2011	12/05/2011
Paul Milham	Chemist	New Zealand	Conduct an assessment of the proficiency of a laboratory on behalf of international accreditation NZ.	25/04/2011	30/04/2011
Adrian Nicholas	Snr Research Entomologist	USA	Undertake diagnostic training for Russian wheat aphid. To produce a national diagnostic protocol for Russian wheat aphid.	29/04/2011	15/05/2011
Ian Percival	Principal Research Scientist	Spain	To attend 11th International Symposium on the Ordovician system, presenting two papers, chairing sessions and participating in associated field excursions.	1/05/2011	18/05/2011
Geoff Beecher	Research Agronomist	Cambodia	ACIAR project to access progress and confirm requirements for replicated field experiments.	2/05/2011	7/05/2011
Mark Hickey	Industry Leader	Solomon Islands	ACIAR project for integrated crop management package for sustainable smallholder gardens in the Solomon Islands.	2/05/2011	6/05/2011
Jarrod McPherson	Fisheries Technician	Lao PDR	ACIAR project started in 2008 and to continue until October 2011.	3/05/2011	4/05/2012
Dorothy Robinson	Senior Research Scientist	New Zealand	Attend International meeting to foster collaboration of scientist working on research to reduce methane emissions as well as discussing data collection protocols and arrangements to share data.	15/05/2011	19/05/2011
Melinda Gabor	Veterinary Pathologist	USA	Study Program followed by examination for certification as a qualified specialist veterinary pathologist.	20/05/2011	29/05/2011
Peter Sunol	Senior Inspector Mechanical Engineering	Italy	Attend the IEC Technical Committee No. 31 - Equipment for Explosive Atmospheres Subcommittee 31M: Non-electrical Equipment and Protective Systems for Explosive Atmospheres.	20/05/2011	30/05/2011
Geoff Allan	Research Leader	USA	To deliver an invited paper at Alltechs 27th International Animal Health & Nutrition Industry Symposium.	21/05/2011	29/05/2011
Mary O'Kane	Chief Scientist & Scientific Engineer	USA	As part of the drive to increase international competitive research grant funding to NSW and lead a delegation to meet major USA funding agencies.	30/05/2011	5/06/2011
Myles Parker	Manager IDBC	Eritrea	Second stage of the forage options project. This will be done on behalf of the DAFF who have funded the forage options project since 2005.	3/06/2011	14/06/2011
Hash Ramon	Principal Research Scientist	Czech Republic	Attend and present papers at the 13th International Rapeseed Congress 2011. Develop new collaborative research links with researchers leading canola genetics research.	3/06/2011	12/06/2011
Anthony Tyler	Senior Analytical Chemist	China	To attend the 10th FAO/WHO meeting on pesticide specifications and 55th CIPAC meeting as an invited expert on pesticide evaluation programs.	6/06/2011	18/06/2011
Charles Gray	Research Leader	Japan	Attend and give an oral presentation at the 1st International Conference on Fish telemetry in Sapporo, Japan and secure a bid for NSW hosting the 2nd International Conference in 2013.	10/06/2011	19/06/2011
Gavin Butler	Research Scientist	Japan	Attend and give oral presentation at the 1st International Conference on fish telemetry in Sapporo.	10/06/2011	19/06/2011

10. Overseas travel (cont'd)

Name of officer	Position	Country visited	Purpose of visit	Date from	Date to
Suzanne Robinson	Manager General Emergencies	New Zealand	Participate in DTIRIS sponsored & Dept of Premiers & Cabinet funded Executive Master of Public administration compulsory week-long residential in NZ for core subject designing public policies.	12/06/2011	17/06/2011
Steven Montgomery	Principal Research Scientist	Norway	Present the opening lecture and attend the 9th International Workshop on Lobster Biology & Management Conference.	16/06/2011	28/06/2011
Geoff Liggins	Supervising Scientist	Norway	Present a conference paper at the 9th International Workshop on Lobster Biology and Management conference.	17/06/2011	26/06/2011
Wayne O'Connor	Principal Research Scientist	Vietnam	ACIAR program review.	20/06/2011	24/06/2011
Lee Baumgartner	Research Scientist	Lao	ACIAR project - annual visit to assist with field experiments to develop design criteria for fish passes in Lao and Australia.	21/06/2011	1/07/2011
Brad Law	Principal Research Scientist	USA	Presentation of research on eastern pygmy possums and logging at a joint conference of the Australian and American Mammal Society.	22/06/2011	1/07/2011
Andrew Jessup	Research Horticulturist	USA	Assist biosecurity officers as a technical expert in meetings on research technologies required for market access of fresh Australian horticultural produce to the USA.	28/06/2011	3/07/2011

Industry, Innovation & Investment Division

Name of officer	Title	Country visited	Purpose	Date from	Date to
Cheryl Nicholas	A/Manager	China	Shanghai World Expo.	8/7/2010	16/7/2010
Paul De Carvalho	Director, Production Attraction	China	Chinese Animation Market.	10/7/2010	10/7/2010
Peter Leihn	Director, Office of NSW Chief Scientist & Engineer	China	Co-ordinate and attend NSW Scientific Research Showcase event at Shanghai World Expo.	11/7/2010	14/7/2010
Professor Mary O'Kane	NSW Chief Scientist & Engineer	China	Chair NSW Scientific Research Showcase event at Shanghai World Expo.	11/7/2010	14/7/2010
Barry Buffier	Deputy Director General	China	Attend Shanghai Expo with Premier & trade meetings in Beijing & Guangzhou.	11/7/2010	17/7/2010
Christopher Gough	Director, Visit Sydney	China	Represent Tourism NSW at Tourism NSW hosted event in Shanghai to promote holiday, education and business travel to 70 senior China Travel Trade representatives.	13/7/2010	16/7/2010
Kylie Hargreaves	Executive Director	USA	G'Day USA 2011 Steering Committee Meeting.	19/7/2010	23/7/2010
Barry Buffier	Deputy Director General	Japan/ China/Hong Kong/India/ UAE	Attend Business & Trade meetings with Treasurer, Eric Roozendaal and Chief of Staff, Patrick Muhlen-Schulte and attend Shanghai Expo.	7/8/2010	19/7/2010
Sue McCreadie	Senior Manager	USA	To market Film Fund to major studios and production companies in Los Angeles.	7/8/2010	15/8/2010
Paul De Carvalho	Director, Production Attraction	USA	Meet with studios and producers in Los Angeles with Sue McCreadie to attract productions to NSW.	7/8/2010	14/8/2010
Susan Saretzki	Senior Manager	China	Takeover arrangements at Guangzhou Office.	22/8/2010	28/8/2010
Kyoto Kanehira	Regional Manager, Japan	Australia	Attend Japan Australia Mission (JAM) Downunder on the Gold Coast and familiarisation tour.	5/9/2010	12/9/2010
Ashley Luke	Director, Creative Partnerships	Canada & USA	Toronto International Film Festival and Market and No Border Finance Market in New York.	7/9/2010	23/9/2010
Megan Simpson Huberman	Director, Creative & Enterprise Development	Canada & USA	Toronto International Film Festival and Market.	7/9/2010	23/9/2010
Tim Dixon	Manager	UK	G'Day UK.	8/9/2010	18/9/2010
Irene Morgan	Regional Manager, North America	Australia	Corroboree Workshop on Hamilton Island & familiarisation tour.	8/9/2010	18/9/2010
Justine Cooper	Director, Marketing & Communications	UK	Australive Live Event and meetings with key industry partners.	11/9/2010	19/9/2010

10. Overseas travel (cont'd)

Name of officer	Title	Country visited	Purpose	Date from	Date to
Susan Saretzki	Senior Manager	China	Provide Induction to the new T&I Officer at the NSW Guangzhou Office and to represent NSW at the China International Small and Medium Enterprises Fair (CISMEF) in Guangzhou.	12/9/2010	18/9/2010
Christopher Gough	Director, Visit Sydney	Canada	Attend 16th World Route Development Forum in Vancouver.	18/9/2010	21/9/2010
Tony Zhang	Director, Shanghai Office	Australia	Assist with visiting delegations and meeting with NSW investment projects.	18/9/2010	3/10/2010
Sue McCreadie	Senior Manager	Singapore	SPIKES ASIA.	18/9/2010	22/9/2010
Bozanan Vukovic	Project Officer	Singapore	SPIKES ASIA.	18/9/2010	22/9/2010
Nerida Moore	Development Executive	France	MIPCOM 2010.	29/9/2010	11/10/2010
Tania Chambers	Chief Executive	France	MIPCOM 2010.	29/9/2010	11/10/2010
Michael O'Sullivan	Director	India and UAE	Undertake an investment attraction mission to India.	5/10/2010	16/10/2010
Sue McCreadie	Senior Manager	France	Attend MIPCOM and promote Digital Sydney.	2/10/2010	9/10/2010
Sue McCreadie	Senior Manager	USA	Ausfilm Week Los Angeles & promotion of Film Fund.	23/10/2010	1/11/2010
Paul De Carvalho	Director, Production Attraction	USA	Ausfilm Week in Los Angeles.	23/10/2010	1/11/2010
Richard Sheldrake	Director General	UAE/India	Trade and Investment Meetings to UAE & India and visit NSW Government Officer in Abu Dhabi and Mumbai.	27/10/2010	5/11/2010
Professor Mary O'Kane	NSW Chief Scientist & Engineer	China	Represent Minister for Science at Symposium & Technology on Traditional Chinese Medicine Study in Beijing.	31/10/2010	2/11/2010
Suzanne Pierce	A/Associate Director, Science	China	NSW China Study Tour.	31/10/2010	4/11/2010
Matinde Chacha	Project Officer	Hong Kong	Manage NSW stand at Hong Kong International Wine & Spirits Fair 2010.	2/11/2010	7/11/2010
Wayne Murphy	Export Adviser	Hong Kong	Manage NSW stand at Hong Kong International Wine & Spirits Fair 2010.	2/11/2010	7/11/2010
Crista Bracamonte	Senior Policy Officer, Biotechnology	Germany	BIO Europe Munich & Medica 2010 Dusseldorf.	13/11/2010	23/11/2010
Nicole Smith	A/Manager	Brazil	Manage AISES led sporting events business mission.	20/11/2010	28/11/2010
Lyndel Gray	Executive Director and General Manager, Tourism NSW	India	Participation in the Tourism Australia (TA) CEO's delegation to India.	20/11/2010	26/11/2010
Roslyn Mitchelson	Export Adviser	USA	Manage NSW stand at Performance Racing & Industry Show 2010 in Orlando.	6/12/2010	13/12/2010
Tania Chambers	Chief Executive	Singapore	Asian Television Awards and Advisory Board Meeting.	7/12/2010	9/12/2010
Michael O'Sullivan	Director	Hong Kong & China	Represent NSW at the Food & Wine Festival with Bright Food in Shanghai, Trade & Investment meetings in Hong Kong, Guangzhou & Shanghai and interviews with candidates for the Director position in Guangzhou.	12/12/2010	17/12/2010
Barry Buffier	Deputy Director General	USA	Travel with the Minister and meeting with current and potential NSW investors.	14/12/2010	24/12/2010
Justine Cooper	Director, Marketing & Communications	USA	G'Day USA and meetings with key industry partners.	12/1/2011	25/1/2011
Kylie Hargreaves	Executive Director	USA	G'Day USA to support and manage NSW mission and representation on Anchor Events in Los Angeles, San Francisco, Boston, New York.	16/1/2011	31/1/2011
Barry Buffier	Deputy Director General	USA	Attend G'Day USA.	18/1/2011	22/1/2011
Gary Offner	Director	Japan & UK	To manage NSW participation at Nanotech 2011 and undertake program of business meetings and discussions with allies about NSW operations in Japan & UK.	9/2/2011	25/2/2011
Tony Zhang	Director, Shanghai Office	Australia	To talk to Industry leaders and growers about market opportunities in China.	20/2/2011	2/3/2011

10. Overseas travel (cont'd)

Name of officer	Title	Country visited	Purpose	Date from	Date to
Barry Buffier	Deputy Director General	Germany/ UAE	Attend CeBIT Exhibition in Hanover and business & trade meetings.	26/2/2011	5/3/2011
Rachel Sieff	Senior Manager	Germany	CeBIT Exhibition in Hanover & leverage NSW activity with NICTA and CSIRO.	26/2/2011	5/3/2011
Irene Morgan	Regional Manager, North America	Australia	Attend (ATE) Australia Tourism Exchange 2011 & meetings in Head Office.	29/3/2011	9/4/2011
Kate Young	Regional Manager, UK/ Europe	Australia	Attend (ATE) Australia Tourism Exchange 2011 & meetings in Head Office.	29/3/2011	9/4/2011
Kyoto Kanehira	Regional Manager, Japan	Australia	Attend (ATE) Australia Tourism Exchange 2011 & meetings in Head Office.	29/3/2011	9/4/2011
Oton Wu	Regional Manager, North Asia	Australia	Attend (ATE) Australia Tourism Exchange 2011 & meetings in Head Office.	29/3/2011	9/4/2011
Siew Hoon Tan	Regional Managr, South Asia	Australia	Attend (ATE) Australia Tourism Exchange 2011 & meetings in Head Office.	29/3/2011	9/4/2011
Kate Young	Regional Manager, UK/ Europe	Lord Howe Island	Escort pre ATE (Australian Tourism Exchange) European Famil to Lord Howe Island.	2/4/2011	3/4/2011
Eric Winton	Senior Manager	UK	Attendance at SportAccord 2011 in London.	3/4/2011	8/4/2011
Paul De Carvalho	Director, Production Attraction	China	Beijing International Film Festival.	20/4/2011	26/4/2011
Chris Celovic	Export Adviser	Korea	Accompany and support NSW Exhibitions at Seoul - Food & Hotel, Korea 2011 Exhibition.	25/4/2011	1/5/2011
Malcolm Lemaire	Export Adviser	Qatar	To manage NSW Stand at Project Qatar 2011.	30/4/2011	6/5/2011
Cher Jones	Director, Guangzhou Office	Australia	Induction and company visits.	1/5/2011	6/5/2011
Tania Chambers	Chief Executive	France	Cannes International Film Festival and Market.	8/5/2011	20/5/2011
Ian Sanders	Export Adviser	Hong Kong	To manage NSW Stand at HOFEX 2011.	9/5/2011	15/5/2011
Jessica O'Regan	Marketing Coordinator, New Zealand	Australia	Tri-State Walkabout Workshop on the Gold Coast and post familiarisation tours.	9/5/2011	20/5/2011
Ian Cameron	Manager, International Operations	New Zealand	Interviews for Regional Manager position in New Zealand.	16/5/2011	20/5/2011
Professor Mary O'Kane	NSW Chief Scientist & Engineer	USA	Lead delegation of Deputy Vice Chancellors (Research) to attract investment in NSW university research.	30/5/2011	3/6/2011
Megan Simpson Huberman	Director, Creative & Enterprise Development	USA	Los Angeles International Co Production Showcase.	30/5/2011	7/6/2011
Paul De Carvalho	Director, Production Attraction	USA	Los Angeles International Co Production Showcase.	30/5/2011	7/6/2011
Ella Frater	Marketing Coordinator, UK/Europe	Australia	Corroboree Workshops in Darwin & familiarisation tours to Sydney & NSW.	30/5/2011	12/6/2011
Hui Ying Tan	Marketing Coordinator, South and South East Asia	Australia	Escort an educational familiarisation visit in conjunction with the Singapore School of Arts.	30/5/2011	6/6/2011
Paul De Carvalho	Director, Production Attraction	Singapore	Screen Singapore Event.	7/6/2011	11/6/2011
Crista Bracamonte	Senior Policy Officer, Biotechnology	USA	NSW Biotechnology Mission - Indianapolis & New York NSW Biotechnology Investor Showcase & BIO US 2011 Washington DC.	21/6/2011	2/7/2011

10. Overseas travel (cont'd)

Crown Lands Division

Name of Officer	Position	Country Visited	Purpose of Visit	Date from	Date to
Stephen Fenn	Manager Cemetery Policy	New Zealand	Completion of Executive Masters of Public Administration (ANZSOG EMPA Program).	4/07/2010	9/07/2010
Susan Tracey	Senior Project Officer	New Zealand	Completion of Executive Masters of Public Administration (ANZSOG EMPA Program).	30/11/2010	4/12/2010

NSW Office of Water

Name of Officer	Position	Country Visited	Purpose of Visit	Date from	Date to
Dr Simon Mitrovic	Senior Research Scientist	Capetown South Africa	Give oral presentation to the International Society for Limnology conference.	16/8/2010	20/8/2010
Dr Simon Mitrovic	Senior Research Scientist	Istanbul Turkey	Present a poster paper at the International Cyanobacteria and Toxins Conference.	29/8/2010	3/9/2010
Dr Simon Mitrovic and Mr Doug Westhorpe	Senior Research Scientist Aquatic Ecologist	San Juan, Puerto Rico	To attend, co chair a session (Dr Mitrovic only), and to give presentations to the American Society for Limnology and Oceanography conference.	13/2/2011	18/2/2011

11. Credit Card Certification

Credit card use in NSW Trade & Investment has been in accordance with the Premier's Memoranda and Treasurer's Directions.



Mark I Paterson AO
Director General

12. Consultants

NSW Trade & Investment

The following tables contain information for the combined NSW Trade & Investment.

Consultants equal to or more than \$50 000

Consultant	Cost \$	Title/Nature
AECOM	249 923	Study into the feasibility of a second motor racing circuit or other significant infrastructure project at Mount Panorama, Bathurst NSW.
Price Waterhouse Coopers	144 858	Accounting Treatment of Crown Reserves and Review of fees and charges.
Ellis Partners	70 400	Boyd's Bay Development Project.
Independent Pricing & Regulatory Tribunal	77 000	Review of the method of rent determination for domestic tenancies in NSW.
Lantz Marshall	62 040	Options Paper and Preliminary site analysis - Gladesville Reserve/Formal Henley Bowling Club re-development.
City Plan Services Pty Ltd	59 565	Forster Tuncurry Harbour master planning.
Stratos Consulting Pty Ltd	90 000	Regional Marine Infrastructure Risk Reduction/Industry Support business case.
Sweet Reason Pty Ltd	154 300	Audit of infrastructure-Planning Sydney's Cultural Facilities.
GHD Pty Ltd	47 000*	WCMA River Styles.
IRP Environmental Consultants Pty Ltd	32 500*	Bureau of Meteorology BOM SWIC Project.
Environmental Evidence Australia	68 723	Setting of Ecological Objectives in Water.
Ernst & Young	27 455*	Preparation of Maintenance of Effort Capital Bid for Water Sharing Plan Science and Evaluation.
The University Of New England	19 864*	Providing an Overview of Assemblage Structure Patterns for Seasons 1 To 4.
Parsons Brinckerhoff Australia Pty Ltd	29 900*	Project 2114743a Final Report 'Groundwater Quality Analysis-Lower Gwydir Alluvium'.
APP Corporation Pty Ltd	95 423	Strategic Assistance in the Preparation of the Sustaining The Basin Project Business Cases.
David Christopher Malone	64 680	Consultancy for BOM SWIC Project.
Total	1 293 631	

* 2010-11 payment of total consultancy

Consultancies less than \$50 000

During the year fifty five other consultancies were engaged in the following categories.

Category	Number	Cost \$
Information Technology	4	58 300
Environmental	10	152 353
Management Services	38	542 660
Organisation Review	2	37 278
Legal	1	27 500
Total	55	818 091
Total consultancy costs	71	2 111 722

13. Payment of accounts

DPI and Resources & Energy and Industry and Innovation & Investment Divisions

Time for payment of accounts

Payments were predominately made on an accrual accounting basis during 2010-11, with creditor payments generally being made in line with each creditor's payment terms for metropolitan based businesses. Due to the extended period of drought conditions, businesses relying on rural production were continued to be paid using zero terms. Payment terms are entered into the financial management information system for each creditor. As invoices are received they are entered into the system which automatically calculates when the invoice is due for payment and produces a cheque or Electronic Funds Transfer (EFT) payment in time to reach the creditor by the due date. These terms may be overridden in urgent or special circumstances. This system allows the maximum benefits to be gained from the State's cash management processes and also sees creditors being paid as required.

During the 2010-11 financial years the department processed 70 605 accounts payable documents. The department continues to

actively pursue a campaign whereby creditors' bank account details are requested to enable as many payments as possible to be made via EFT. This process expedites the payment to the creditor and reduces the work involved in reconciling the department's bank accounts. In the 2010-11 financial year, 82 per cent of all payments were made using EFT.

EFT Remittance Advices may be automatically faxed or emailed to each creditor, if they have the facilities to receive Remittance Advices by such means. This reduces the number of Remittance Advices requiring printing, enveloping, and posting. Further savings are being achieved through this process with an estimated average cost of seven cents per email. It is estimated that in excess of 90 per cent of all Remittance Advices are either faxed or emailed to creditors.

Aged Analysis at the end of each quarter

Below is a schedule of the dollar amount of payments made during 2010-11. Also included is the time these documents were paid, in relation to the due date.

Quarter	Current (ie within due date) \$	Less than 30 days overdue \$	Between 30 and 60 days overdue \$	Between 60 and 90 days overdue \$	More than 90 days overdue \$
September 2010	64 331 390	81 888 372	38 087 021	6 758 479	4 618 773
December 2010	33 217 639	97 773 180	25 409 283	7 840 937	3 229 399
March 2011	52 794 121	79 609 153	21 422 324	7 961 596	13 483 898
June 2011	30 868 693	132 421 385	25 396 651	7 041 755	4 214 707

Due to the manner in which the financial management system reports payment analysis, it is considered that payments in the 'less than 30 days overdue' are also paid on time.

The payments that appear to be overdue are inflated due to the invoice date on all invoices being used as the base date. In some instances such as payment of Major and Small Business Grants which involve large dollar amounts, other agencies are used as an invoice collection point due to milestones needing to be signed

off by project boards. Following approval, these invoices are then forwarded on to NSW Trade & Investment for payment. The invoice date may be months prior to the department actually receiving the invoice.

Accounts paid on time within each quarter

Below is a schedule indicating the percentage of payments paid 'on time' as compared to the department's target.

Total Accounts Paid On Time				
Quarter	Target %	Actual %	Actual \$	Total Amount Paid \$
September 2010	80	74.72	146 219 762	195 684 035
December 2010	80	78.22	130 990 819	167 470 437
March 2011	80	75.68	133 403 274	176 271 092
June 2011	80	81.67	163 290 078	199 943 191

Drought Transport Assistance Claims and Business Grants, as distinct from supplier's invoices, take some time to be received into the department and therefore distort the Total Accounts Paid on Time values. This also has impacted on the target percentage.

For the full 2010-11 financial year, 77.62 per cent of all accounts were paid on time.

All accounts for payment are directed to and processed in the department's Orange office.

In addition:

- there were no instances of penalty interest being paid or

incurred during 2010-11

- there were instances of supplier's enquiries regarding late payments
- invoices were generally entered into the accounting system within one week of receipt of the invoice by the Accounts Payable Section.

These indicators will continue to be monitored during 2011-12 and in future years to ensure the department's payment performance continues to improve.

13. Payment of accounts (cont'd)

Crown Lands Division and Soil Conservation Service

In 2010-11, accounts were processed and paid by Corporate Finance of former Land and Property Management Authority. Corporate Finance is now included under the Department of Finance and Services.

The number of invoices paid on time was above the target in all quarters.

In 2010-11, there were no instances where interest was paid in accordance with section 15 of the Public Finance and Audit Regulation 2005.

Aged Analysis at the end of each quarter

Quarter	Current (within due date) \$	Overdue less than 30 days \$	Overdue 30-60 days \$	Overdue 60-90 days \$	Overdue more than 90 days \$
September 2010	1 740 096	18 170	24 782	0	0
December 2010	1 185 570	218 997	43 132	2 021	0
March 2011	3 081 204	259 194	37 484	11 331	57 835
June 2011	1 677 785	373 333	31 010	0	9 787

Accounts paid on time within each quarter

Quarter	Total Accounts Paid on Time					Total Amount Paid \$
	Number		Value		Amount Paid on Time \$	
	Target %	Actual %	Target %	Actual %		
September 2010	85	91	90	96	27 874 381	29 133 131
December 2010	85	89	90	95	46 501 034	48 745 613
March 2011	85	80	90	94	55 659 825	58 945 824
June 2011	89	87	90	97	58 143 273	60 125 163

Note: The report does not include payments made to employees, payments related to payroll and super funds (as they are not external creditors) or corporate credit cards payments (as they are automatically settled on time each month).

The payment statistics (performance) are calculated on the end of the following month basis. That is, statistics are calculated on the basis that payments are made by the end of the month following the month in which an invoice or statement is received.

NSW Office of Water

Aged analysis at the end of each quarter

Quarter	Current (ie within due date) \$	Less than 30 days overdue \$	Between 30 and 60 days overdue \$	Between 60 and 90 days overdue \$	More than 90 days overdue \$
September Quarter	941 846	339 605	18 237	4 459	601 141
December Quarter	5 581 148	0	0	171 630	1 899 826
March Quarter	1 263 814	251 887	525 098	0	3 547
June Quarter	1 820 671	36 677	6 246	0	0

Accounts paid on time within each quarter

Quarter	Target %	Actual %	Actual \$	Total Amount Paid \$
September Quarter	90	92	88 424 849	100 080 897
December Quarter	90	91	96 939 449	102 975 073
March Quarter	90	88	74 120 943	79 992 641
June Quarter	90	90	136 657 261	156 791 194

Please note – statistics are for Department of Water & Energy until 31st October.

Notes on above table: Percentage of accounts paid on time is based on SAP Payment Analysis Report, which compares vendor masterfile payment terms, invoice document date and payment document date to determine if payment was made on time, and if not, how many days it was late. The dollar value is the actual dollar value of the documents in each column (ie paid on time, not paid on time), so the percentage is based on documents, not dollar value.

13. Payment of accounts (cont'd)

Comments

Initiatives to improve payment performance include:

- tightened controls to ensure correct data entry of payment terms and invoice dates in SAP
- prioritise vouchers as they are received in Financial Operations so invoices due for payment first get processed first
- use of extra resources, to ensure smooth workflow during peak periods
- improved compliance with the tax system by vendors and departmental staff.

Penalty Interest Paid

There was no penalty interest paid during financial year 2010-11.

Payment by Corporate Card

Subject to meeting departmental requirements, eligible staff members are issued with corporate cards to facilitate travel, accommodation and limited purchases.

The department's corporate card policies represent best practice in accordance with Treasury and the Auditor General's guidelines.

The Corporate Card Guidelines/Procedures satisfy the requirements of the Revised Treasurer's Directions TD 205.01-205.08 and was based on the NSW Treasury Review of Credit Card Use Best Practice Guide (TPP 99-2). Corporate card expenditures are monitored for compliance with guidelines on a transaction basis and usage was considered to comply with best practice guidelines.

The department incurred no late payment fees as a result of corporate card usage.

Arts NSW

Aged analysis at the end of each quarter

Quarter	Current (ie within due date) \$	Less than 30 days overdue \$	Between 30 and 60 days overdue \$	Between 60 and 90 days overdue \$	More than 90 days overdue \$
September 2010	9 165	203 722	55 074	0	0
December 2010	166 211	612	0	0	0
March 2011	0	0	0	0	0
June 2011	1 185	6 645	0	0	0

Accounts paid on time within each quarter

Quarter	Target %	Actual %	Actual \$	Total Amount Paid \$
September 2010	90	99	113 095 875	113 109 929
December 2010	90	99	111 694 065	111 749 302
March 2011	90	74	44 215 970	59 782 144
June 2011	90	99	53 097 133	53 385 273

NOTES:

1. Our target is to pay 90% of accounts. Unavoidable delays in processing accounts occasionally arise due to delays in obtaining goods in proper order and condition, or queries about invoices. Arts NSW continues to encourage suppliers to accept electronic funds transfer as the preferred method of payment to improve overall payment performance.

2. There were no significant events that affected payment performance during the period.

3. No interest was paid on overdue accounts.

13. Payment of accounts (cont'd)

Office of Liquor, Gaming & Racing

Aged analysis at the end of each quarter

Quarter	Current (ie within due date) \$	Less than 30 days overdue \$	Between 30 and 60 days overdue \$	Between 60 and 90 days overdue \$	More than 90 days overdue \$
September 2010	117 541	12 154	0	0	0
December 2010	0	0	13 720	0	0
March 2011	155	0	0	0	0
June 2011	25 520	2 399	0	0	0

Accounts paid on time within each quarter

Quarter	Target %	Actual %	Actual \$	Total Amount Paid \$
September 2010	90	96	12 374 035	12 882 509
December 2010	90	96	6 496 141	6 746 997
March 2011	90	98	22 220 714	22 638 728
June 2011	90	90	7 290 106	8 054 613

NOTES:

1. Our target is to pay 90 per cent of accounts. Unavoidable delays in processing accounts occasionally arise due to delays in obtaining goods in proper order and condition, or queries about invoices. Liquor, Gaming and Racing continues to encourage suppliers to accept electronic funds transfer as the preferred method of payment to improve overall payment performance.
2. There were no significant events that affected payment performance during the period.
3. No interest was paid on overdue accounts.

14. Land Disposal

DPI and Resources & Energy Division

The department sold three surplus employee housing properties for a net of \$327 399.

Site	Amount \$
Cottage, 29 Monaghan St, Cobar	129 544
Cottage, 27 Enmore St, Trangie	86 915
Cottage, 8 Harris St, Trangie	110 940

Industry, Innovation & Investment Division

The department, through the Ministerial Corporation for Industry, is responsible for an industrial land bank consisting of two sites located at Albury, NSW. The Ministerial Corporation for Industry will continue to market the land for sale and has contracted the assistance of the State Property Authority to assist in this process.

During the 2010-11 financial year, a contract for the sale of one site was settled for a total contract value of \$360 000.

Crown lands Division

There were three lands with a value greater than \$5.0 million disposed for no/nil consideration. They were either added to an existing Reserve (with a Trust) or transferred to create a Reserve (with a Trust). They are:

Location	Carrying Value \$m	Reason for Disposal	Gazette Details
Randwick LGA	51	Added to an existing reserve (Prince Henry) through <i>Crown Lands Act 1989</i>	Gazette No.: 24 (1652), 4th Mar 2011
Pittwater LGA	12	Transferred to create reserve through <i>Crown Lands Act 1989</i>	Gazette No.: 37(2634), 15th Apr 2011
Parramatta LGA	13.7	Transferred to create reserve through <i>Crown Lands Act 1989</i>	Gazette No.: 24 (1651), 4th Mar 2011

Documents supporting the transactions are held with LPMA (former) and may be sought under *Government Information (Public Access) Act 2009*.

14. Land Disposal (cont'd)

NSW Office of Water

NSW Office of Water disposed of the following sites at Wyangla. The properties were surplus to NSW Office of Water requirements. There was no family or business association between any of the buyers and the person responsible for approving the disposal.

All documents relating to the property disposals are available under the *Freedom of Information Act 1989*.

Site	Amount \$
Lot 3 DP253231 Waugoola Rd Wyangla	9 000
Lot 172 DP18792 Waugoola Rd Wyangla	9 000

15. Capital Works

The following tables contain information for the combined NSW Trade & Investment.

Completed Capital Works	Amount \$
Minerals Business & Technology	2 331 000
ICT Enhancement	150 000
Tourism Signposting Project	300 000
Colleges EIF Capital Works Program	2 740 000
Wharf 4/5 substructure works	750 000
Carriage Works parapet stabilisation	355 000
Pier 2/3 sprinkler system	216 300
Pier 2/3 theatre walk	93 010
Bangarra office refurbishment	70 000
CarriageWorks fire doors	58 750
Wharf 4/5 roof electrical repairs	360 000
CarriageWorks drainage installation	26 400
Minor office works	24 571
6 Figtree Dr Office Accommodation	5 600
CNSW Metro Relocations	15 100
CORIS : Compliance Systems - Online Service Delivery	199 290
CORIS : Business Intelligence - Bi And Reporting	665 810
Desktop Replacement	87 688
Office Accommodation Consolidation	50 418
Refit of L11 323 Castlereagh Street and office alteration	18 314
Refit Of L5 323 Castlereagh Street	36 000
Refit of L6 323 Castlereagh Street	43 812
Refit of L7 323 Castlereagh Street	262 469

Capital Works in Progress	Amount \$
EMAI Biosecurity Upgrade	33 107 000
Commercial Fisheries Management System	1 396 000
Biosecurity Information Management System	2 850 000
GHI Relocation to Ourimbah	4 577 000
Clarity Portfolio Management System	335 000
Offshore Artificial Reef	25 000
Water Management Monitoring and Information System	19 975
Wharf 4/5 amenities refurbishment	697 184
Greening Wharf 4/5	858 311

15. Capital Works (cont'd)

Capital Works in Progress	Amount \$
Writers walk	8 266
Pier 2/3 lease payments	2 000 000
Refit of L5 323 Castlereagh Street	7 200
CORIS	1 661 682

Work to be continued in 2011 -12	Amount \$
EMAI Biosecurity Upgrade	12 510 000
Commercial Fisheries Management System	1 875 000
Biosecurity Information Management System	1 715 000
GHI Relocation to Ourimbah	2 500 000
Clarity Portfolio Management System	100 000
Offshore Artificial Reef	781 000
Energy Accounts Payment Assistance Scheme Database	500 000
Wharf 4/5 amenities refurbishment	168 000
Greening wharf 4/5	318 689
Writers walk	69 734
Pier 2/3 lease payments	1 250 000

Note: further Pier 2/3 lease payments contracted in

2012-13	1 250 000
2013-14	1 000 000
2014-15	1 000 000

16. Disclosure of controlled entities

NSW Trade & Investment has no controlled entities to disclose.

17. Funds Granted to Non-Government Community Organisations

DPI and Resource & Energy Division

Financial Counselling Services

Organisation	Amount \$
Financial Counselling Association	300 000
Cooma Rural Financial Counselling	60 000
Rural Financial Counselling Service Central West	79 500
Bourke Rural Financial Counselling	12 500
Cooma Rural Financial Counselling	60 000
Bourke Rural Financial Counselling	12 500
Rural Financial Counselling Service Central West	79 500
Casino Rural Financial Counselling Service	58 000
Rural Financial Counselling Service Central West	79 500
Cooma Rural Financial Counselling	60 000
Casino Rural Financial Counselling Service	58 000
Bourke Rural Financial Counselling	12 500
Casino Rural Financial Counselling Service	58 000
Rural Financial Counselling Service - NSW Central West Incorporated	79 500
Rural Financial Counselling Service - NSW Southern Region	60 000
Bourke Rural Counselling Service Incorporated	12 500
Rural Financial Counselling Service - NSW Northern Region	58 000
	1 140 000

To assist in the management of the Prevention of Cruelty to Animals Act

Organisation	Amount \$
Animal Welfare League	75 000
RSPCA	424 000
Domestic Animal Birth Control	3 000
Cat Protection Society of NSW	15 500
WIRES Incorporated	15 500
	533 000

Farm Family Gatherings

Organisation	Amount \$
Nerriga Progress & Sporting Association	1 000
Braidwood Multi Purpose Service	500
Bega AP & H Society Incorporated	500
Lions Club of Coleambally	500
Hillston Community Centre	500
	3 000

Brigalow Timber Industry Development Assistance Fund

Organisation	Amount \$
Baradine Progress Association	120 000
	120 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Bitou Biocontrol

Organisation	Amount \$
Trees in Newcastle Incorporated	137
Pandanus People	2 273
	2 410

Community Halls Program

Organisation	Amount \$
Elong Elong Community Hall Trust	7 500
Trundle War Memorial Hall	44 000
Elsmore Soldiers Memorial Hall	10 000
Wellingrove Progress Association Incorporated	11 089
Pearce's Creek Public Hall	2 300
Coree Central Hall Management Committee	1 773
Savernake School of Arts	50 000
Werris Creek CWA	10 000
Bullarah Branch of CWA	18 215
Mondrook Public Hall Association	6 000
Clarence Town School of Arts	16 311
Pleasant Hills Hall Committee	14 500
Goolma Amenities Committee	7 885
Smithtown Hall Committee	25 135
Grevillia Hall Incorporated	8 141
Merriganowry Progress Association	6 930
Retreat Hall Committee	3 046
Tintenbar School of Arts	50 000
Nelligen Mechanics Institute Hall	7 763
South Gundurimba Hall Incorporated	8 418
Urangeline Peace Hall Committee	1 100
Ewingar South Tabulam Community Sports Centre	17 182
Eureka Public Hall Incorporated	770
Eulah Creek Recreation Reserve Trust	5 489
	333 547

Community Website Funding

Organisation	Amount \$
Bribbaree Water and Progress Association	1 760
Lake Cathie Progress Association	1 475
Nimmitabel Advancement Group	5 000
Woodenbong Progress Association	5 000
Wauchope Community College	5 000
Gunning P A & I Society	933
Comboyne Community Association	4 950
Guyra Tourism & Commerce Association	3 660
Wellington Information and Neighbour Services	5 000
Eastern Dorrigo Community Group	5 000
Bowraville Technology Centre	5 000
Buyinbin Aboriginal Corporation	5 000
	47 778

17. Funds Granted to Non-Government Community Organisations (cont'd)

Small Community Awareness Fund

Organisation	Amount \$
Merriwa Central School	5 000
Cudgegong Business Group Incorporated	3 200
Walla Walla Community Development Committee	5 000
Tarago & District Progress Association	5 000
Dunedoo District Development Group	5 000
Cowra Visitors Information Centre	5 000
Eden Community Access Centre	5 000
Packsaddle Progress Association	4 040
	37 240

Energy and Water Consumers Advocacy Program

Organisation	Amount \$
Public Interest Advocacy Centre	320 000
	320 000

Freshwater Trust Small Grants Program

Organisation	Amount \$
NSW Council of Freshwater Anglers	4 750
	4 750

Making More Fish Naturally

Organisation	Amount \$
Coombadjha Art Studio	3 200
Friends of the Mongarlowe	18 473
CB Alexander Foundation	10 135
Hat Head Bowling & Recreation Club	800
	32 608

Habitat Grant Program

Organisation	Amount \$
Tweed Landcare	11 200
Hat Head Bowling and Recreation Club	800
Wetland Care Australia	14 795
Clarence Landcare	10 000
	36 795
TOTAL	2611 127

17. Funds Granted to Non-Government Community Organisations (cont'd)

Industry, Innovation and Investment Division

Regional Flagship Events Program

The program supports regional events that have the potential to become tourism flagships for the region, building its image and boosting visitation from outside the region. All grants are provided for under the Tourism NSW Growth Program.

Event	Region	Amount
5 Lands Walk	Central Coast	10 000
Batlow Apple Blossom Festival	Snowy Mountains	10 000
Bitter and Twisted International Boutique Beer Festival	Hunter	20 000
Byron Bay Film Festival	Northern Rivers	10 000
Dorrigo Folk and Bluegrass Festival	Mid North Coast	10 000
Fireside Festival The Poachers Way	Capital Country	10 000
Grenfell Henry Lawson Festival of Arts	Central NSW	10 000
Griffith La Festa - Faces of Australia	Riverina	10 000
Hunter Valley Wine & Food Month	Hunter	10 000
Jervis Bay Triathlon Festival	South Coast	10 000
Kurri Kurri Nostalgia Festival and Cruise	Hunter	20 000
Lake Light Sculpture	Snowy Mountains	20 000
Lithgow Flash Gift	Blue Mountains	10 000
Moree on a plate	New England North West	10 000
Music Under the Stars at Perry Sandhill's	Outback	10 000
Old Bar Beach Festival	Mid North Coast	20 000
Opera in the Paddock	New England North West	10 000
Peats Ridge Sustainable Art and Music Festival	Central Coast	10 000
Tastes at the Bay Festival	Mid North Coast	10 000
Wings over Illawarra	South Coast	10 000
Zoo Grooves	Central NSW	10 000

All amounts are GST exclusive.

Regional Tourism Partnership Program 2010 – 11

The Regional Tourism Partnership Program, administered by Tourism NSW, provided funding to 13 RTOs and the Forum of Regional Tourism Organisations (FORTO). \$5.133m has been provided to support the RTOs and FORTO for each year of the program.

NB. This program is funded on a Calendar Year basis (not Financial Year). 2011 is the final calendar year of the program.

Regional Tourism Organisation	Total \$
Mid North Coast	350 600
Blue Mountains	350 500
Hunter	273 100
Snowy Mountains	505 425
South Coast	857 059
Central Coast	71 946
Central Coast (on behalf of Central Coast, Hunter & Blue Mountains)	509 872*
Capital Country	55 500
Central NSW	112 916
New England North West	50 000
New England North West (on behalf of New England North West, Outback NSW & Capital Country)	635 977*
Outback	62 778
Riverina	297 699
Northern Rivers	533 000
Lord Howe	168 810

17. Funds Granted to Non-Government Community Organisations (cont'd)

Regional Tourism Organisation	Total \$
FORTO	233 000
Total	5 068 182

*Funds were provided to these two RTOs, who were nominated as the centralised banker, on behalf of the participating RTOs while they were exploring amalgamation.

Visitor Information Centre Support

Visitor Information Centres and Regional Tourism Organisations that update the Get Connected database receive a performance-based payment on the number of updates made.

A total of \$19 020 (GST excluding) was paid in the 2010-11 financial year (payment period 1 July 2010 to 31 January 2011) for the updating of 1902 product records.

Organisations that received payments were (57 in total):

Ballina Visitor Information Centre	Balranald Visitor Information Centre	Batemans Bay Visitor Information Centre
Bathurst Visitor Centre	Blue Mountains Visitor Information Centre	Camden Visitor Information Centre
Campbelltown Visitor Information Centre	Capital Country RTO	Central Coast Tourism
Clarence River Tourism	Cooma Visitor Information Centre	Coonabarabran Visitor Information Centre
Coonamble Visitor Information Centre	Corowa Visitor Information Centre	Cowra Visitor Information Centre
Crookwell Visitor Information Centre	Dubbo Visitor Information Centre	Dungog Visitor Information Centre
Glen Innes Visitor Information Centre	Gloucester Visitor Centre	Goulburn Visitor Information Centre
Griffith Visitor Information Centre	Hay Visitor Information Centre	Inverell Visitor Information Centre
Jerilderie Visitor Information Centre	Junee Visitor Information Centre	Kempsey Visitor Information Centre
Kiama Visitor Information Centre	Leeton Visitor Information Centre	Lismore Visitor Information Centre
Lithgow Visitor Information Centre	Maitland Visitor Centre	Manly Visitor Information Centre
Manning Valley Visitor Information Centre	Narrabri Visitor Information Centre	Newcastle Visitor Information Centre
Orange Visitor Information Centre	Parkes Visitor Information Centre	Penrith Valley Visitor Information Centre
Port Macquarie Visitor Information Centre	Queanbeyan Visitor Information Centre	Shellharbour Visitor Information Centre
Shoalhaven Visitor Information Centre	Singleton Visitor Information Centre	Southern Highlands Visitor Information Centre
Tamworth Tourism	Temora Visitor Information Centre	Tumbarumba Visitors Centre
Tweed Tourism	Wagga Wagga Visitor Information Centre	Walcha Visitor Information Centre
Warialda Visitor Information Centre	Wellington Visitor Information Centre	Wentworth Shire Visitor Information Centre
Wollondilly Visitor Information Centre	Wollongong Visitor Information Centre	Yass Visitor Information Centre

Life Science Research Awards

Organisation	Project Leader	Amount \$
University of New South Wales	Professor John Hodges	50 000
Macquarie University	Dr Ian Paulsen	50 000
Charles Sturt University	Dr Leslie Weston	100 000
University of Western Sydney	Professor Ian Anderson	100 000
The George Institute for Global Health	Professor Graham Hillis	100 000
Neuroscience Research Australia	Dr Matthias Klugman	50 000
Garvan Institute of Medical Research	Dr Darren Saunders	50 000
Garvan Institute of Medical Research	Professor David Ryugo	50 000
Kolling Institute of Medical Research	Dr Bhindi Ravinay	50 000
University of Sydney	Professor Wolfgang Weninger	50 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Medical Research Support Program

Organisation		Amount \$
ANZAC Research Institute	Medical Research Support Program grant	594 664
Black Dog Institute	Medical Research Support Program grant	664 160
Centenary Institute	Medical Research Support Program grant	1 165 564
Centre for Vascular Research	Medical Research Support Program grant	852 635
Children's Cancer Institute Australia	Medical Research Support Program grant	701 655
Children's Medical Research Institute	Medical Research Support Program grant	541 925
Garvan Institute of Medical Research	Medical Research Support Program grant	3 074 937
Hunter Medical Research Institute	Medical Research Support Program grant	2 615 124
Illawarra Health and Medical Research Institute	Medical Research Support Program grant	679 931
Ingham Health Research Institute	Medical Research Support Program grant	568 685
Institute of Virology	Medical Research Support Program grant	3 028 464
Kolling Institute of Medical Research	Medical Research Support Program grant	1 393 525
Neuroscience Research Australia	Medical Research Support Program grant	1 602 637
The George Institute for International Health	Medical Research Support Program grant	1 623 187
Victor Chang Cardiac Research Institute	Medical Research Support Program grant	1 070 467
Westmead Millennium Institute	Medical Research Support Program grant	2 997 442
Woolcock Institute of Medical Research	Medical Research Support Program grant	547 826
Children's Cancer Institute Australia	Medical Research Feasibility Study	70 000
Neuroscience Research Australia	Medical Research Feasibility Study	70 000
Westmead Millennium Institute	Medical Research Feasibility Study	70 000
ANZAC Research Institute	Medical Research Feasibility Study	70 000
Centenary Institute	Medical Research Feasibility Study	70 000
Heart Research Institute	Medical Research Feasibility Study	70 000
Cancer Institute NSW	Cancer Translation Research grant support	880 000

Spinal Cord and Injury Related Neurological Conditions Research Grants Program

Organisation	Project	Amount \$
Neuroscience Research Australia	Spinal Fellowship – Dr Penelope McNulty	200 000
University of Sydney	Spinal Fellowship – Dr Sylvia Gustin	200 000
University of New South Wales	Spinal Fellowship – Dr Gila Moalem-Taylor	194 000
University of New South Wales	Paul Brock Scholarship - Henry Chung	25 000
Spinal Cord Injury Network Australia/New Zealand	Spinal Cord Injury Network	1 300 000
Australian Diabetes Council	Stem Cell Network	35 000

NSW/VIC Stem Cell Research Grant

Organisation	Project	Amount \$
Sydney Cell Therapy Foundation	NSW/Victoria Stem Cell Grants	125 000

NSW-GANGWON Technology Collaboration Grant

Organisation	Project	Amount \$
University of Wollongong	Development of an oriental medical pulsimeter using magnetic field sensing thin films	50 000
University of Sydney	Aerosol delivery systems of siRNA for the treatment of lung cancer	50 000

17. Grants to Non-Government Community Organisations (cont'd)

NSW-CHINA Collaborative Research Program

Organisation	Project	Amount \$
Karitane Australia	Using standardised Chinese herbal medicine formulae and acupuncture to manage postpartum depression	5 000

Other Medical Research Grants

Organisation	Project	Amount \$
University of Wollongong	Capital Funding – Illawarra Heath and Medical Research Institute	5 000 000
Oncology Children's Foundation	Cytoskeleton Network	75 000

Australian Research Council Centres Of Excellence (COE) Science Leveraging Fund Support

Organisation	Project	Amount \$
University of New South Wales	Centre of Excellence for Quantum Computation and Communication Technology	500 000
University of Newcastle	Centre of Excellence for Geotechnical Science and Engineering	500 000
University of New South Wales	Centre of Excellence for Population Ageing Research	500 000
Macquarie University	Centre of Excellence for Core to Crust Fluid Systems	500 000
Macquarie University	Centre of Excellence for Cognition and its Disorders	500 000
Macquarie University	Centre of Excellence for Engineered Quantum Systems	500 000
University of Sydney	Centre of Excellence for All-sky Astrophysics	290 000
University of Sydney	Centre of Excellence for Ultrahigh Bandwidth Devices for Optical Systems	500 000
University of New South Wales	Centre of Excellence for Climate Systems Science	500 000

Australian Solar Institute (Asi) Science Leveraging Fund Support

Organisation	Project	Amount \$
University of New South Wales	Hot Carrier Cells	150 000
University of Sydney	Upconversion of the Solar Spectrum for improved PV Energy Conversion	150 000

Cooperative Research Centre (Crc) Science Leveraging Fund Support

Organisation	Project	Amount \$
Pork CRC Ltd	CRC for High Integrity Australian Pork	200 000

NSW Cooperative Research Centre Bid Support Program Science Leveraging Fund Support

Organisation	Project	Amount \$
University of Newcastle	CRC for Securing and Rebuilding Biodiversity	30 000
Woolcock Institute for Medical Research	CRC for Sleep and Alertness	30 000

Education Investment Fund (Eif) Science Leveraging Fund Support

Organisation	Project	Amount
University of Wollongong	Retrofitting for Resilient and Sustainable Buildings	303 750
University of Sydney	The Australian Institute for Nanoscience	303 750
University of Newcastle	Newcastle Institute for Energy and Resources	303 750
University of Technology, Sydney	Building for the Future	303 750

17. Funds Granted to Non-Government Community Organisations (cont'd)

Education Investment Fund Super Science (Eifss) Science Leveraging Fund Support

Organisation	Project	Amount \$
Intersect	Future Industries - Intersect	1 000 000
Sydney Institute of Marine Science	Marine and Climate - Sydney Institute of Marine Science	30 000
University of New South Wales	Future Industries – Bioplatforms	944 000
Macquarie University	Future Industries – Bioplatforms	656 000

Techvouchers Science Leveraging Fund Support Grants

Organisation	Project	Amount \$
University of Western Sydney	Connector – Traditional Medicine Internationalisation Platform	75 000
University of New England	Connector	50 000
University of Technology, Sydney	Connector	50 000
University of Newcastle	TechVoucher – Widden Stud Australia Pty Ltd	15 000
University of Newcastle	TechVoucher – Arrowfield Pty Ltd	15 000
University of Newcastle	TechVoucher – Darley Pty Ltd	15 000
University of Newcastle	TechVoucher – Vinery Stud Pty Ltd	15 000
University of Newcastle	TechVoucher – Nusep Pty Ltd	15 000
University of Sydney	TechVoucher – Strategic Bovine Services Pty Ltd	12 000
University of Newcastle	TechVoucher – Metal Science Technologies Pty Ltd	14 617
University of Newcastle	TechVoucher – Harness Racing NSW Pty Ltd	15 000
ANSTO	TechVoucher – Perten Instruments of Australia Pty Ltd	15 000
University of Technology, Sydney	Biodetectors Pty Ltd	15 000
CSIRO	TechVoucher - L&A Fazzini Manufacturing Pty Ltd	15 000
BuildingIQ Pty Ltd	TechVoucher – BuildingIQ Pty Ltd	15 000
University of Wollongong	TechVoucher – Clover Corporation Ltd	15 000
University of Sydney	TechVoucher – BioPower Systems Pty Ltd	15 000
University of Sydney	TechVoucher – Rislin Pty Ltd	12 000
NSW Department of Environment, Climate Change and Water	TechVoucher – Incident Screen Pty Ltd	9104
University of New South Wales	TechVoucher – Incident Screen Pty Ltd	5 000
Macquarie University	TechVoucher – Minomic International Pty Ltd	15 000
University of Sydney	TechVoucher – Personal Audio Pty Ltd	15 000
University of Wollongong	TechVoucher – Datatrace DNA Pty Ltd	15 000
Macquarie University	TechVoucher – EIM Medical Consulting Pty Ltd	15 000
University of New South Wales	TechVoucher – Western Sydney Business Connection	15 000
Sunday Silicon Technologies Pty Ltd	TechVoucher – Sunday Silicon Technologies Pty Ltd	9 957
ANSTO	TechVoucher – Sunday Silicon Technologies Pty Ltd	3 810
University of New England	TechVoucher – ICT International Pty Ltd	15 000
CSIRO	TechVoucher – Biofiba Limited	15 000
University of Sydney	TechVoucher – Seeker Wireless Pty Ltd	15 000
Macquarie University	TechVoucher – Keepad Interactive Pty Ltd	15 000

Other Science Leveraging Fund Support Grants

Organisation	Project	Amount \$
Schizophrenia Research Institute	Funding to establish Chair in Schizophrenia Research	500 000
Brandon Capital	Medical Research Commercialisation Fund	150 000
Brandon Capital	Medical Research Commercialisation Fund Extension	300 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Science Exposed Support Grants

Organisation	Project	Amount \$
Astronomical Society of Albury-Wodonga	Joint event between Border Stargaze and Charles Sturt University	2 000
Australian Museum	Sydney Loves Science (Science Ignite Video)	10 000
Australian Museum	Science Week Schools Launch Event	14 000
CSIRO	Bega Council Library Event	3 000
Fizzics	Science in the Cinema/Under 5's Science Resource Kit/split The Science Team	6 500
Sirius Ventures	Cooking and chemistry Workshop Galit Segev	2 500
Macquarie University	Indigenous Science Education Program	15 000
Museum of Applied Arts & Sciences (Powerhouse Museum)	Career Panels	4 000
The Royal Institution of Australia Inc	Science of Superheroes	1 500
Silver Screen Pictures	Electric Car Festival - Tom Farrell Institute for Environment	3 000
Sydney Observatory	Transit of Venus/Madlab/Girls Night Out	5 100
Taronga Conservatorium Society Australia	Sound of Science Audio Tours	3 000
The Science Team	Under 5's Science Resource Kit	5 000
ACCI	Hunter Valley Electric Car Festival	3 650
University of Newcastle	Café Smart	1 200
University of Newcastle	Science and Engineering Challenge	10 000
University of Western Sydney	Western Sydney Schools Science Program	6 550

Capacity Building Programs

These programs are designed to increase business and economic activity and foster commitment from local government to economic development. The programs benefit the broader community, particularly the business community. Organisations such as small chambers of commerce, Regional Development Australia Committees and community based organisations are eligible to apply on behalf of their community.

Organisation	Project	Funding Source	Amount (\$)
Regional Development Australia - Northern Rivers	Margins and Mark Ups Workshop	Business Growth Program	2 168
Australian Industry Defence Network	NSW Marketing Stage II	Cluster Development	7 485
Community Technology Centres Association Incorporated	Rural eBusiness Cluster	Cluster Development	5 000
BEC - St George and Sutherland Shire Ltd	China Lunch Room Cluster	Cluster Projects	5 000
North Coast Business Road Show Inc	Tweed Heads - North Coast Business Roadshow	Cluster Projects	1 250
Capital Region BEC (formerly Queanbeyan Enterprise Centre Incorporated)	Southern Highlands Small Business Group	Cluster Projects	1 250
Mudgee Fine Foods Inc	Strategic Business Cluster Program - Network support	Cluster Projects	1 250
Sydney Women's Network	Sydney Women's Network	Cluster Projects	1 446
Pamela Trantalles	Strategic Business Clusters - Business Network Support	Cluster Projects	2 500
Wilson Webb Pty Ltd (for Orana Lean Group)	Orana Lean Group Business Cluster	Cluster Projects	600
Industry Development Centre - Hunter	Creative Industries (Hunter) Cluster	Cluster Projects	5 000
Hume Lean Network Inc	Lean Business Systems Review and Development	Cluster Projects	20 000
Blue Mountains, Lithgow and Oberon Tourism	Blue Mountains, Lithgow and Oberon Tourism Indigenous Program	Cluster Projects	14 500
Lean Network Incorporated	Lean Network Kaizen Blitz	Cluster Projects	5 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Project	Funding Source	Amount (\$)
Central Coast Business Mentor Services Inc	The Entrance Town Centre Cluster	Cluster Projects	2 035
New England Institute of TAFE	Northern Inland Sustainable Business Network - Cluster establishment	Cluster Projects	5 618
Nimbin Fashion Australia Incorporated	Nimbin Fashion Australia Steering Committee	Cluster Projects	5 000
Ballina Chamber of Commerce and Industry	Ballina Shire Home-based Business Network	Cluster Projects	3 750
Business Women Connect	Business Network Support	Cluster Projects	3 750
Hawkesbury River & Patonga Creek Oyster Industry Restructure Association Inc	Broken Bay Oysters Association - Strategic Business Clusters	Cluster Projects	5 000
Australian Industry Defence Network	Australian Industry and Defence Network - Cluster	Cluster Projects	7 535
Manly Chamber of Commerce	Manly Surf Industry	Cluster Projects	10 000
Inspiring Women Pty Ltd	Northern Beaches Natural Health & Wellness Cluster	Cluster Projects	5 000
Tourism Tamworth	Round 2 Regional Business Networks - Nundle - Nundle Business Tourism Marketing Group	Cluster Projects	3 750
Mid North Coast of NSW Tourism Inc	Mid North Coast Regional Fresh Food Network	Cluster Projects	3 750
Australian Arab Business Network	Business Cluster Project Support	Cluster Projects	3 750
City of Liverpool Chamber of Commerce and Industry Inc	South West Business Connection Business Network Cluster	Cluster Projects	3 750
Penrith City & District Business Advisory Centre Limited	Penrith Generation YQ business network	Cluster Projects	3 750
Australian Institute of Export Ltd	Parramatta - Future Leaders in Export Network	Cluster Projects	4 779
Sutherland Business Education Network Inc	Southern Sydney Manufacturing Cluster	Cluster Projects	5 000
Macarthur Business Enterprise Centre	Macarthur Tourism Cluster	Cluster Projects	3 750
BEC - St George and Sutherland Shire Ltd	Southern Sydney Fashion Cluster	Cluster Projects	10 000
Hunter Business Centre Ltd	Well Beings Web Cluster	Cluster Projects	5 000
TAFE NSW - Northern Sydney Institute	Sydney Aboriginal Tourism Cluster	Cluster Projects	5 000
Warringah Chamber of Commerce	Dee Why Retailing Hub	Cluster Projects	3 750
ICE Information Cultural Exchange	Switch Creative Catalysts	Cluster Projects	5 000
Jingellic & District Pastoral & Agricultural & Horticultural Society Inc	Jingellic WOW Festival 2009 - 2011	Community Economic Development Program	6 666
Broke Fordwich Wine & Tourism Association Inc	Developing the potential for Broke Events - 2008	Community Economic Development Program	14 637
Tourism Bellingen	Waterfall Way Centre	Community Economic Development Program	7 500
The Junction Business Group	Growing - The Junction	Community Economic Development Program	6 000
Echuca Moama Business and Trades Association	Echuca Moama Celtic Festival 2009 -10	Community Economic Development Program	7 500
Uki Village & District Residents Association Incorporated	Uki Sustainability Project	Community Economic Development Program	5 000
Muswellbrook Chamber of Commerce and Industry Inc.	Muswellbrook CBD Revitalisation Project 2009	Community Economic Development Program	2 032
Harden Shire Community Action Inc	Business Retention & Expansion Survey followed by Specialist Tourism Dev Workshop	Community Economic Development Program	3 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Project	Funding Source	Amount (\$)
LightnUp Inc	Evaluating Lismore Lantern Parade for Future Expansion	Community Economic Development Program	2 500
Brunswick Heads Chamber of Commerce	Brunswick Heads Chamber of Commerce inc. - BRE Survey and Home-based Business Project	Community Economic Development Program	3 500
Bundanoon Community Assc. Inc.	Bundanoon - Shop Local Campaign & Marketing of Bundy on Tap	Community Economic Development Program	10 000
Mungindi Progress Association	Putting Mungindi on the Map	Community Economic Development Program	6 205
Glen Innes Rotary Club	Gourmet in the Glen - Food & Wine Festival - 2009 & 2010	Community Economic Development Program	7 500
The Elvis Revival Incorporated	Strategic Review of the Parkes Elvis Festival	Community Economic Development Program	1 500
Gloucester Chamber of Commerce	Meeting Customer Needs in Retail Services - 2010	Community Economic Development Program	1 200
Narooma Chamber of Commerce & Tourism Inc	Narooma Oyster Festival 2010	Community Economic Development Program	6 000
Shoalhaven Business Chamber	Shoalhaven Business Chamber - Monthly Meetings	Community Economic Development Program	2 000
Gundagai Regional Enhancement Group	Gundagai Tourism Forum	Community Economic Development Program	735
Cowra Region Vineyards Association	CRVA Marketing and Promotions Project 2009	Developing Regional Resources	7 400
Business Enterprise Centre Cabonne Orange Blayney Incorporated	Blayney Card Shop Local Program	Developing Regional Resources	1 000
Lightning Ridge Tourism Association	Lightning Ridge Marketing Plan Workshop	Developing Regional Resources	752
CENTROC	Growing Health Workforce in Central NSW Marketing Plan	Developing Regional Resources	6 987
Dungog District Chamber of Commerce	Community College Project	Developing Regional Resources	300
Hunter Business Chamber	Business Development Forums 2010	Developing Regional Resources	500
Central Coast Tourism Inc.	Destination Management Plan 2010-13	Developing Regional Resources	1 000
Namoi Catchment Management Authority	Namoi Open House Series 2010	Developing Regional Resources	2 500
Hunter Manufacturing Awards Inc	Hunter Manufacturing Awards 2010	Developing Regional Resources	500
Illawarra Innovative Industry Network	Exhibiting at National Manufacturing Week 2010	Developing Regional Resources	5 000
Regional Development Australia - Northern Rivers	Northern Rivers Food - The Art of Dealing with Supermarkets	Developing Regional Resources	1 390
Sydney International Eventing Incorporated	Sydney Weekend of Equestrian World Cups, 7- 9 May 2010	Developing Regional Resources	5 000
Hunter Valley Wine Industry Association	2010 Hunter Valley Wine Industry and Legends Awards Dinner	Developing Regional Resources	500
Arts Northern Rivers Inc	Visual Arts Speed Dating 4 Artists	Developing Regional Resources	11 260
Illawarra Innovative Industry Network	Joint/Group Tendering Workshop	Developing Regional Resources	1 500
Hunter Valley Wine Industry Association	Trade Visit to 2010 Hunter Valley Wine Show	Developing Regional Resources	5 000
Central Coast Apprenticeship and Traineeship Advisory Committee	Central Coast Training Desk	Developing Regional Resources	2 500
Southern New England Vignerons Association Inc.	New England Vignerons Australia Regional Wine Branding Strategy	Developing Regional Resources	19 000
Thurgoona Football Club Incorporated	Thurgoona 70s Festival	Developing Regional Resources	5 000
HunterNet Co-operative Ltd	Innovation Assessment Tool	Developing Regional Resources	7 500

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Project	Funding Source	Amount (\$)
HunterNet Co-operative Ltd	Land Warfare Conference and Land Environment Working Group Attendance Funding	Developing Regional Resources	1 000
The Eastern Suburbs Business Enterprise Centre	Your Key to Business Growth - Blacktown and Burwood	Developing Regional Resources	1 000
Hunter Business Centre Ltd	Winning with Tenders Program 2010-11	Developing Regional Resources	2 000
Regional Development Australia - Illawarra	Illawarra Indigenous Employment Luncheon 2010	Developing Regional Resources	9 530
Regional Development Australia - Illawarra	Wollongong DVD Project	Developing Regional Resources	7 000
Regional Development Australia - Illawarra	RDAI - Website Upgrade Project	Developing Regional Resources	10 000
Regional Development Australia - Hunter	University of Newcastle Chamber Choir Tour to China	Developing Regional Resources	5 000
Foundation for Regional Development Limited	Country & Regional Living Expo 2010 - Sponsorship	Developing Regional Resources	75 000
Orana Arts	Capacity Buildings Workshops 2008-09	Enterprising Regions Program	676
Kendall Community Centre Reserve Trust	The Good Life In Kendall Festival 2009	Enterprising Regions Program	10 000
Toukley & District Chamber of Commerce	Toukley Beyond 2009	Enterprising Regions Program	7 092
Central Coast Tourism Inc.	Norah Head Lighthouse Reserve Business Plan 2009	Enterprising Regions Program	5 000
Raymond Terrace Business Association	Marketing Raymond Terrace	Enterprising Regions Program	15 000
Brunswick Heads Chamber of Commerce	Brunswick Heads Simple Pleasures 2010	Enterprising Regions Program	15 000
Coleambally Chamber of Commerce and Industry	Coleambally Community Planning Project	Enterprising Regions Program	6 474
Kyogle Community Economic Development Committee Inc	Kyogle Community Plan Review 2009	Enterprising Regions Program	3 500
Stuart Town Advancement Association	Stuart Town Development Project	Enterprising Regions Program	2 700
Community Technology Centre at Tea Gardens	Tea Gardens Hawks Nest Tourism & Marketing Brochure	Enterprising Regions Program	3 250
Earth Learning Incorporated	Caldera Sustainable Communities 2010 Project	Enterprising Regions Program	20 000
Packsaddle Progress Association Inc	Packsaddle Gymkhana and Bikekhana	Enterprising Regions Program	2 584
Bingara & District vision 20/20	Bingara Community Economic Development Project	Enterprising Regions Program	10 000
South West Rocks Chamber of Commerce	South West Rocks Destination Marketing	Enterprising Regions Program	10 715
Northlakes Chamber of Commerce Incorporated	Cardiff - An Emerging Experience Project	Enterprising Regions Program	11 945
Deniliquin Chamber of Commerce	Deniliquin Events Co-ordinator 2010-2011	Enterprising Regions Program	15 000
Intereach NSW Inc	The Country Store Business Plan	Enterprising Regions Program	6 250
Lower Hunter Vocational Education Partnership	Growing 2322	Enterprising Regions Program	3 000
Regional Development Australia - Northern Rivers	Lismore Sustainable Living Expo 2010	Enterprising Regions Program	10 000
Condobolin Rodeo Committee Inc	Professional Bull Riders Challenge 2010-11	Enterprising Regions Program	15 000
Flair Awards Inc	Fashion in the Manning Valley	Enterprising Regions Program	7 000
South East Arts Region Inc	Visual Arts South East	Enterprising Regions Program	4 250
Australian Springtime Flora Festival Inc	Flora Festival Upgrade	Enterprising Regions Program	30 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Project	Funding Source	Amount (\$)
Narrandera Jazz Festival Committee Inc	Narrandera Jazz Festival 2010-11	Enterprising Regions Program	5 000
Burcher Progress Association	Burcher Poppers in the Pines 2010 Festival	Enterprising Regions Program	6 650
Lower Lachlan Community Services Inc	Lake Cargelligo Community Economic Development Project Coordinator	Enterprising Regions Program	7 500
The Rotary Club of Armidale North Incorporated	New England Outdoor Recreation Expo	Enterprising Regions Program	5 000
Candelo Arts Society	Candelo Village Festival 2011	Enterprising Regions Program	7 500
Hunter Councils Incorporated	Employment of Industry Development Officer - 2007 - Film Hunter & Central Coast	Enterprising Regions Program	20 000
Caldera Regional Arts Incorporated	Caldera Artfest 2009 and 2010	Enterprising Regions Program	5 450
Northern Rivers Screenworks (AIDC)	Developing Local Production Project 2009-10	Enterprising Regions Program	41 588
HunterNet Co-operative Ltd	Development Opportunities for Small to Medium Enterprises in Hunter/Central Coast Defence Based Industry	Enterprising Regions Program	20 000
P.C.T.R. Incorporated	The Legendary Pacific Coast Project Coordinator	Enterprising Regions Program	50 000
The International Society for Business Education - Australian Chapter	82nd la Societe Internationale Puor l'Enseignement Commercial - International Society for Business Education Conference 2010	Enterprising Regions Program	2 500
Youth Directions Incorporated	Coffs Harbour Career Expo - 2010	Enterprising Regions Program	700
Tamworth Development Corporation Limited	Brand Tamworth Project	Enterprising Regions Program	50 000
Regional Development Australia - Northern Rivers	Northern Rivers Green Industries	Enterprising Regions Program	15 000
Oz Green-Global Rivers Environmental Education Network Inc	Hunter Great Eastern Ranges Initiative - Prospectus	Enterprising Regions Program	10 000
Hunter Regional Tourism Organisation	2010 Hunter and Central Coast Awards for Excellence in Tourism	Enterprising Regions Program	800
Arts Upper Hunter Inc	Dungog Film Group Skills Development	Enterprising Regions Program	1 300
The Goulburn Group Incorporated	Development of The Goulburn Group Website	Enterprising Regions Program	3 000
Orana Arts	Orana Arts Directory	Enterprising Regions Program	6 375
Hunter Councils Incorporated	Upper Hunter Economic Diversification Strategy	Enterprising Regions Program	20 000
Regional Development Australia - Murray	Murray Region Air Services	Enterprising Regions Program	10 000
Screen Hunter Central Coast	Regional Short Film Workshops	Enterprising Regions Program	5 000
Central Coast Tourism Inc.	Central Coast Business Showcase	Enterprising Regions Program	2 000
Forster Tuncurry & District Chamber of Commerce &	Forster Tuncurry Business Excellence Awards 2010	Enterprising Regions Program	500
Hunter Business Publications Pty Ltd	Participation in the 2011 Hunter Investment Prospectus	Enterprising Regions Program	4 000
Northern Rivers Tourism Inc	Northern Rivers Tourism Engine	Enterprising Regions Program	12 500
Tourism Snowy Mountains	Tourism & Local Government Sustainability Project	Enterprising Regions Program	10 000
Lockhart Progress Association Inc	Lockhart - NSW Tidy Towns Awards Event 2010	Enterprising Regions Program	2 000
Regional Development Australia - Far South Coast	Shoalhaven and Eurobodalla Jobs Drive	Enterprising Regions Program	5 000
Byron Region Community College	The Mullumbimby Music Festival 2010	Enterprising Regions Program	22 500

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Project	Funding Source	Amount (\$)
Regional Development Australia - Murray	Scenario Planning for Water Challenges in the Murray and Riverina Areas	Enterprising Regions Program	150 000
Regional Development Australia - Mid North Coast	Regional Leadership Conference - Port Macquarie 2010	Enterprising Regions Program	3 000
Regional Development Australia - Mid North Coast	Slim Dusty Centre - Operational Plan	Enterprising Regions Program	7 500
Rights House Incorporated	Targeted Investment Strategy Implementation	Enterprising Regions Program	5 000
Regional Development Australia - Hunter	Diversification of the Hunter Economy - Post BHP	Enterprising Regions Program	10 000
Hunter Regional Tourism Organisation	Tourism Hunter Chairman's Dinner 2010	Enterprising Regions Program	1 300
Regional Development Australia - Central West	Indigenous Economic Development - Central West	Enterprising Regions Program	40 000
Business Charlestown Inc.	Connecting Charlestown	Enterprising Regions Program	9 200
Central Coast Tourism Inc.	Tourism and Economic Enhancement Project - The Entrance	Enterprising Regions Program	15 000
Canowindra Challenge Inc.	Canowindra Challenge Incorporating the 17th Australian Nationals 2011	Enterprising Regions Program	15 000
Hunter Business Chamber	Business Development Forums 2011	Enterprising Regions Program	4 500
Gosford Business Improvement District Association	Create Innovate Gosford City Film Project	Enterprising Regions Program	1 000
Dubbo Chamber of Commerce & Industry	Shop Local Campaign Christmas 2010	Enterprising Regions Program	5 000
HunterNet Co-operative Ltd	Developing Defence Opportunities for Small to Medium Enterprises - Stage 2	Enterprising Regions Program	100 000
Tourism Bellingen	Bellingen Scenic Trails Brochure	Enterprising Regions Program	9 950
Yarrowarra Aboriginal Corporation	Gugumbul Interactive Museum Planning Project	Enterprising Regions Program	15 000
Regional Development Australia - Hunter	Skills on Show	Enterprising Regions Program	10 000
Camp Creative Inc	Bellingen Readers and Writers Festival	Enterprising Regions Program	12 500
Regional Development Australia - Illawarra	Illawarra Business Women's Conference 2011	Enterprising Regions Program	10 000
Bermagui Seaside Inc	Bermagui Seaside Fair	Enterprising Regions Program	6 000
Destination Tweed Inc	Strategic Marketing and Promotional Plan - 4 year	Enterprising Regions Program	15 000
Hunter Manufacturing Awards Inc	Hunter Manufacturing Awards 2011	Enterprising Regions Program	4 500
Swansea Chamber of Commerce	Swansea Wow Factor	Enterprising Regions Program	15 000
Industry Development Centre - Hunter	International Trade Course Subsidy	Enterprising Regions Program	680
New Italy Museum Inc.,	New Italy - Museum Complex Business Development Project - 2010	Enterprising Regions Program	7 000
Arts North West	New England North West Performing Arts Touring Coordinator	Enterprising Regions Program	8 000
Regional Development Australia - Hunter	Hunter Trade and Investment Centre Receptionist 2011-12	Enterprising Regions Program	25 000
Narooma Chamber of Commerce & Tourism Inc	Narooma Oyster Festival 2011	Enterprising Regions Program	8 000
Two Fires Festival of Arts and Activism Inc	Healing Voices, Healing Land 2011 Two Fires Festival	Enterprising Regions Program	5 500
Regional Development Australia - Central Coast	Regional Business/Tourism Events Manager Central Coast	Enterprising Regions Program	23 625
Enterprise & Training Company Limited	Business Leaders Partnership - 2011	Enterprising Regions Program	3 000
Warners Bay Chamber Of Commerce	Warners Bay - Opportunity, Growth and Prosperity	Enterprising Regions Program	15 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Project	Funding Source	Amount (\$)
Regional Development Australia - Northern Rivers	Broadband Needs and Services Survey for Critical Industries in the Northern Rivers	Enterprising Regions Program	5 000
Karuah Chamber of Commerce Incorporated	Karuah Sustainable Events and Tourism Strategy	Enterprising Regions Program	13 635
Lake Macquarie Floatilla of Lights Incorporated	Hunter Region Floatilla of Lights Festival Marketing Strategy	Enterprising Regions Program	1 750
Inland NSW Tourism Awards Inc	Electronic Awards	Enterprising Regions Program	1 250
Regional Development Australia - Central Coast	Participation at Aspen Shortsfeet 2011	Enterprising Regions Program	2 000
The Milparinka Heritage & Tourism Association Inc	Corner Country Tourism Marketing 2010-11	Enterprising Regions Program	3 000
Newcastle Port Corporation	2011 Cruise Down Under Conference - Taste of the Hunter Showcase	Enterprising Regions Program	1 500
SustainableNorfolk.com	Norfolk Island Community Economic Transition Project	Enterprising Regions Program	14 610
Hunter Valley Wine Industry Association	Regional Heroes Foundation Partnership Program 2011	Enterprising Regions Program	7 500
Nelson Bay Town Management Inc	Nelson Bay Sculptures By The Bay Festival	Enterprising Regions Program	5 500
Tourism Shellharbour	Tourism Shellharbour Strategic Marketing & Action Plan	Enterprising Regions Program	5 000
Parkes Under the Stars	Opera at The Dish 2011	Enterprising Regions Program	7 000
Intereach NSW Inc	Deniliquin - The Country Store marketing project	Enterprising Regions Program	7 500
Regional Development Australia - Far West	Regional Development Australia - Far West - Scenario planning for Water Changes	Enterprising Regions Program	30 000
Regional Development Australia - Murray	National Manufacturing Week 2011	Enterprising Regions Program	10 000
The Milparinka Heritage & Tourism Association Inc	Corner Country Famil 2011	Enterprising Regions Program	3 500
Harden Murrumburrah & District Chamber of Commerce & Industry	Harden Murrumburrah Business Awards 2011-12	Enterprising Regions Program	5 000
Regional Development Australia - Hunter	Hunter Central Coast Innovation Festival 2011	Enterprising Regions Program	26 200
Hunter Valley Wine Industry Association	2011 Hunter Valley Wine Industry & Legends Awards Dinner	Enterprising Regions Program	1 000
Regional Development Australia - Central Coast	Central Coast Marine Discovery Centre Ex-HMAS Adelaide Displays	Enterprising Regions Program	8 000
Regional Development Australia - Northern Rivers	2011 North Coast Energy Forum	Enterprising Regions Program	2 500
Regional Development Australia - Central Coast	Devil Ark Prospectus	Enterprising Regions Program	10 000
Regional Development Australia - Illawarra	Innovation Festival Event - 2011	Enterprising Regions Program	7 000
Uralla Arts Council Incorporated	Promotional / Marketing - 2008 - Arts Festival	Enterprising Regions Program	9 000
Gowest - a Regional Development Board	Regional Streaming Video Promotion	Enterprising Regions Program	2 000
Regional Development Australia - Central West	Central Western Investment Prospectus	Enterprising Regions Program	44 801
Regional Development Australia - Mid North Coast	North Coast Innovation Festival 2010	Enterprising Regions Program	25 000
Regional Development Australia - Hunter	Hunter National Broadband Network Project	Enterprising Regions Program	17 850
Regional Development Australia - Northern Inland	Marketing & Development of the Northern Inland Food & Wine Industry	Enterprising Regions Program	10 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Project	Funding Source	Amount (\$)
Regional Development Australia - Illawarra	Economic Gardening - Illawarra 2010	Enterprising Regions Program	55 871
Regional Development Australia - Northern Inland	Business Life Cycle Challenge 2010 - Pilot	Enterprising Regions Program	30 000
Regional Development Australia - Hunter	Hunter Central Coast Innovation Festival 2010	Enterprising Regions Program	5 000
Regional Development Australia - Sydney Inc	Organisation for Economic Cooperation and Development, Climate Change, Employment & Local Development Project	Enterprising Regions Program	10 000
Regional Development Australia - Sydney Inc	Employment of Project staff	Enterprising Regions Program	200 000
Regional Development Australia - Central Coast	Central Coast Bears sustainable business case for National Rugby League licence	Enterprising Regions Program	50 000
Regional Development Australia - Central Coast	Regional Economic Development and Employment Strategy Projects, Stage 1	Enterprising Regions Program	60 000
Regional Development Australia - Hunter	Wallsend Accommodation and Tourism Audit	Enterprising Regions Program	20 000
Regional Development Australia - Hunter	Williamstown Aerospace Centre Marketing - Stage 2	Enterprising Regions Program	49 000
Regional Development Australia - Murray	Outreach Services Funding - River Redgum Region July 2010	Enterprising Regions Program	30 000
Regional Development Australia - Hunter	National Broadband Network Project for the Hunter and Central Coast Phase 2	Enterprising Regions Program	60 500
Regional Development Australia - Central Coast	Pride in the Central Coast (Stage 4 - Regional Identity)	Enterprising Regions Program	110 000
Regional Development Australia - Hunter	Australian Association of Angel Investors Conference	Enterprising Regions Program	45 000
Regional Development Australia - Hunter	Cruise Ship Terminal Site Feasibility Study	Enterprising Regions Program	27 500
Capital Region BEC (formerly Queanbeyan Enterprise Centre Incorporated)	Queanbeyan Business Excellence Awards	Enterprising Regions Program	2 500
Agrifood Skills Council	Project Officer 2009	Enterprising Regions Program	40 000
Regional Development Australia - Far West	RDA Far West Regional Leadership Advisory Network	Enterprising Regions Program	6 000
Wyong Regional Chamber of Commerce	Business Development - 2007 - advancing Wyong 2007	Main Street / Small Towns	24 100
North Sydney Chamber Of Commerce Incorporated	Harbourside Chamber Group	Networks	3 750
Regional Development Australia - Orana	Rural, Regional & Remote Australian National Forum - Dubbo 2010	Regional Development Board Innovation Program	10 000
Regional Development Australia - Central Coast	Central Coast Business Showcase	Regional Development Board Innovation Program	20 000
Regional Development Australia - Orana	Country & Regional Living Expo 2010	Regional Development Board Innovation Program	10 000
Regional Development Australia - Central West	Newton's Nation Road Trip	Regional Development Board Innovation Program	4 964
Regional Development Australia - Illawarra	State of the Illawarra - Regional Leaders Summit 2010	Regional Development Board Innovation Program	8 000
Regional Development Australia - Murray	Murray Now : Economic Development Modelling	Regional Development Board Innovation Program	6 700
Regional Development Australia - Murray	Infrastructure Working Group - Nov 2010	Regional Development Board Innovation Program	5 000
Central Coast Economic Development Board	Replacement of Content Management Systems Central Coast Tourism 2009	Regional Development Board Innovation Program	7 854

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Project	Funding Source	Amount (\$)
Hunter Economic Development Corporation	Board Project - 2009 – Hunter Trade and Investment Centre Receptionist	Regional Development Board Innovation Program	29 770
Murray Regional Development Board	Balranald and Deniliquin Sustainable Communities Project	Regional Development Board Innovation Program	50 000
Northern Inland Regional Development Board	Regional Skilled Migration Attraction Project - Stage 3 - 2009-10	Regional Development Board Innovation Program	10 000
Regional Development Australia - Hunter	Employment of Administration Officer for Hunter Export Centre	Regional Development Board Innovation Program	20 000
Regional Development Australia - Central Coast	Australian Songwriters Conference 2010	Regional Development Board Innovation Program	1 000
Regional Development Australia - Murray	Structural Adjustment Using Resilience Thinking	Regional Development Board Innovation Program	10 000
Regional Development Australia - Illawarra	Illawarra Business Chamber Business Awards 2010	Regional Development Board Innovation Program	8 500
Regional Development Australia - Far South Coast	Shoalhaven Business Awards - 2010, 2011 & 2012	Regional Development Board Innovation Program	6 000
Regional Development Australia - Hunter	Demographic and Social Impacts Presentation By Bernard Salt	Regional Development Board Innovation Program	5 500
Regional Development Australia - Hunter	Committee for Economic Development of Australia Infrastructure Integration and Economic Development Conference 2010	Regional Development Board Innovation Program	3 000
Central Coast Business Mentor Services Inc	Small business mentoring program - Central Coast	Small Business Mentoring	20 000
Broken Hill Enterprise Development Centre Inc	Far West NSW Small Business Mentoring Program	Small Business Mentoring	5 000
Ryde Business Forum Inc	Small Business Growth and Success	Small Business Mentoring	5 000
NSW Business Chamber	Small Business Mentoring Program - NSW Business Chamber	Small Business Mentoring	5 000
Biznet Blue Mountains	Business Mentoring Program - Women in Business - Biznet Blue Mountains	Small Business Mentoring	5 000
Rotary Club of Narrandera Inc	Narrandera Visitor Information Booklet	Small Chamber of Commerce Fund	2 500
Gundagai Regional Enhancement Group	Gundagai main street banner project	Small Chamber of Commerce Fund	1 850
Marulan Region Chamber of Commerce	Business Directory	Small Chamber of Commerce Fund	3 750
Old Bar Manning Point Chamber of Commerce Incorporated	Come Visit Old Bar 365 days a year	Small Chamber of Commerce Fund	3 750
Pambula Chamber of Commerce & Associates	Pambula Is Here!	Small Chamber of Commerce Fund	1 250
Finley Chamber of Commerce Industry & Agriculture Inc	Establish website and conduct Website Seminar	Small Chamber of Commerce Fund	1 153
Crescent Head Chamber of Commerce	Crescent Head - Information Banners	Small Chamber of Commerce Fund	3 750
Warialda & District Chamber of Commerce	Warialda Town Signage	Small Chamber of Commerce Fund	3 750
Urunga-Mylestom Chamber of Commerce Inc	Visit Urunga - Walking/Cycleway guide leaflets	Small Chamber of Commerce Fund	1 234
Moorland Community Association	Business as Usual! A Community's Response to being Bypassed	Small Chamber of Commerce Fund	885
Wollombi Valley Chamber Of Commerce	Wollombi Valley Market Research	Small Chamber of Commerce Fund	1 250
Upper Lachlan Economic Advancement & Development Group	Advertising/Marketing Campaign	Small Chamber of Commerce Fund	1 250
Sussex Inlet District Chamber of Commerce & Tourism	Replacement of Welcome Signs	Small Chamber of Commerce Fund	875

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Project	Funding Source	Amount (\$)
Tilba District Chamber of Commerce	Information Plaques on Historical Buildings	Small Chamber of Commerce Fund	750
Brewarrina Enterprise Alliance	Mural/Sculpture Tour	Small Chamber of Commerce Fund	3 750
Cobar Business Association Inc	Cobar Online Business Directory	Small Chamber of Commerce Fund	3 166
Camden Haven Chamber of Commerce Industry & Tourism Inc	Pole Mounted CBD banners	Small Chamber of Commerce Fund	1 175
Urunga-Mylestom Chamber of Commerce Inc	Visit Urunga Canvas Banners	Small Chamber of Commerce Fund	3 715
Tenterfield & District Business Association Inc	Economy Booster Support Local Tenterfield Businesses	Small Chamber of Commerce Fund	3 750
Woodenbong Progress Association	A3 Business Directory	Small Chamber of Commerce Fund	1 248
Nabiac Memorial Neighbourhood Centre Inc	Nabiac Information & Promotional Signage	Small Chamber of Commerce Fund	2 670
Morpeth Business Association	Marketing Morpeth	Small Chamber of Commerce Fund	3 605
Hillston Development Group	Shop Local Campaign	Small Chamber of Commerce Fund	2 400
Ariah Park Community Projects Inc	To improve promotion and welcome signage for Ariah Park	Small Chamber of Commerce Fund	3 750
Tilligerry Peninsula Chamber of Commerce	Tilligerry Marketing Plan	Small Chamber of Commerce Fund	5 000
Gloucester Chamber of Commerce	Meeting Customer Needs in Retail Services workshops - Bulahdelah & Gloucester	Small Chamber of Commerce Fund	1 750
Eden Chamber of Commerce	Marketing Cruise Eden	Small Chamber of Commerce Fund	3 750
Scone Chamber of Commerce	Business Website	Small Chamber of Commerce Fund	3 683
Myall Coast Chamber of Commerce and Tourism	Myall Coast Website	Small Chamber of Commerce Fund	5 000
Lower Lachlan Community Services Inc	Lake Cargelligo Business and Community Bulletin Board	Small Chamber of Commerce Fund	500
Lower Lachlan Community Services Inc	Lake Cargelligo Business and Community Directory	Small Chamber of Commerce Fund	500
Berry Chamber of Commerce	Showcasing Berry on the Web	Small Chamber of Commerce Fund	3 750
Balranald Inc	Balranald Online	Small Chamber of Commerce Fund	3 750
White Cliffs Opal Fields Tourist Association Inc	White Cliffs Information Bay Signs	Small Chamber of Commerce Fund	2 665
Brunswick Heads Chamber of Commerce	Marketing Small Business Using Social Media	Small Chamber of Commerce Fund	3 750
Nimbin Community Development Association Inc	www.nimbin.nsw.au website	Small Chamber of Commerce Fund	3 750
Bellingen Chamber of Commerce	Bellingen Economic Development Plan 2010	Small Chamber of Commerce Fund	3 750
Trundle Village Progress Association	Trundle Getz to Shop Local	Small Chamber of Commerce Fund	5 000
Dorrigo Chamber of Commerce	Dorrigo Economic Development Plan 2	Small Chamber of Commerce Fund	3 750
Bulahdelah Chamber Of Commerce & Tourism Inc	Bulahdelah Businesses Working Together	Small Chamber of Commerce Fund	3 750
Capertee Valley Alliance Inc	Capertee Valley web Site Development	Small Chamber of Commerce Fund	3 750
Scone Chamber of Commerce	Into the Future - Scone Networking & Skills Expansion Program	Small Chamber of Commerce Fund	3 750
Urunga-Mylestom Chamber of Commerce Inc	Economic Development Plan	Small Chamber of Commerce Fund	3 750
Harrington Crowdy Head Chamber of Commerce, Industry and Tourism Inc	Harrington....off the highway to another world	Small Chamber of Commerce Fund	5 000
Wingham Chamber of Commerce	Wingham Business Community Marketing Plan	Small Chamber of Commerce Fund	3 750

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Project	Funding Source	Amount (\$)
Glen Innes Severn Tourist Association Incorporated	Semi trailer Advertising Glen Innes Severn area/website	Small Chamber of Commerce Fund	5 000
Bogan Community Tourism & Business Group Incorporated	'Bogan Day Out' Festival Marketing Campaign	Small Chamber of Commerce Fund	3 750
Quirindi Chamber of Commerce Industry and Tourism Inc	Quirindi Business Promotion - Shop Locally 2011	Small Chamber of Commerce Fund	5 000
NSW Enterprise Workshop	2010 NSW Enterprise Workshop Program	Stepping Up	12 000
Wagga Wagga Business Enterprise Centre Ltd	Business Mentoring Program	Stepping Up	20 000
Ace North Coast Inc	Northern Rivers Business Mentoring Program Tweed Heads	Stepping Up	20 000
Ace North Coast Inc	Northern Rivers Business Mentoring Program Lismore	Stepping Up	20 000
Business Women Connect	2010 Central Coast Women in Business Awards	Strategic Partnerships Program	750
Gloucester Chamber of Commerce	Gloucester Business Awards 2010	Strategic Partnerships Program	550
Warringah Chamber of Commerce	Linda Hailey Key Note Speaker	Sydney Economic Development Projects	2 500
Regional Development Australia - Sydney Inc	Western Sydney Manufacturing Leaders Forum 2011	Sydney Economic Development Projects	25 000
Warringah Chamber of Commerce	Key note Speaker Carol Skyring	Sydney Economic Development Projects	1 500
The Eastern Suburbs Business Enterprise Centre	Business Mentoring Program - Women in Business - Eastern Suburbs	Women in Business (WIB)	5 000
Hunter Business Centre Ltd	Business Mentoring Program - Women in Business - Hunter 2011	Women in Business (WIB)	5 000
Armidale & District Business Enterprise Centre Ltd	Business Mentoring Program - Women in Business - Armidale	Women in Business (WIB)	5 000
Armidale & District Business Enterprise Centre Ltd	Business Mentoring Program - Women in Business - Tamworth	Women in Business (WIB)	5 000
Summit Employment and Training	Business Mentoring Program - Women in Business - Griffith	Women in Business (WIB)	5 000
Parkes Forbes Enterprise Development Centre Inc	Business Mentoring Program - Women in Business Stream - Dubbo	Women in Business (WIB)	5 000
Murray Hume Business Enterprise Centre Inc	Business Mentoring Program - Women in Business	Women in Business (WIB)	5 000
Penrith City & District Business Advisory Centre Limited	Young Entrepreneurs Business Mentoring Program	Youth Programs	5 000

NSW Office of Water

No funds were granted

Arts NSW

ConnectEd Arts

Organisation	Purpose/Program Name	Funding \$
Albury City Council	'The Games We Play'	8 300
Albury City Council for Albury Entertainment Centre	travel and ticket subsidies for Chicago Shakespeare Company's 'Funk it up About Nothin' and Queensland Arts Council's 'statespeare'	3 200
Australian Theatre for Young People	an Indigenous Arts Camp (\$40 000); Artists in Schools Residency Programs - 'Plugged In' (Working Title) (\$30 000)	70 000
Bangarra Dance Theatre Australia Ltd	an Indigenous Youth Performance Program (\$30 000); attendance by Indigenous students at performances of 'Belong' at the Sydney Opera House (\$4 950)	34 950

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Purpose/Program Name	Funding \$
Bathurst Regional Council for Bathurst Memorial Entertainment Centre	Bathurst Memorial Entertainment Centre's Performing Arts Education Program (\$15 000); travel/ticket subsidy for students attending performances at Bathurst Memorial Entertainment Centre (\$3 200)	18 200
Bundanon Trust	the Adopt a School Program (\$20 000); the Bundanon Regional Schools Program (\$4 750)	24 750
Cessnock Regional Art Gallery	travel subsidies for schools to visit the gallery	3 000
Dubbo City Council for Western Plains Cultural Centre	ARTEXPRESS exhibition/senior drawing workshop attendance	3 200
Griffith City Council for Griffith Regional Theatre	'Anyone Can Impro' (\$15 000); Art & Shows for Kids 2011 (\$5 000)	20 000
Illawarra Performing Arts Centre Ltd	'Passport to Performance'	5 000
Lake Macquarie City Council for Lake Macquarie City Art Gallery	'Bridging Cultures' (\$31 550); the schools and education component of 'Wrapped in a Possum Skin Cloak by the Lake' (\$12 900)	44 450
Monkey Baa Theatre for Young People Ltd	'Dubbo Takes the Stage' (\$6 500); production costs for the 2011 'Emily Eyefinger' tour (\$40 000); the RPPA Regional and Rural Workshop Program - Part 2 (\$20 100)	66 600
Moorambilla Voices Limited	2011 program funding	26 000
Musica Viva Australia	the Bega Valley Extended Residency Project	30 000
National Aboriginal Islander Skills Development Association Inc	the Aboriginal Talent Identification Residency Program in dance at the National Centre for Indigenous Excellence, Redfern	50 000
NSW Department of Education and Training	the administration of the Artists in Schools - Individual Residencies program (\$113 000) and travel and accommodation for artists and teachers involved in the forum (\$2 000); the administration of the Artists in Schools - Individual Residencies program (\$52 000) and 7 schools travel to Casula Powerhouse (\$9 065); travel subsidies, teacher relief and administration costs for the ATYP Indigenous Drama Camp (\$20 000) and the Creative Education Partnerships professional development forum (\$15 000)	211 065
Opera Australia	WotOpera 2011	15 000
Orange City Council for Orange Civic Theatre	Local folklore and puppetry workshops (\$15 000); the 2011 Orange Civic Theatre Access Program (\$5 000)	20 000
Outback Theatre for Young People	'Alive and Kicking', Stage Two (\$20 000); 'starting from Scratch', Stage Two (\$20 000)	40 000
Parramatta City Council for Riverside Theatres	the disability project, 'Beyond the Square'	26 222
Penrith Performing and Visual Arts Ltd	the Nepean project	35 000
PlayWriting Australia	student visits to the National Play Festival 2011	5 000
Powerhouse Youth Theatre Inc	PYT School Shorts	6 000
Sutherland Shire Council for Hazelhurst Regional Gallery and Arts Centre	FROM ART TO WEB, Visual Arts to Visual Art Gallery	25 000
Tantrum Theatre Co-operative Ltd	the 'As You Like It' performance workshop tour (\$14 878); the Throsby Theatre Project (\$32 385)	47 263
The Performance Space Ltd	the 2011 Teachers' Club	8 000
Tweed Shire Council for Tweed River Regional Art Gallery	travel subsidies for schools to visit the Tweed River Art Gallery	3 200
University of Wollongong	More than an Overture	25 000
Wagga Wagga City Council for Wagga Wagga Civic Theatre	Wagga Wagga Civic Theatre Access Program	15 000
TOTAL		889 400

17. Funds Granted to Non-Government Community Organisations (cont'd)

Fellowships and Scholarships

Organisation	Purpose/Program Name	Funding \$
Lauren Brincat	2009 Helen Lempriere Travelling Art Scholarship [Visual Arts and Craft Strategy \$20 000]	30 000
Pauline Curby	2010 History Fellowship: a study of changing attitudes to capital punishment in NSW between 1915 and 1939	20 000
Karla Dickens	2010 Indigenous Arts Fellowship: the translation of the language of the Rabbit: Home is where the Rabbits Live	15 000
Ceridwen Dovey	2010 Writer's Fellowship: a collection of short stories focused on the interactions between human beings and non-human animals in situations of political conflict or violence	20 000
Robert Evitt	2010 Indigenous History Fellowship: Aboriginal knowledge, fire, and climate change in New South Wales	20 000
Agatha Gothe-Snape	the 2011 Women and Arts Fellowship: researching, developing and staging 'Every Artist Remembered' at ACCA in Victoria	30 000
Dr Amanda Kaladelfos	2010 NSW Archival Research Fellowship: an examination of capital punishment in NSW between 1855 and 1939: 'The Road to the Scaffold'	15 000
Emily Maguire	2011 Writer's Fellowship: 'Fishing for Tigers': a novel set amongst the louche world of Hanoi's expatriate community and the wealthy, isolated cities of Australia.	20 000
Jane McKernan	2010 Robert Helpmann Scholarship: a program of professional research and skills development in Europe	30 000
Museum of Applied Arts and Sciences	2011 NSW Design Travelling Scholarship (\$18 000) and management costs (\$7 000)	25 000
Khaled Sabsabi	2010 Helen Lempriere Travelling Art Scholarship (Visual Arts and Craft Strategy): a professional development residency in Beirut, Lebanon	30 000
Rosie Tsarpalias	2011 Rex Cramphorn Scholarship - research, develop and test a participatory performance model that is open, sustainable and portable with young people in Menindee, Arlaparra (NT) and Bankstown	30 000
TOTAL		285 000

Indigenous Strategic Projects

Organisation	Purpose/Program Name	Funding \$
Art Gallery of New South Wales	a NSW Aboriginal Art Education Kit (\$25 000); the NSW Aboriginal Visual Arts Industry Induction Program (\$106 000)	131 000
Arts Northern Rivers Inc	the 'Fabric Of Our Culture' project	12 650
Australian Dance Council - Ausdance (NSW) Inc	the NSW Indigenous Dance Forum 2011	50 000
Bangarra Dance Theatre Australia Ltd	year 1 of triennial funding towards the Indigenous Employment Program (2011-13)	100 000
Beyond Empathy Ltd	year 1 of triennial funding (2011-13) for the Better Factory Enterprise Strategy, Bowraville NSW	100 000
Biennale of Sydney	a NSW Aboriginal Professional Development Program	72 750
Boolarng Nangamai Aboriginal Corporation	participation in the Beauval Indigenous Cultural Exchange, Saskatchewan, Canada	10 000
Bundanon Trust	Aroha Groves: In residence at Bundanon and trialling 'how to make and exhibit virtual art' workshop with local students	6 450
Gadigal Information Service Aboriginal Corporation	Klub Koori	25 000
Grafton Artsfest Inc	the 'Exploring Our Stories' project	4 600
Great Lakes Community Resources Inc	the 'Cool Kids Are Hot' Cultural Art Program	14 200
History Council of NSW Inc	a mentor for the 2010 Indigenous History Award recipient (Robert Evitt)	5 000
Melbourne International Comedy Festival Ltd	the development of Deadly Funny's NSW program	12 000
Moorambilla Voices Limited	'Carvin' it up': the Ngemba Wailwan artists and Moorambilla Voices project (MV2011)	15 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Purpose/Program Name	Funding \$
Mr Wayne Simon	the development of the 'Rock Scissors Paper' professional development program	3 000
Museums and Galleries Foundation of NSW Limited	the 2011 Aboriginal Summit on models for Knowledge Centres, Keeping Places and Culture Centres	120 000
National Gallery of Australia	travel costs for 5 NSW Aboriginal artists to attend Stage 1 Opening Week at the National Gallery of Australia	11 000
PlayWriting Australia	the Aboriginal Community Playwriting pilot project	30 000
Saltwater Freshwater Arts Alliance Aboriginal Corporation	the Burrin Makurr Weaving Workshop	15 000
South Coast Writers' Centre Inc	Celebrating the Voice 11: South Coast Readings, Workshops and Research Tour	15 000
Sydney Festival Ltd	the Aboriginal production position and NSW Aboriginal arts components (2011-12)	100 000
Sydney Opera House Trust	year 1 of biennial project funding (2011-12) for expanding and revitalising the Message Sticks brand	100 000
The British Council	year 1 of triennial funding (2011-13) for the ACCELERATE Indigenous Australian Leadership Program	30 000
The Performance Space Ltd	IndigeLab 2011	30 000
The Red Room Company Ltd	an 'Unlocked' project for Aboriginal inmates in NSW correctional centres in 2011 and 2012	30 000
Wagga Wagga City Council	the Wiradjuri Cultural Festival - Koorungal Empty House Project	30 000
Wagga Wagga City Council for Wagga Wagga Art Gallery	the continuance of the Emerging Curator Program to September 2011	12 000
West Darling Arts Inc for Wilcannia Arts	the Wilcannia Artist Professional Development Workshops	14 100
TOTAL		1 098 750

Negotiated Program

Organisation	Purpose/Program Name	Funding \$
Accessible Arts	year 3 of triennial program funding (2009-11)	240 875
Arts Law Centre of Australia	year 2 of triennial program funding (2010-12)	123 000
Arts Mid North Coast	year 2 of triennial program funding (2010-12)	102 500
Arts North West Inc	year 2 of triennial program funding (2010-12)	102 500
Arts Northern Rivers Inc	year 2 of triennial program funding (2010-12)	102 500
Arts On Tour - NSW Ltd	year 3 of triennial program funding (2009-11)	522 750
Arts OutWest Inc	year 2 of triennial program funding (2010-12)	102 500
Arts Upper Hunter	year 2 of triennial program funding (2010-12)	102 500
Artspace Visual Arts Centre Ltd	the balance of year 4 of quadrennial funding (\$5 193); the 2011 Helen Lempriere Travelling Art Scholarship management costs (\$15 000)	20 193
Australian Centre for Photography Ltd	the balance of year 4 of quadrennial funding	4 237
Australian Chamber Orchestra	2011 program funding	190 206
Australian Dance Council - Ausdance (NSW) Inc	year 3 of triennial program funding (2009-11)	184 500
Australian Music Centre Ltd	year 3 of triennial program funding (2009-11)	22 500
Band Association of NSW	a devolved grants program for community band development (\$10 000) and operational support (\$20 000)	30 000
Bangarra Dance Theatre Australia Ltd	2011 program funding (\$181 384); the Bangarra 'safe Dance' project (2011-13) (\$50 000)	231 384
Biennale of Sydney	year 4 of quadrennial program funding (2008-11) [\$252 343.83] + [\$415 088 Visual Arts and Craft Strategy]	667 432
Big hART Inc	year 3 of triennial program funding (2009-11)	307 500
Brandenburg Ensemble Ltd	2011 program funding	449 255

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Purpose/Program Name	Funding \$
CarriageWorks Ltd	year 1 of triennial funding (2011-13)	1 500 000
Company B Ltd	2011 program funding , including pay parity (\$320 000)	936 135
Critical Path	year 3 of triennial program funding (2009-11)	256 250
d/Lux Media Arts Incorporated	year 3 of triennial program funding (2009-11) [\$41 078 + Visual Arts and Craft Strategy \$26 608]	67 686
Eastern Riverina Arts Inc	year 2 of triennial program funding (2010-12)	102 500
Flying Fruit Fly Foundation Ltd	year 3 of triennial program funding (2009-11)	225 500
Griffith City Council for Western Riverina Arts Inc	year 1 of the establishment of a Regional Arts Board for the Leeton, Narrandera and Griffith Council areas (2011-12)	100 000
Local Government and Shires Associations of NSW	year 1 of triennial program funding for the Local Government Cultural Development Program (2011-13)	110 000
Murray Arts Inc	year 2 of triennial program funding (2010-12)	102 500
Museum of Contemporary Art	the presentation of the 2011 Lloyd Rees Memorial Lecture (\$5 000); year 1 of triennial program funding (2011-13) (\$2 000 000)	2 005 000
Museums and Galleries Foundation of NSW Limited	year 3 of triennial program funding (2009-11)	1 099 000
Music NSW Incorporated	year 3 of triennial program funding (2009-11)	125 050
Music NSW Incorporated for Indent	year 2 of triennial funding for Indent (2010-12)	256 250
Musica Viva Australia	2011 program funding for Cafe Carnivale (\$165 000); 2011 program funding for Musica Viva In Schools (\$115 000); 2011 program funding (\$383 821); the Newcastle series (\$16 000)	679 821
National Association for the Visual Arts Ltd	the 2011 devolved grants program and professional development support [Visual Arts and Craft Strategy]	66 000
New Music Network Inc	the 2011 venue subsidy scheme	35 000
Object - Australian Centre for Craft and Design	year 4 of quadrennial program funding (2008-11) [\$461 875] + [\$212 866 Visual Arts and Craft Strategy]	674 741
Opera Australia	2011 program funding	2 259 294
Orana Arts Inc	year 2 of triennial program funding (2010-12)	102 500
Outback Arts Inc	year 2 of triennial program funding (2010-12)	102 500
Regional Arts New South Wales Ltd	year 3 of triennial program funding (2009-11)	543 250
Royal Australian Historical Society	the 2011 devolved grants program	23 575
South East Arts Region (SEAR) Inc	year 2 of triennial program funding (2010-12)	102 500
South West Arts Inc	year 2 of triennial program funding (2010-12)	102 500
Southern Tablelands Arts (STARTS) Inc	year 2 of triennial program funding (2010-12)	102 500
Sydney Dance Company	2011 program funding (\$262 493); year 2 of triennial funding (2010-12) for two premiere seasons per year at the Sydney Theatre (\$71 909)	334 402
Sydney Festival Ltd	2011 Sydney Festival (\$4,530 000); part payment 2012 Sydney Festival (\$762 155)	5 292 155
Sydney Symphony Orchestra Holdings Pty Ltd	2011 program funding	3 155 848
Sydney Theatre Company	2011 program funding (\$355 307); year 1 of triennial funding for 'The Residents' (2011-13) (\$700 000)	1 055 307
Sydney Writers' Festival	year 2 of triennial program funding (2010-12)	410 000
The Australian Ballet	2011 program funding	664 091
The Bell Shakespeare Company Ltd	2011 program funding (\$60 5782); the 2011 regional NSW tour of 'Julius Caesar' (\$11 7504)	723 286
The Performance Space Ltd	the balance of year 4 of quadrennial funding (2008-11) [Visual Arts and Craft Strategy] (\$157); year 2 of triennial program funding (2010-12) (\$656 000)	656 157
The Sydney Film Festival	year 2 of triennial program funding (2010-12) as per tripartite agreement	225 500
West Darling Arts Inc	year 2 of triennial program funding (2010-12)	106 600
TOTAL		27 809 729

17. Funds Granted to Non-Government Community Organisations (cont'd)

NSW Premier's History Awards

Organisation	Purpose/Program Name	Funding \$
Dr Bain Attwood	Australian History Prize: Possession: Batman's Treaty and the Matter of History	15 000
Dr Lisa Ford	Multimedia Prize: Settler Sovereignty: Jurisdiction and Indigenous People in America and Australia, 1788-1836	15 000
Bentley Dean	Multimedia Prize: Contact	7 500
Martin Butler	Multimedia Prize: Contact	7 500
Jackie French	Young People Prize: The Night They Stormed Eureka	15 000
Pauline Curby	History Prize: Randwick	15 000
TOTAL		75 000

NSW Premier's Literary Awards

Organisation	Purpose/Program Name	Funding \$
Patricia Cornelius	Play Award: Do Not Go Gentle...	30 000
Cath Crowley	Ethel Turner Prize: Graffiti Moon	30 000
Libby Gleeson	Special Award	20 000
Debra Oswald	Script Writing Award: Offspring: telemovie pilot	30 000
Jennifer Maiden	Kenneth Slessor Prize: Pirate Rain	30 000
Sophie Masson	Patricia Wrightson Prize: My Australian Story: The Hunt for Ned Kelly	30 000
Alex Miller	Christina Stead Prize: Lovesong	40 000
Margaret Simons	Book of the Year Award: Malcom Fraser: The Political Memoirs (\$5 000); Douglas Stewart Prize: Malcolm Fraser: The Political Memoirs (\$20 000)	25 000
Rt Hon Malcolm Fraser	Book of the Year Award: Malcom Fraser: The Political Memoirs (\$5 000); Douglas Stewart Prize: Malcolm Fraser: The Political Memoirs (\$20 000)	25 000
TOTAL		260 000

Programs

Organisation	Purpose/Program Name	Funding \$
Albury City Council for Albury Art Gallery	2011 program funding	15 000
Albury City Council for Albury Library/Museum	2011 program funding	20 000
Armida & Region Aboriginal Cultural Centre & Keeping Place	year 1 of triennial program funding (2011-13)	55 000
Arts Inertia Inc	2011 program funding	15 000
Asian Australian Artists Association Inc	year 2 of triennial program funding (2010-12)	133 250
At The Vanishing Point - Contemporary Art Inc	2011 program funding [Visual Arts and Craft Strategy]	25 000
Auburn Community Development Network Inc	2011 program funding	60 000
Australia Council	the MAPS project - Year 2 (\$50 000); year 1 of biennial funding for the NSW Manager Arts Support Australia (2010-11 & 2011-12) (\$80 000)	130 000
Australian Poetry Limited	2011 program funding	40 000
Australian Script Centre Inc	2011 program funding	12 000
Australian Theatre for Young People	2011 program funding	87 550
Bankstown Youth Development Service Inc	year 2 of triennial program funding (2010-12)	174 250
Bathurst Regional Council for Bathurst Memorial Entertainment Centre	2011 program funding	50 000
Bathurst Regional Council for Bathurst Regional Art Gallery	year 1 of triennial program funding (2011-13)	70 000
Blacktown City Council	2011 program funding for the Western Sydney Young People's Literature Project	130 000
Blacktown City Council for Blacktown Arts Centre	year 2 of triennial program funding (2010-12)	153 750

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Purpose/Program Name	Funding \$
Brand X Productions Incorporated	2011 program funding	40 000
Broken Hill City Council for Broken Hill Regional Art Gallery	year 1 of triennial program funding (2011-13)	45 000
Broken Hill City Council for Broken Hill Regional Writers' Centre	2011 program funding	22 550
Camden Council	2011 program funding	20 000
Camden Haven Music Festival Inc	2011 program funding	9 000
Campbelltown City Council for Campbelltown Arts Centre	year 2 of triennial program funding (2010-12)	256 250
Central West Libraries for Central West Writers' Centre	2011 program funding	30 250
Cessnock Regional Art Gallery	2011 program funding	40 000
Children's Book Council of Australia (NSW) Inc	2011 program funding	12 000
Clarence Valley Council for Grafton Regional Gallery	2011 program funding	45 000
Cowra Shire Council for Cowra Art Gallery	2011 program funding	20 000
Critical Stages	2011 program funding	120 000
Darlinghurst Theatre Limited	2011 program funding	120 000
De Quincey Company Ltd	2011 program funding	90 000
Dubbo City Council for Western Plains Cultural Centre	year 1 of triennial program funding (2011-13)	65 000
Electrofringe Ltd	2011 program funding	30 000
Ensemble Offspring	2011 program funding	35 000
Events NSW for Wonderland Music Pty Ltd	year 1 of triennial funding for Tropfest (2011-13)	20 000
Factory 49 Incorporated	2011 program funding	10 000
Fairfield City Council for Fairfield City Museum & Gallery	2011 program funding	40 000
First Draft Inc	year 1 of triennial funding program (2011-13) [Visual Arts and Craft Strategy]	90 000
fLiNG Physical Theatre Inc	2011 program funding	50 000
Force Majeure Limited	year 2 of biennial program funding (2010-11)	123 000
Forster Local Aboriginal Land Council for Tobwabba Art	2011 program funding	45 000
Gondwana Choirs Ltd	year 2 of triennial program funding (2010-12)	123 000
Gosford City Council for Gosford Regional Gallery and Arts Centre	2011 program funding	25 000
Gosford City Council for Laycock Street and Peninsula Theatres	2011 program funding	15 000
Goulburn Mulwaree Council for Goulburn Regional Art Gallery	2011 program funding	50 000
Griffin Theatre Company Ltd	2011 program funding	225 000
Hawkesbury City Council for Hawkesbury Museum and Art Gallery	year 2 of triennial program funding (2010-12)	102 500
History Council of NSW Inc	year 1 of triennial program funding (2011-13)	100 000
Horizon Theatre Company Ltd	2011 program funding	15 000
HotHouse Theatre Limited	year 3 of triennial program funding (2009-11)	153 750
Hunter Writers' Centre Inc	2011 program funding	35 200
Illawarra Performing Arts Centre Ltd	2011 program funding	65 000
Information and Cultural Exchange Inc	year 3 of triennial program funding (2009-11)	307 500
Ironwood Chamber Ensemble	2011 program funding	12 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Purpose/Program Name	Funding \$
Lake Macquarie City Council for Lake Macquarie City Art Gallery	year 2 of triennial program funding (2010-12)	82 000
Legs on the Wall Inc	year 1 of biennial program funding (2011-12)	165 000
Lismore City Council	year 2 of Creative Enterprise Hub (2010-11& 2011-12)	50 000
Lismore City Council for Lismore Regional Gallery	2011 program funding	50 000
Liverpool City Council for Casula Powerhouse Arts Centre	2011 program funding	125 000
Maitland City Council for Maitland Regional Art Gallery	year 1 of triennial program funding (2011-13)	65 000
Manly Council for Manly Art Gallery and Museum	2011 program funding	30 000
Metro Migrant Resource Centre	2011 program funding	15 000
Monkey Baa Theatre for Young People Ltd	2011 program funding	100 000
Moorambilla Voices Limited	2011 program funding	49 000
MOP Projects Incorporated	2011 program funding [Visual Arts and Craft Strategy]	35 000
Moree Cultural Art Foundation Ltd for Moree Plains Gallery	2011 program funding	30 000
National Association for the Visual Arts Ltd	the 2011 'We Are Here' (WAH) Artist Run Initiative conference (\$22 000); the development of a national business case and operational plan (\$5 000)	27 000
National Young Writers' Festival Inc	2011 program funding	24 000
New England Regional Art Museum Ltd	2011 program funding	20 000
New England Writers' Centre Inc	2011 program funding	47 300
New Music Network Inc	2011 program funding	50 000
New South Wales Writers' Centre Inc	2011 program funding	113 300
New Theatre (Sydney) Inc	New Theatre Independent season	40 000
Newcastle City Council for Livesites	2011 program funding	40 000
Newcastle City Council for Newcastle Region Art Gallery	annual program funding	60 000
Newcastle City Council for The Loft Youth Arts & Cultural Centre	2011 program funding	36 000
Newcastle Historic Reserve Trust	2011 program funding	18 000
Northern Rivers Performing Arts Inc	2011 program funding	245 000
Northern Rivers Writers' Centre Inc	2011 program funding (\$60 500); the Byron Bay Writers Festival Screen Culture (\$7 250)	67 750
Now Now Music Incorporated	2011 program funding	25 000
Open City Inc	2011 program funding	25 000
Opera North West Ltd	2011 program funding	20 000
Orange City Council for Orange Regional Gallery	year 1 of triennial program funding (2011-13)	60 000
Orange City Council for Orange Regional Gallery	year 1 of the strategic industry development of Curatorial/Collections Management Position (2011-13)	40 000
Outback Theatre for Young People	2011 program funding	70 000
Pacific Opera Company Limited	2011 program funding	20 000
PACT Centre for Emerging Artists	year 1 of triennial program funding (2011-13)	75 000
Parramatta City Council	year 2 of a Creative Enterprise Hub (2010-11& 2011-12)	50 000
Parramatta City Council for Parramatta Artists' Studios	2011 program funding (\$80 000); year 2 of the creative enterprise officer's position (\$35 875)	115 875
Peloton Inc	2011 program funding [Visual Arts and Craft Strategy]	30 000
Penrith Performing and Visual Arts Ltd	year 1 of triennial program funding (2011-13)	350 000
Penrith Performing and Visual Arts Ltd	year 1 of triennial funding for the 'Mondo Project' Producer/Curator position (2011-13)	50 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Purpose/Program Name	Funding \$
Penrith Symphony Orchestra Inc	2011 program funding	7 000
Pinchgut Opera Limited	2011 program funding	15 000
PlayWriting Australia	year 1 of triennial program funding (2011-13) (\$100 000) and the 2011 National Play Festival (\$100 000)	200 000
PlayWriting Australia	a residency and mentoring program for NSW playwrights	150 000
Port Macquarie-Hastings Council for Glasshouse Arts, Conference & Entertainment Centre	2011 program funding	30 000
Powerhouse Youth Theatre Inc	2011 program funding	72 000
Precarious Inc	2011 program funding	48 000
ReelDance Inc	2011 program funding	75 000
Regional Development Australia - Central Coast NSW Inc	year 1 of biennial funding for the Central Coast arts and community partnership program (2011-12)	230 000
Regional Youth Support Services Inc	2011 program funding	50 000
Rinse Out Inc	2011 program funding	45 000
Sculpture by the Sea Inc	the 2010 Sculpture by the Sea, Bondi (\$75 000); the 2011 Sculpture by the Sea, Bondi (\$75 000)	150 000
Shaun Parker & Company Limited	2011 program funding	90 000
Shopfront Theatre for Young People Co-op Ltd	2011 program funding	80 000
South Coast Writers' Centre Inc	2011 program funding	60 500
Stalker Stilt Theatre Inc	2011 program funding	90 000
Sutherland Shire Council for Hazelhurst Regional Gallery and Arts Centre	year 2 of triennial program funding	117 875
Sydney Arts Management Advisory Group	2011 program funding	10 000
Sydney Chamber Opera Incorporated	2011 program funding	10 000
Sydney Improvised Music Association Inc	2011 program funding	90 000
Sydney Non Objective Group	2011 program funding [Visual Arts and Craft Strategy]	30 000
Sydney Philharmonia Limited	year 3 of triennial program funding (2009-11)	102 500
Sydney Youth Orchestra Association Inc	year 2 of triennial program funding (2010-12)	123 000
Synergy and TaiOz Ltd	year 1 of triennial program funding (2011-13)	90 000
Tamarama Rock Surfers Theatre Company Limited	2011 program funding	120 000
Tamworth Regional Council for Tamworth Regional Gallery	2011 program funding	50 000
Tantrum Theatre Co-operative Ltd	2011 program funding	60 000
The Eleanor Dark Foundation Ltd	year 2 of triennial program funding (2010-12) and LitLink 2011	134 640
The English Association Sydney Inc	2011 program funding	22 000
The Invisible Inc	2011 program funding [Visual Arts and Craft Strategy]	33 000
The Jazzgroove Association Incorporated	2011 program funding	40 000
The Octapod Association Inc	year 2 of triennial program funding (2010-12)	128 125
The Song Company Pty Ltd	the balance of year 3 of triennial funding (2009-11)	5 000
The University of Melbourne	year 2 of triennial program funding (2010-12)	33 825
The University of Sydney for Tin Sheds Gallery	2011 program funding	25 000
The Wired Lab Ltd	2011 program funding [Visual Arts and Craft Strategy]	40 000
Theatre of Image Ltd	one-off emergency funding for the company's 2011 program and operations	40 000
Tweed Shire Council for Tweed River Regional Art Gallery	year 1 of triennial program funding (2011-13)	50 000
Tyalgum Festival Committee Inc	2011 program funding	8 000
University of Technology, Sydney for Centre for New Writing	the 2011 Sydney City Poet	20 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Purpose/Program Name	Funding \$
University of Technology, Sydney for UTS Shopfront	the development, management and hosting of the Empty Spaces website	40 000
Urban Theatre Projects Ltd	2011 program funding	150 000
Version 1.0 inc	2011 program funding	100 000
Vibewire Youth Services Inc	2011 program of activity and business development to address operational and governance structures	20 000
Wagga Wagga City Council for Museum of the Riverina	year 3 of triennial program funding (2009-11)	82 000
Wagga Wagga City Council for Wagga Wagga Art Gallery	year 2 of triennial program funding (2010-12)	51 250
Wagga Wagga Writers Writers Inc	2011 program funding	44 550
Waverley Council for Bondi Pavilion Community Cultural Centre	2011 program funding	38 000
Western Sydney Dance Action Incorporated	2011 program funding	160 000
Wollongong City Council for Wollongong City Gallery	2011 program funding	50 000
Wyong Neighbourhood Centre	2011 program funding	35 000
Youth Musical Endeavours Limited: SBS Youth Orchestra	2011 program funding	5 000
TOTAL		9 844 290

Projects

Organisation	Purpose/Program Name	Funding \$
107 Projects Inc. for Ampersand	the creation of Ampersand Magazine - Growth 2011	25 000
A Red Letter Day Event Management for ASONG	activities that support Australian content on radio	2 000
Accessible Arts	an arts development grant for mentoring, travel and/or exhibition opportunities for an artist with a disability exhibiting at AART.BOX 2011	5 000
Accessible Arts for Shh Ltd	the creation and presentation of 'How To Lose Sight'	45 000
Albury City Council for Albury Art Gallery	the capital redevelopment of the Albury Art Gallery	134 000
Albury City Council for Albury Library/Museum	the creation and presentation of the Indigenous exhibition 'Wiradjuri Talk Back'	31 500
Arts Mid North Coast	the creation and presentation of the Mid North Coast Youth Digital Distributions Project	25 000
Arts North West Inc	the strategic industry development of the NENW Performing Arts Touring Coordinator's position	27 886
Arts North West Inc for Dhiyaan Indigenous Unit, Moree	the strategic industry development of the Dhiyaan Indigenous Unit, Moree	40 000
Arts On Tour - NSW Ltd	the balance of funds for the 2011 NSW Touring Program	91 232
Arts On Tour - NSW Ltd for Christine Dunstan Productions Pty Ltd	a tour of Nancye Hayes and Reg Livermore in 'Turns'	78 275
Arts OutWest Inc	the creation and presentation of the Central West Aboriginal Arts Event (\$28 030); the creation of Arts Media Skills for Arts OutWest Young Consultants (\$27 055)	55 085
Arts OutWest Inc for Orange Health Service, Bloomfield Campus	the strategic industry development of the Arts, Health and Wellbeing Program	30 000
Arts Radar Pty Ltd for Ms Annalouise Paul	the creation of 'Mother Tongue'	30 000
Artspace Visual Arts Centre Ltd	year 2 of the NSW - Canada Visual Artist Exchange Program	12 000
Asian Australian Artists Association Inc	year 2 of the strategic industry development of 'Chinatown Community Mapping Project' (2010-12)	45 100
Auspicious Arts Projects Inc for Serial Space Gallery	the creation and presentation of the Serial Space Residency Program	30 000
Australasian Performing Right Association Limited	a music research project (\$20 000); year 1 of the Sounds Australia initiative (2011-13) (\$25 000)	45 000
Australia Council for Hany Armanious	the 2011 Venice Biennale (Hany Armanious)	55 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Purpose/Program Name	Funding \$
Australian Centre for Photography Ltd	to carry out strategic development and business planning	10 000
Australian Dance Council - Ausdance (NSW) Inc	the strategic industry development of the DanceWest residency program	14 000
Australian Dance Council - Ausdance (NSW) Inc for Mr Steven Anton	the creation and presentation of 'supermodern'	28 947
Australian Performance Exchange	the creation of 'Asylum'	12 900
Australian Theatre for Young People	the creation of 'Building Futures'	30 000
Balranald Shire Council for Theatre Royal Performing Arts & Cinema Precinct	the capital redevelopment of the Theatre Royal Performing Arts & Cinema Precinct	99 585
Bankstown City Council	year 2 of the strategic industry development of the Bankstown Arts Centre Director's position (2010-12)	50 533
Blue Knob Hall Inc for Blue Knob Hall Gallery and Cafe	the capital development of Blue Knob Hall Studio	25 000
Blue Mountains Musical Society Inc	the development and presentation of 'Morgan's Run'	15 000
Bundanon Trust	the creation and presentation of SiteWorks 2011 - Commissioned Projects	55 000
Byron Bay Community Association Inc for Byron Theatre	the capital redevelopment of the Byron Theatre	50 000
Campbelltown City Council for Campbelltown Arts Centre	the strategic industry development of the Pacific Communities Arts Development Strategy 2011	50 000
Carclew Youth Performing Arts Centre Inc	the creation and presentation of Lowdown Magazine Online - Youth Performing Arts in Australia	8 000
CarriageWorks Ltd	replacement of sprung floor and technical fit out	226 000
Central Coast Conservatorium Inc	audience development and participation partnerships (\$44 880); the 2011 recital series (\$18 320); the Central Coast Symphony Orchestra Subscription Series (\$8 674)	71 874
City of Canada Bay Council	the creation and presentation of 'Reclamation' [Visual Arts and Craft Strategy]	40 000
Clarence Valley Conservatorium Incorporated	the 2011 concert series	22 500
Coffs Harbour Regional Conservatorium Inc	the 2011 Sunday Soundscapes concerts	23 993
Cootamundra Shire Council for Cootamundra Creative Arts and Cultural Centre	the capital development of the Arts Centre theatre and amenities	100 000
Cre8ion Pty Ltd	a regional tour of 'Double Exposure'	8 500
Critical Path for The Drill Hall	the capital redevelopment of the Drill Hall's dance area	50 000
Critical Stages	a regional tour of 'Capture the Flag'	48 725
d/Lux Media Arts Incorporated	the capital development of a self contained production lab for digital and locative media production	20 000
d/Lux Media Arts Incorporated	business planning and cash flow management	10 000
Darlinghurst Theatre Limited	the creation and presentation of '10 000 Beers' (\$50 000); the strategic industry development of the Sponsorship Manager's position 2011 (\$40 000)	90 000
Darlinghurst Theatre Limited for Milk Crate Theatre	the creation of 'Eternity'	30 000
De Quincey Company Ltd for The Opium Dimensions	the creation of the 'Dreams Rising' section of 'Dark Interpreter'	15 000
DirtyFeet Limited	the creation of 'As We Are', Stage Two	30 000
Dubbo City Council for Western Plains Cultural Centre	the creation and presentation of 'On The Sly' at Dubbo Regional Museum	8 000
Erth Visual & Physical Incorporated	the creation of 'IBunyip' (\$30 000); year 1 of the strategic industry development of the General Manager position (2011-13) (\$30 000)	60 000
Factory 49 Incorporated for F Mataraga, K Mackay, L Shreeve, P Aitken, M Sarroff	the creation and presentation of 'Circle/Square' [Visual Arts and Craft Strategy]	10 000
FlickerFest Pty Ltd	2011 festival operations (\$5 000) and technical equipment upgrade (\$5 000)	10 000
Force Majeure Limited	the presentation of 'Not In A Million Years'	20 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Purpose/Program Name	Funding \$
Four Winds Concerts Inc	the capital development of the 'Aound Shell' (\$99 000); the creation and presentation of the 'Inspiring' Schools Outreach Program (\$12 000); the strategic industry development of technology and community infrastructure (\$20 000)	131 000
Free Broadcast Inc	the creation of FBI Radio's Open Day project (\$20 000); the 'Creating Pathways in Contemporary Music' project (\$25 000)	45 000
Gadigal Information Service Aboriginal Corporation	Gadigal Music's NSW Emerging Artists EP Series	30 000
General Cemetery Necropolis Trust	the creation and presentation of 'Hidden': a Rookwood Sculpture Walk [Visual Arts and Craft Strategy]	25 000
Glen Innes Arts Council Inc for Chapel Theatre	the capital development of the Chapel Cinema: upgrade to digital cinema (\$60 000); the capital development of the Chapel Theatre: roof replacement (\$40 000)	100 000
Gosford Business Improvement District Association Inc	the strategic industry development of 'Create, Innovate Gosford City 2011'	15 000
Gosford Business Improvement District Association Inc	the 'Create, Innovate Gosford City' project 2011	22 990
Goulburn Mulwaree Council for Goulburn Regional Art Gallery	the strategic industry development of Indigenous Art & Culture for inmates of Goulburn Correctional Centre [Visual Arts and Craft Strategy]	41 224
Goulburn Regional Conservatorium Inc	the 2011 subscription series	24 493
Griffin Theatre Company Ltd	a scoping study into the establishment of the NSW Theatre Network	15 000
Gunnedah Music Centre	Music for Festivals (\$5 000); the 2011 concert series (\$25 000)	30 000
History Council of NSW Inc	a mentor for the 2010 History Fellowship recipient (Pauline Curby) (\$5 000); a mentor for the 2010 NSW Archival Fellowship recipient (Amanda Kaladelfos) (\$5 000)	10 000
Illawarra Performing Arts Centre Ltd	year 1 of the strategic industry development of the Artistic Community Projects Coordinator position (2011-13)	27 000
Information and Cultural Exchange Inc	the capital redevelopment of the creative enterprise hub - stage 3	55 000
Kaldor Public Art Projects Ltd	year 1 of 'Roman Ondak at Parramatta'	25 000
Kangaroo Valley Arts Festival Inc	the presentation of 'Dance and Drum'	10 000
Korean Women's Art Society Sydney	the exhibition celebrating 50 years of friendship between Australia and Korea	1 000
Leeton Shire Council for Western Riverina Arts Inc	the creation and presentation of 'Connecting Cultural Journeys'	25 500
Liquid Architecture Sound Inc	the presentation of Liquid Architecture 12, festival of sound arts	10 000
Lismore City Council for Lismore Regional Gallery	the strategic industry development of 'Splendid 2011'	30 000
Live at the Village Inc	the presentation of a Jazzgroove Mothership Orchestra concert and workshop	7 400
Liverpool City Council for Casula Powerhouse Arts Centre	the capital redevelopment of the Performance Space (\$13 144); the creation and presentation of the Australian Muslim Women's Project (\$52 500)	65 644
Liverpool City Council for Liverpool Regional Museum	the strategic industry development of The Heritage Services Co-ordinator position 2011	33 000
Lockhart Shire Council for Green's Gunyah Museum	Repairs to the building and collection	4 000
Macedonian Welfare Association of NSW Inc	the creation of the migration objects research project 'Made in Macedonia'	15 000
Macquarie Conservatorium of Music Incorporated	a series of free public concerts (\$13 500); a Sydney Symphony Orchestra performance and band conductors (\$15 740); the 2011 concert series (\$18 281)	47 521
Marguerite Pepper Productions Pty Ltd for MAKEbeLIVE Productions	the creation of 'The Adventures of Lolita Red'	13 000
Marguerite Pepper Productions Pty Ltd for My Darling Patricia	the creation and presentation of 'Posts in The Paddock'	49 000
Matilda Ltd	the participation of NSW designers in the 2011 London Design Festival Showcase	40 000
Media Entertainment & Arts Alliance	the strategic industry development of a Theatre Weekend for Actors/ Performers	7 000
Mid-Western Regional Council for Kandos Bicentennial Industrial Museum	the capital redevelopment of Kandos Bicentennial Industrial Museum entrance foyer	59 340

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Purpose/Program Name	Funding \$
Miss Kathy Cavaliere	participation in an exhibition in the Italian Pavilion at the 2011 Venice Biennale	3 000
Mitchell Conservatorium Incorporated	the 2011 Mitchell Musicians concert tour (\$15 260); visiting artists performances, workshops and masterclasses (\$12 125)	27 385
Monkey Baa Theatre for Young People Ltd	a tour of Duncan Ball's 'Emily Eyefinger'	30 000
Mosman Council for Mosman Art Gallery & Community Centre	the creation and presentation of 'Open Air' (\$20 000); the creation of 'Bungaree: The First Australian' (Stage One) [Visual Arts and Craft Strategy] (\$30 000)	50 000
Murray Conservatorium Board of Management Inc	the 'Symphony by the Murray'	32 100
Muru Mittigar Limited	the capital development of the Muru Mittigar museum and traditional knowledge centre	95 000
Museums Australia Incorporated for Museums Australia (NSW)	bursaries for regional and rural attendees to the 'Place, Space and Identity: New Directions for NSW Museums' symposium	5 000
Music NSW Incorporated	a Music Industry Incubator Scoping Project (\$5 000); the Byron Bluesfest Whichway Initiative (\$12 000); the strategic industry development of Devolved Funding - Export (\$40 000); year 1 of the strategic industry development of the Music NSW Education Officer position (2011-12) (\$16 000)	73 000
Music NSW Incorporated	a review of operations (\$15 000); travel support for NSW acts to showcase at Big Sound in Brisbane 8-10 September 2010 (\$17 000)	32 000
Music NSW Incorporated for Sound Summit	the presentation of 'Sound Summit'	15 000
National Aboriginal Islander Skills Development Association Inc	the strategic industry development of 'Future Tracks - 2'	41 686
National Art School	stage 1 of the capital upgrade of the National Art School	500 000
National Association for the Visual Arts Ltd for Ms Anna Laerkesen	the creation and presentation of the Artists Residency Program [Visual Arts and Craft Strategy]	30 000
National Young Writers' Festival Inc for Crack Theatre Festival	the strategic industry development of Crack Theatre Festival Accessibility	13 592
New England Conservatorium of Music Ltd	'Closing the Music Gap' Stage 2 (\$23 250); the festival component of 'accessFest' (\$45 000)	68 250
Northern Rivers Conservatorium Arts Centre Inc	the commissioning of a music score and soundscape for NORPA's 'Railway Wonderland' (\$22 085); two 'CabaretConnection' concerts (\$11 751); two 'Viva La Musica' concerts (\$6 493)	40 329
Object - Australian Centre for Craft and Design	one-off support towards creative industries and business development	100 000
Opera Australia	a tour of the Oz Opera NSW Primary Schools Program: 'Sid the Serpent'	62 540
Opera Australia for Polyartistry	the strategic industry development of the 'Polyartistry Twitter Opera Project'	30 000
Orange City Council	the creation and presentation of 'Mining Wentworth' (\$12 000); the creation of the Sustainable Collections Project Stage 4 (\$36 000)	48 000
Orange Regional Conservatorium Inc	a one-week residency and performance project: 'Rewriting the Score' (\$44 426); the 'Occidental Strings' regional tour (\$31 554)	75 980
Outback Arts Inc	the creation and presentation of the Farwest Indigenous Art Exhibitions [Visual Arts and Craft Strategy]	8 000
PACT Centre for Emerging Artists	the creation and presentation of new works by six Indigenous emerging artists (\$8294); the presentation of the 2011 Erskineville Performance Art Festival (aka 'Tiny Stadiums') (\$20 098)	28 392
Palerang Council for Bungendore School of Arts	the capital redevelopment of Bungendore School of Arts	5 800
Parramatta City Council for Riverside Theatres	the creation and presentation of 'Breakout' Stage 3 (\$15 000); the strategic industry development of 'The Indy Project' (\$25 660); year 1 of the strategic industry development of the Creative Director/Coordinator (WAPD Program) position (2011-13) (\$25 000)	65 660
Peloton Inc	the creation and presentation of 'Drawing a line in the sand between a rock and a hard place' [Visual Arts and Craft Strategy]	40 000
Penrith Performing and Visual Arts Ltd	the creation and touring of an all Indigenous cast production of 'The Maids'	30 000
Performing Lines Ltd for Branch Nebula	the creation of 'Concrete and Bone Sessions'	30 000
Performing Lines Ltd for Miss Zoe Lea Coombs Marr	the presentation of The Imperial Panda Festival	30 000
Performing Lines Ltd for Mr Martin del Amo	the creation and presentation of 'Mountains Never Meet'	36 950

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Purpose/Program Name	Funding \$
Performing Lines Ltd for Ride On Theatre	the presentation of 'The Story of Mary MacLane - By Herself'	30 000
Performing Lines Ltd for Sue Healey Company	the creation and presentation of 'Virtuosi'	19 500
PlayWriting Australia	a playwright exchange program developed with the National New Play Network (NNPN), USA	12 000
Port Macquarie-Hastings Council	the creation of Migration Heritage in the Hastings: Stage 1	14 000
Port Macquarie-Hastings Council for Glasshouse Arts, Conference & Entertainment Centre	the creation and presentation of 'Project People of the First Sunrise: East Coast Indigenous Art' [Visual Arts and Craft Strategy]	17 000
Powerhouse Youth Theatre Inc	the creation of the 'Hero Project'	19 339
Precarious Inc	the presentation of 'Superb and Broken'	29 761
Queer Screen Limited	a three-day script development lab for Australian filmmakers	10 000
Regional Arts Victoria for Edge Productions Inc	the Shorter+Sweeter Dance tour	25 530
Renew Newcastle Limited	the strategic industry development of Newcastle Creative Enterprise Project 2011	50 000
Rinse Out Inc	the creation and presentation of 'Underbelly Arts Artist Project Allowance'	30 000
Riverina Conservatorium of Music Incorporated	preparation, rehearsal and touring of Schubert's 'Die Winterreise' (\$11 85); the 2011 subscription series and Winter Festival of Music (\$34 800)	46 650
Saltwater Freshwater Arts Alliance Aboriginal Corporation	the strategic industry development of the Community Engagement Officer position (2011)	26 484
Shaun Parker & Company Limited	the presentation of 'Happy as Larry' at Dance Massive Fest (\$27 055); year 1 of the strategic industry development of the Company/General Manager's position (2011-12) (\$40 000)	67 055
Shear Outback Limited	the creation and presentation of 'the Moccasin Trail' (\$48 120); the strategic industry development of 'i-Shear ... Virtual' (\$30 000)	78 120
Shh Ltd	the creation of 'La Traviata'	30 000
South Coast Writers' Centre Inc	the creation and presentation of an Indigenous Writers and Educators Symposium	10 000
South East Arts Region (SEAR) Inc	the creation of 'Past Present'	10 000
South West Arts Inc	the strategic industry development of 'Growing Our Place - Public Art Initiative'	25 000
South West Music Inc	the 2011 Riverina Bush Concerts	34 750
Southern Cross Soloists Music Ltd	the creation and presentation of the Bangalow Music Festival 2011	10 000
Stalker Stilt Theatre Inc	the strategic industry development of the Dance Dramaturgy Masterclass	30 000
Sulphide Street Station Railway & Historical Museum Trust	the creation of the Museum Collection Significance Assessment	5 000
Sydney Dance Company	commissioning and presentation of a musical score by Ezio Bosso	10 000
Sydney Dance Company	an upgrade of the studio floors	79 856
Sydney International Piano Competition	the Sydney International Piano Competition (\$66 000 paid over two financial years)	33 000
Sydney Philharmonia Limited	a business review consultancy	10 000
Sydney Theatre Company	the Walsh Bay Precinct Open Day	30 000
Sydney Writers' Festival	the development of residency for NSW writer in Ireland	12 000
Sylvanvale Foundation	the creation and presentation of Studio West	25 000
Synergy and TaikOz Ltd	travel costs for Synergy Percussion to perform at the Tongyeong International Music Festival, South Korea	8 000
Tamarama Rock Surfers Theatre Company Limited	year 2 of the strategic industry development of the Creative Producer's position (2010-12)	28 700
Tamarama Rock Surfers Theatre Company Limited for Tin Shed	the presentation of 'Boxing Day'	14 692
Tamworth Regional Conservatorium of Music Inc	the 2011 concert program (\$24 842); the commissioning of a new work for orchestra and didgeridoo (\$2 920)	27 762
The Australian Ballet	the strategic industry development of 'Ballet 4 Western Sydney'	23 000
The Australian Children's Music Foundation Limited	a research project to evaluate ACMF music programs in NSW	20 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Purpose/Program Name	Funding \$
The Ballina Players Incorporated	the capital redevelopment of the Ballina Players Theatre	32 000
The Performance Space Ltd	IndigeSpace 2011	40 000
The Performance Space Ltd for Deborah Pollard and Paschal Daantos Berry	the creation and presentation of 'Within and Without'	30 000
The Performance Space Ltd for Ms Vicki Van Hout	the creation and presentation of 'Briwyant'	30 000
The Red Room Company Ltd	musicians' fees for a performance at the second NSW Parliamentary Poetry Soiree (\$500); the creation and presentation of 'Clubs and Socs' (\$15 000)	15 500
The Royal Australian Institute of Architects	Australia's exhibition and participation in the 12th Venice Architecture Biennale, 2010	60 000
The Song Company Pty Ltd	2011 regional touring	14 500
The Song Company Pty Ltd	business development activities to address cash flow and financial problems	10 000
The Trustee for the Australian World Orchestra Foundation	the Australian World Orchestra program in August 2011	5 000
The University of Sydney for Seymour Centre	the creation and presentation of The Seymour Companies season (\$60 000); the presentation of Suzie Miller's 'Transparency' (\$25 787)	85 787
The University of Sydney for Tin Sheds Gallery	the capital redevelopment of the 'Ave a Go' Window Gallery (\$12 000); the creation and presentation of 'Emergency Architecture' (\$40 000)	52 000
Theatre Kantanka	the presentation of 'Bargain Garden'	20 000
Tura New Music for Falling Like a Bird	the creation and presentation of 'Falling Like a Bird'	24 134
Upper Hunter Conservatorium of Music Inc	the 2011 visiting artists series	40 100
Urban Theatre Projects Ltd	the presentation of 'Ama and Chan'	28 000
Urban Theatre Projects Ltd for Ms Rosie Tsarpalias	the creation of 'Worlds Apart'	9 438
Version 1.0 inc	the creation of 'The Securrency Project'	20 000
Vim Inc	a residency for a NSW playwright at the Albee Foundation in Long Island, New York, in 2011	14 000
Wagga Wagga City Council	the creation and presentation of 'Masters and Apprentices'	30 000
Wattle Flat Progress Association	the Wattle Flat Country Music Awards	1 500
Waverley Council	the strategic industry development of the Waverley Arts Revitalization and Development (WARD) initiative [Visual Arts and Craft Strategy]	15 000
Western Sydney Dance Action Incorporated for youMove Company Ltd	the presentation of '4Tell'	18 000
Wollongong Conservatorium of Music Limited	the 2011 classical chamber series (\$24 950); the 2011 jazz series (\$17 500); the Illawarra Music Festival (\$18 500)	60 950
Wyong Shire Council	year 1 of the strategic industry development of the Arts Facility Program Development Officer's position (2011-13)	33 000
Wyong Shire Council for Wyong Memorial Hall	the capital redevelopment of Wyong Memorial Hall	50 000
Young Regional School of Music Inc	the 2011 concert series	30 940
TOTAL		6 534 459

Quick Response

Organisation	Purpose/Program Name	Funding \$
May-Brit Akerholt	participation in the 'Invisible Presences: Translation, Dramaturgy and Performance' conference in Belfast	2 704
Pamela Aitken	participation in the Poland International Exhibition of Spatial Forms	3 000
Nick Atkins	participation in the Marnay Sur-Seine Art Centre, international artist-in-residence program	3 000
Penelope Cain	a professional development and research period in London and Paris	3 000
Rebecca Clarke	travel and accommodation costs for rehearsal and presentation of the play 'Belongings' in Brisbane	3 000
Jonathan Bottrell	a site-specific solo exhibition at Galerie Mirchandani + Steinruecke in Mumbai, India	3 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Purpose/Program Name	Funding \$
Nicola Bowery	participation in The Art of Good Health and Wellbeing Conference, Melbourne	1 280
Julian Callaghan	presentations at three international events: Make Music NY and the MATA Festival; masterclasses at the Cortona Sessions, Italy; and 'The Spirit of Gravity, Brighton UK	3 000
Courtney Collins	participation as a writer in residence at Hedgebrook Writer's Retreat, Seattle USA	3 000
Matthew Curtis	participation in the Invitational International Glass Exhibition in Michigan, USA	3 000
Keg de Souza	the presentation of 'Brief Utopia' at the Primavera 2011 exhibition at the Museum of Contemporary Art, Sydney	3 000
Luke Escombe-Wolhuter	participation in the 2011 Edinburgh Fringe Festival	3 000
Chris Fox	exhibiting the 'Salon Jetpack' project at the Los Angeles Art Show 2011	3 000
Anatoly Frusin	attendance at the Sibiu International Theatre Festival, Romania, and the European Festival of the Performing Arts, France	3 000
Paul Gilchrist	the theatrical production of 'A Quiet Night in Rangoon' as part of The Spare Room Season at the New Theatre	3 000
Anne Glynn	a placement in the 24HR Art International Residency Program, Huantei Art City Studio in Beijing, China	3 000
Rochelle Haley	the performance of 'strings' in Kuala Lumpur, Malaysia	3 000
Raz Harel	participation in the Fest Napuan concert in Port Vila, Vanuatu	3 000
Alexandra Harrison	the development and presentation of 'What's Coming' at the Nottdance Festival, UK	3 000
Joshua Howard	delivering a paper and exhibiting art work at the ASCA Practicing Theory Workshop and Conference in Amsterdam	3 000
Jannali Jones	the presentation of a paper at the American Association of Australasian Literary Studies (AAALS) conference in Texas, USA	2 500
David Lawrey	participation in the 'Otherworldly: Optical Delusions and Small Realities' exhibition at the Museum of Arts and Design, New York	3 000
Linda Luke	the production and documentation of 'Thirteen: reflections on teenage homelessness'	3 000
Laura McLean	the 'Other Possible Worlds - Proposals on this Side of Utopia' workshop at Casino Luxembourg - Forum d'art contemporain, Luxembourg	3 000
Angelica Mesiti	presentation of work in the exhibition 'Videonale 13' at the Kunstmuseum Bonn	3 000
Jacqueline Middleton	participation in the 'Otherworldly: Optical Delusions and Small Realities' exhibition at the Museum of Arts and Design, New York	3 000
Susan Norrie	participation in the Yokohama Triennale 2011	3 000
Margaret Roberts	participation in the Poland International Exhibition of Spatial Forms	3 000
Benjamin Sewell	participation in SOFA (Sculptural Objects and Found Arts) in Chicago	3 000
Alan Schacher	participation in a Performance Arts Laboratory and Performance Arts Event in Java, Indonesia	3 000
Sumugan Sivanesan	a SOMA studio residency in Mexico City	3 000
Lachlan Skipworth	participation in the Bang on a Can Summer Music Festival at the Massachusetts Museum of Contemporary Art in the USA	2 500
Karen Therese Smith	creative development of the solo performance work 'The Comfort Zone'	3 000
Tim Spencer	the presentation of 'Show Me Yours, I'll Show You Mine' at The Horse's Mouth Festival, Old Fitzroy Hotel	3 000
Josephine Starrs	participation in the International Symposium on Electronic Art (ISEA) in Istanbul, Turkey in September 2011	3 000
Rosie Tsarpalias	the presentation of performance work 'Downtown' at the Trouble Festival in Brussels, Belgium	3 000
Nicholas Tsoutas	presentation of a paper on Australian residencies at the TransCultural Exchange Conference in Boston, USA	3 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Purpose/Program Name	Funding \$
Julie Walker	the presentation of a new work, 'spotlight Bunny' at the inaugural Qubit contemporary performance art event in Dunedin, New Zealand	3 000
Fiona Winning	a UK performance of 'Dancing the Dead: A Performed Conversation'	3 000
Scott Witt	participation in the Paddy Crean International Stage Combat Conference 2010	3 000
Tanya Voges	the reworking of 'Remove Darkness' for performance at the Sydney Fringe Festival 2010	1 950
Arts Radar Pty Ltd	presenting 'The Ugly One' at the Griffin Independent Theatre Season	10 000
Arts Radar Pty Ltd for Alexis Fishman and Joanna Fishman	presentation of a new work, 'Der Gelbe Stern', at the Adelaide Cabaret Festival and Melbourne Cabaret Festival	10 000
Auckland University of Technology for St Paul St Gallery	costs of bringing Sydney based artists Ruark Lewis and Wade Marynowsky to NZ to create new works for an exhibition and lecture/performance	9 896
Auspicious Arts Projects Inc for Brown Council	participation in an international exhibition 'Tell Me Tell Me': Australian and Korean Art 1976-2011, National Museum of Contemporary Art, South Korea	10 000
Australian Dance Council - Ausdance (NSW) Inc	the participation of artists at the National Dance Forum 2011 in Melbourne	10 000
Australian Theatre for Young People for Mr Fraser Corfield	participation in the 2011 ASSITEJ World Congress and Performing Arts Festival in Copenhagen/Malmoe	3 000
Campbelltown City Council for Campbelltown Arts Centre	a performance work by Kate Murphy and Ku Fengshan at the Commemorative Kunqu Festival, Beijing	10 000
CarriageWorks Ltd for Strings Attached	the presentation of 'The Ivory Tower' at the Hoopla Circus and Street Theatre Festival, Darling Harbour	10 000
Darlinghurst Theatre Limited for Two Birds One Stone	the presentation of Two Birds One Stone's 'The Coming World' as part of Darlinghurst Theatre Company's 2011 season	8 500
Docorama	a curatorial attachment at the Hot Docs International Documentary Festival, Toronto, Canada	3 000
Erth Visual & Physical Incorporated	showcasing 'earth's dinosaur petting zoo' at the 2011 IPAY (International Performing Arts for Youth) conference in Tampa, Florida USA	10 000
Information and Cultural Exchange Inc	'Creative Transformation' - participating in the Tactical Tech network meeting in Bangalore, India	4 975
Marguerite Pepper Productions Pty Ltd for Acrobat	a performance and workshops by Acrobat at the World Circus Festival in Brazil	10 000
Alexandra Kennedy-Scott	participation in the 15th Annual New York International Fringe Festival, Manhattan	3 000
Monkey Baa Theatre for Young People Ltd	the remount and showcasing of 'Hitler's Daughter' at International Performing Arts for Youth (IPAY), Tampa, Florida	10 000
Monkey Baa Theatre for Young People Ltd for Mr Timothy McGarry	participation in the 2011 ASSITEJ World Congress and Performing Arts Festival in Copenhagen/Malmö	2 960
Multicultural Arts Victoria for Dereb Desalegn and band	participation in a cultural celebration at the National Theatre in Addis Ababa, Ethiopia	10 000
Music NSW Incorporated for Stone Parade	participation in the Canadian Music Fest 2011 and attendance at Canadian Music Week	10 000
Music NSW Incorporated for Sub Continental Dub	a performance by Westernsynthetics at the Outlook Festival, Croatia	6 600
Newtown Neighbourhood Centre Co-op Ltd	a presentation by Natalie McCarthy and Anne Kwasner at the Art of Good Health and Wellbeing Conference, Melbourne	2 010
Now Now Music Incorporated for Strike	participation by the improvising string trio 'strike' in the Densites Festival in Metz, France	2 755
Performing Lines Ltd for Branch Nebula	the presentation of Branch Nebula's 'SWEAT' at Dance Massive Melbourne	10 000
RealArtWorks Incorporated	participation by 'NTV BandWagon' in the Awakenings Festival in Horsham, Victoria	9 370
Rinse Out Inc for Whale Chorus	participation in the Underbelly Arts Lab and Festival on Cockatoo Island, Sydney	10 000
Shaun Parker & Company Limited	participation in the Reunion Island's 2011 international dance festival 'Total Danse'	10 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Organisation	Purpose/Program Name	Funding \$
Sport for Jove Theatre Company Ltd	the production of Stephen Jeffrey's 'The Libertine' in the Darlinghurst Theatre's curated season	10 000
Tamarama Rock Surfers Theatre Company Limited for The Impending Room	the presentation of Howard Barker's 'Judith' at the Bondi Pavilion Theatre	7 000
The University of Sydney for Centre for Social Robotics, ACFR	participation in the 'TransLife, the International Triennial of New Media Art 2011' at the National Art Museum of China (NAMOC) in Beijing	7 300
Version 1.0 inc	a Balkan tour of 'seven kilometers north-east'	10 000
Western Sydney Dance Action Incorporated	a music and dance collaboration, 'Thinking About Forever', to be performed at the Sydney Festival 2011	10 000
TOTAL		359 300

Screen Audience Development

Organisation	Purpose/Program Name	Funding \$
Arts North West Inc	the NXNW Festival	7 500
Australian Teachers of Media Inc	the 2011 ATOM Awards Screenings	4 000
Blackfella Films Pty Ltd	the 2011 Message Sticks Indigenous Film Festival	10 000
Cultural Media Limited	the 2011 Palestinian Film Festival	7 500
d/Lux Media Arts Incorporated	the 2011 'd/tour' regional touring program	10 000
Dungog Film Festival Limited	the 2011 Dungog Film Festival	10 000
FlickerFest Pty Ltd	Flickerfest 2011 (\$20 000); the Flickerfest 2011 national touring exhibition (\$10 000)	30 000
Glen Innes Arts Council Inc	the 2011 New England Short Film Festival	2 000
Greenhouse Events Pty Ltd	the Byron Bay International Film Festival 2011	7 500
Gwydir Shire Council for The Roxy	the 2011 North West Film Festival	10 000
In the Bin Film Festival Trust	the In the Bin Film Festival 2011 NSW tour	12 250
Information and Cultural Exchange Inc	the Arab Film Festival 2011	10 000
Newtown Flicks NSW Inc	the Newtown Flicks Short Film Festival 2011	5 000
Petite Grand Kaboom Ltd	the Little Big Shots International Film Festival for Kids - NSW Tour 2011	5 000
Popcorn Taxi Pty Ltd	Popcorn Taxi 2011	15 000
Portable Australia Pty Ltd	the 2011 Portable Film Festival	7 500
Queer Fruits Film Festival	the 2011 Queer Fruits Film Festival	5 000
Queer Screen Limited	the annual program of events	15 000
Screen Culture Association Inc	Antenna- Sydney International Documentary Film Festival	9 500
Women in Film and Television Inc	the 2011 WOW Film Festival and national tour	10 000
Wonderland Music Pty Ltd	Movie Extra Tropfest 2011 - year 1 of triennial funding (2011-13)	20 000
TOTAL		212 750
NSW Department of Education and Training	transfer of core funding for the Regional Conservatoriums	1 446 923
TOTAL		1 446 923
		48 815 601

Note: The above figures exclude the following payments made in the 2009-10 financial year.

Museum of Contemporary Art	year 1 of triennial program funding (2011-13)	1 500 000
Opera Australia	2011 program funding	951 148
Sydney Festival Ltd	2011 Festival First Night	1 250 000
The Song Company Pty Ltd	2011 program funding	200 000
		3 901 148

17. Funds Granted to Non-Government Community Organisations (cont'd)

Crown Lands Division

Local Parks and Reserves

Trust	Project	Grant \$	Loan \$
Albury Council	Ongoing maintenance of Albury City Council Reserves	5 000	
Baulkham Hills Council	Ongoing maintenance of Eric Mobbs & Ted Horwood Reserve, Fred Caterson Reserve, Holland Reserve and Baulkham Hills Reserve	120 000	
Broken Hill Council	Ongoing maintenance of Broken Hill Plantation Reserve	2 000	
Cessnock Council	Ongoing maintenance of Bushfire Brigade Reserve	3 000	
Clarence Valley Council	Ongoing maintenance of Clarence Coast Reserve	5 000	
Cooma Monaro Council	Ongoing maintenance of Mt Gladstone Recreation Reserve	38 000	
Frenchs Forest Cemetery Trust	Ongoing maintenance of Frenchs Forest Cemetery Reserve	14 000	
Griffith Council	Ongoing maintenance of Griffith City Council Reserves	2 000	
Kiama Council	Ongoing maintenance of Saddleback Mountain Reserve	15 000	
Ku-rin-gai Council	Ongoing maintenance of Hassell Park Reserve, Roseville Chase Reserve and Lindfield Soldiers Mem. Reserve	65 000	
Lithgow Council	Ongoing maintenance of Hassans Walls Reserve	10 000	
Lockhart Council	Ongoing maintenance of Lockhart Council Reserve	20 000	
Oberon Council	Ongoing maintenance of Oberon Council Reserve	6 000	
Port Stephens Council	Ongoing maintenance of Fingal Bay Rec. Reserve	10 000	
Strathfield Council	Ongoing maintenance of Strathfield Public Reserve and Hudson Park Reserve	29 000	
Sutherland Council	Ongoing maintenance of Waratah Park Reserve, Ferntree Reserve, Burnum Burnum Sanctuary & Jannali Reserve and Kareela Reserve	51 000	
Tweed Council	Ongoing maintenance of the reserve	5 000	
Uralla Council	Ongoing maintenance of Observatory Hill Reserve	3 000	
Wollongong Council	Ongoing maintenance of Council reserves and Bulli Tops Reserve	10 000	
Walgett Council	Ongoing maintenance of Lightning Ridge Reserve	2 000	
Blue Mountains Council	Ongoing maintenance of Bush Fire Brigade Reserve	18 000	
Aust Volunteer Coast Guard - Lemon Tree Passage	Ongoing maintenance of Lemon Tree Passage Coast Guard Reserve	13 000	
Tumut Shire Council	Ongoing maintenance of Tumut Council Crown Reserve	8 000	
Gosford City Council	Ongoing maintenance of Patonga Recreation Reserve	5 000	
Warringah Shire Council	Ongoing maintenance of the Melwood, Cromer Park, Beacon Hill Bush Fire, Reserve 70341, Allambie Heights, Beverley Job, MacKillop, Frank Beckham Reserves	170 000	
Canterbury Shire Council	Ongoing maintenance of Parry Park	24 000	
Gundagai Shire Council	Ongoing maintenance of Gundagai Council Reserve	5 000	
Cowra Shire Council	Ongoing maintenance of Cowra Shire Reserve	17 000	
Gunnedah Shire Council	Ongoing maintenance of Gunnedah Shire Council Reserve	10 000	
Manly Council	Ongoing maintenance of Tania Park and Seaforth Reserve Oval Reserve	59 000	
Pittwater Council	Ongoing maintenance of Ingleside and Hitchcock Park Reserve	20 000	
Mosman Council	Ongoing maintenance of Rawson Park Reserve	48 000	
Trundle Racecourse Trust	Amenities building	15 000	
Cook Park Reserve Trust - Rockdale Council	General upgrade of Ramsgate Life Saving Club	40 000	
Port Stephens Art Centre Trust	Landscaping at the centre	13 200	1 300
Mt Russell Recreation Reserve	Improvement of reserve grounds	1 500	
Uralla Community Trust-northern tablelands	Repairs to hall	3 500	

17. Funds Granted to Non-Government Community Organisations (cont'd)

Trust	Project	Grant \$	Loan \$
Wollombi Museum Trust	Rewiring of building & Installation of flood lighting	5 000	2 500
Bonville Hall Reserve Trust	Replace and install new guttering on hall	3 729	
Pambula Wetlands Reserve Trust	Operational Funds	2 500	
Old Bega Hospital Trust	Install security fence	2 475	
Ulladulla Wildflower Reserve Trust	Brochure, operational costs	1 800	
Edith Recreation Reserve	Water tank & repair to toilets	7 200	
Wattle Flat Heritage Lands Trust	Establish fire asset protection zone, extension vehicle access, Composting toilet, Erosion control works, replace western boundary fence.	25 000	
Gore Hill Memorial Cemetery Trust	Install security fence	12 000	
Panuera Recreation Reserve Trust	Upgrade tennis court	5 000	
Naira Park Trust	Installation of irrigation system on second playing field	5 545	
Tathra Forest Wildlife Reserve Trust	Repair boardwalks and viewing platforms and purchase of construction materials	7 200	
Wolumla Park Trust	Operational expenses	5 700	
Ashby Reserve Trust	Upgrade BBQ area	10 000	
Eatonsville Public Hall Reserve Trust	Update electricity to safety switch, paint for interior of hall	3 250	
Ellangowan Public Hall Reserve Trust	Lay vinyl in kitchen	1 900	
Lawrence Public Hall Reserve Trust	Restoration of front wall of hall, relocation of electricity meter box due to required restoration of front wall, maintenance to Hall, replacing rotten handrails, awnings over doorways	15 100	
Lightning Ridge Reserve Trust	Purchase and installation of new amenities block to replace condemned block	30 000	10 000
Red Rock Public Reserve Trust	Repairs to ninety metres of broken board walk access to the densely vegetated and environmentally sensitive areas of the public reserve	22 330	
Upper Orana Recreation	Paint Amenities block	2 000	
Booyong Public recreation Reserve Trust	Fencing along railway line	3 395	
Bidjigal Reserve Trust	Track improvements	7 000	
Red Range Reserve Trust	Upgrade cattle yards, including fences	5 935	6 000
Ben Lomond War Memorial	Construction of storeroom, disabled access and BBQ area	18 000	15 000
Hartley Vale Reserve Trust	Stabilisation of fences, sandstone footings and fence work	6 700	
Wyrallah Flood Refuge Reserve Trust	Replace cattle troughs and cattle crossing	14 090	
Manning Entrance Station Reserve Trust	Reinstate wharf facility, signage and foreshore improvements, replace pit toilets with self contained system	67 500	
Warialda Rail Public Reserve Trust	Replace tank stand (concrete)	2 000	
Hannam Vale Recreation Reserve Trust	Replace cricket pitch and practice pitch	9 000	
Kootingal Community Hall Reserve Trust	Disabled hand rails for the front and both side access ramps leading into the Hall	1 650	
Yallambee Homes Reserve Trust	Construction of a storage shed	5 000	
Ophir Reserve Trust	Repair and upgrading of low level crossing	44 700	
Bega Council	Removal of old bridge, construct walking track at Bemboka River Reserve Trust	10 000	
Maitland Mens Shed Reserve Trust	Kerb and guttering construction and driveway to boundary.	5 000	
Riley's Hill Dry Dock Reserve Trust	Construction and installation of interpretive signs on the dock site	1 200	
Mulbring Community Hall Reserve Trust	Upgrade electrical service to hall, upgrade kitchen	5 500	5 900
Tumut Shire Council Reserves	Installation of interpretive signage at Adelong Falls	10 000	
Cudgegong River park	Installation of security gate	30 000	
Nerriga Craft & Museum Centre Trust	Painting of all buildings	6 814	
Towrang Stockade Trust	Footbridge repair, replace information signage, install grave side plaques	3 553	

17. Funds Granted to Non-Government Community Organisations (cont'd)

Trust	Project	Grant \$	Loan \$
Tullakool Hall Trust	Replace and repair guttering and rain water tanks	7 000	
Young Community Trust	Supply, erect & dismantle of scaffolding for maintenance works	9 130	
Bermagui Flora and Fauna Reserve Trust	Operations and track maintenance	1 000	
Maitland Mens Shed Trust	For creation of IT Room	10 000	
Port Stephens Art Centre Trust	Complete landscaping at the Centre	7 700	
Joy Cummings Centre Reserve Trust	Operational Funds	7 600	
Norah Head Reserve Trust	Install new signage	1 500	
Emmaville Community Centre Trust	Fund establishment costs and fund treatment of pests	4 000	
Wiangaree Public Hall Trust	Repair to hall	25 000	
Newcastle Velodrome Trust	Repairs to main track to halt water seepage	2 500	
Wyangala Waters State Park	Ongoing operations of the Park	1 000	
Junee Reefs Public Hall Trust	Relocation of water tank: roofing and concreting	2 000	
Gundagai Shire Council	Urgent repairs to Old Gaol	7 500	7 500
Four Post Youth Camp Trust	Tree lopping, water pump and power	8 320	6 000
Newcastle Historic Trust	Repairs to building	20 000	50 000
Norah Head Light house Trust	Public Toilet & sewer construction	55 000	100 000
Yallambie School Reserve Trust	Building extensions to support employment program for disabled students	10 000	100 000
East Maitland Community Reserve Trust	Reserve operational costs	2 000	
Waratah Community Reserve Trust	Replace gas supply lines and essential plumbing works	9 000	10 000
Hartley Reserve Trust	Painting exterior of old school building	10 000	
Binya Public Hall Trust	Repairs to roof	7 000	10 000
Bemboka River Reserve - Bega Council	Signage and fencing	5 000	
Rennie Recreation Reserve Trust	Materials to upgrade power supply from two phase to three phase	36 000	
Binya Public Hall Trust	Towards cost of repairs to roof of the hall on the reserve	7 000	10 000
Brewarrina Business Cooperative Ltd	Purchase and installation of security doors for Cultural Museum	8 000	
Cumborah Recreation Reserve Trust	Purchase cleaning materials for tennis courts and chemicals for toilets	385	
Hillston Common Trust	Purchase of picnic table for common	2 900	
Lightning Ridge Historical Society Trust	Purchase of poly water tank	490	
Niangala Community Hall Reserve Trust	Upgrading stage area in community hall	9 800	
Sculpture by the Sea	Sponsorship and sculpture	67 771	
Newcastle Bogey Hole	Remedial works to ensure safe access	34 900	
Manly Council	Establishment of surfing reserve	5 000	
National Surfing Website	Operational funds	10 000	
Shoalhaven Shire Council	Install security glass and fencing at Nowra racing Complex	21 500	
Kempsey Shire Council	Repair and improve access and build viewing platform at Crescent Head Surfing reserve	75 500	

Consultancy

Trust	Project	Amount \$
Coffs Harbour Showground	Final contribution towards Master Plan	2 969
Snug Cove and Environs	Plan of Management	17 732
Port Macquarie Council	Plan of Management	17 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Trust	Project	Amount \$
Sutherland Shire Council	Kurranulla Coast Heritage and Feasibility Studies	40 000
Glenreagh Public Recreation Reserve Trust	Plan of Management	4 000
Tathra Wildlife Trust	Plan of Management	3 000
Maitland City Council	Feasibility study for Walka Water Works	25 000

Walking Tracks

Trust	Project	Grant \$
Central Walking Tracks	Maintenance and ongoing upgrading of tracks	685
Great North Walk	Maintenance and ongoing upgrading of tracks	93 520
Hume and Hovell Walking Track	Maintenance and ongoing upgrading of tracks	90 782
Wiradjuri Walking Track	Maintenance and ongoing upgrading of tracks	8 684
Six Foot Track	Maintenance and ongoing upgrading of tracks	20 000
Southern Walking Tracks	Maintenance and ongoing upgrading of tracks	25 446

Crown Reserves Projects

Project	Amount \$
Coffs Harbour Jetty Foreshores	16 440
Lot 490 Ecotourism Development	13 000
Port Macquarie CBD Crown Foreshores	23 056
Angourie Surfing Reserve	3 365
Wollongong Harbour Redevelopment	43 390
Tweed Commercial Marine Precinct	85 125
Nelson Bay Foreshore	43 084
King Edward Headland Reserve Restoration	15 717
Forster Tuncurry Harbour	38 016
Newcastle Beaches Coastal Reserves	6 761
Restoration Works on Southern Rivers Reserves	4 545
Yasmar Reserve Site Management and Plan of Management	61 412
Metrop Surfing Reserves	5 719
Gladesville Reserve Management.	56 400
Terry Hills Sportsground Plan of Management	6 827
Ballina Boat Harbour Feasibility	17 730
Cabarita Holiday Park	19 648
Meehan Statue Bridge St Building	62 187
Jake Evans Consult Masterplan	46 006
Pottsville CBD	32 464
Hastings Aged Care	25 727
Waterways Programs	128 357
Chipping Norton Lakes Plan of Management	49 173
Crookhaven Lighthouse Restoration	3 714
Newcastle Bogey Hole Restoration	34 902
NSW Lighthouses Maintenance	96 538
Nobbys Headland Restitution	114 225

Showground Funding

Trust	Project	Grant \$	Loan \$
Baradine Showground Trust	Re-roof and re-batten toilet block	3 000	

17. Funds Granted to Non-Government Community Organisations (cont'd)

Trust	Project	Grant \$	Loan \$
Bega Showground Trust	Installation of rainwater tanks, bore and associated works	10 000	31 500
Bedgerebong Recreation and Showground Trust	Upgrade facilities	5 000	
Bellingen Showground Trust	Roof repairs and insulation of the main pavilion	15 000	20 000
Boggabri Showground Trust	Build new amenities block and fill in disused well	30 707	25 000
Bribbaree Showground Trust	Upgrade power supply	3 495	1 000
Candelo Showground Trust	Replacement of Luncheon Pavilion flooring	2 500	2 000
Cobargo Showground Trust	Upgrade electricals		5 000
Coffs Harbour Showground Trust	Masterplan contribution	2 969	
Coolamon Shire Council	Installation of pump at Ardlethan Showground	6 000	11 570
Dunedoo Showground Trust	Install electrical safety switches	7 170	7 000
Dungog Showground Trust	Structural works to main grandstand	9 200	10 000
Grafton Showground Trust	Replacement of eastern skillion galvanised roofing and guttering and replacement of 32 Skylight Windows	30 000	40 000
Greater Hume Shire	Electricity and BBQ for Henty Showground	4 000	5 900
Gulgong Showground Trust	Upgrade kitchen and replace windows	4 500	6 500
Inverell Showground Trust	Purchase of new lawn mower	5 000	10 000
Kempsey Showground Trust	Installation of a grid feed solar system and removal of three dangerous trees	26 070	43 000
Kyogle Showground Trust	Refurbishment of Caretakers Cottage	19 300	30 000
Moss Vale DAH&I	Replace and upgrade amenities at Showground	12 000	5 000
Mullumbimby Showground Trust	Stage 1 Upgrade of electrical system to meet safety standards	6 203	10 000
Murrumburrah Harden Showground Trust	Multipurpose cattle/horse shed & yards	17 162	30 000
Murwillumbah Showground Trust	Removal and replacement of main switchboard	12 200	30 000
Parkes Showground Trust	Upgrading arena lights stage 2, catering facilities and repair grandstand	18 500	21 500
Peak Hill Showground Trust	Installation of new amenities block and septic tank system at Peak Hill Showground	15 000	15 000
Tenterfield Showground Trust	Repair to grandstand caused by flood	100 000	
Wingham Showground Trust	Towards upgrading caretaker's cottage	30 000	32 000
Walgett Council	Install portable grandstand at Collarenebri Showground	3 500	1 880
West Wyalong Showground Trust	Improvements to the electricity infrastructure supporting the PA system and lighting	8 735	

Reserves of High Visitation

Trust	Project	Grant \$
Penrose Park Recreation Reserve Trust	General maintenance	20 000
Mount Arthur Reserve Trust	Operational costs, 4WD vehicle and surveillance camera	40 500
Burrendong Arboretum Trust	Fern tree canopy secure works and operational costs	122 000
Goobarragandra Valley Reserves Trust	Operational costs	12 500
Wee Jasper Reserves Trust	Operational costs	94 000

Caravan Parks

Trust	Project	Grant \$	Loan \$
Richmond Valley Council	Plan of management for Silver Sands Caravan Park	20 000	30 000
North Coast Accommodation Trust	Demolition of existing building and install 2 new cabins at Clarkes Beach Holiday Park		280 000
North Coast Accommodation Trust	Build new amenities block at Red Rock Public Recreation Reserve		350 000

17. Funds Granted to Non-Government Community Organisations (cont'd)

Trust	Project	Grant \$	Loan \$
North Coast Accommodation Trust	Installation of a new amenities block at Ferry Reserve Holiday Park		330 000
North Coast Accommodation Trust	Amenities and laundry refurbishment, renovation of playground and upgrade office at Massey Greene Holiday Park		357 500
North Coast Accommodation Trust	Install six ensuite sites at Moonee Beach Holiday Park		110 000
North Coast Accommodation Trust	Built new laundry, amenities block and camp kitchen and upgrade office at Terrace Reserve Caravan Park.		517 000
Bellinger Heads Holiday Parks Trust	Public area/day use amenities, northern powered sites, 4 new cabins at Urunga Heads Holiday Park		730 000
Wyang Council	New Cabins Facility at Budgewoi Holiday Park		217 510
Wyang Council	Camp kitchen at Canton Beach Holiday Park Holiday Park		156 161
Wyang Council	General landscaping and cabin landscaping at Norah Head Holiday Park		25 656
Wyang Council	General landscaping, cabin landscaping and BBQ shelter for Toowoona Bay Holiday Park		50 194

18. Fisheries trust fund report

Commercial Fishing Trust Fund

The department provides a range of monitoring, scientific, compliance and administrative services to the commercial fishing industry.

Expenditure by the department on activities relating to commercial fishing is funded from consolidated revenue with a contribution from the Commercial Fishing Trust Fund. Charges are levied for services such as licence administration and management, but are not project specific. The Commercial Fishing Trust Fund also makes a contribution to research and uses funds to leverage R&D support from other sources.

The NSW abalone and rock lobster fisheries are subject to cost recovery of attributable costs, although there is still some degree of government contribution and budgets are negotiated in detail with the relevant management advisory committees.

The Seafood Industry Advisory Council expired in 2010. As a consequence, no contribution was made from the Commercial Trust towards the department's commercial fishery related programs in 2010 -11. This Industry commitment will be brought forward into 2011 -12.

Aquaculture Trust Fund

The department provides a range of monitoring, scientific, compliance and administrative services to the aquaculture industry.

The aquaculture industry is subject to full cost recovery for administration charges only and charges are not project specific.

Expenditure by the department on management and policy development relating to aquaculture is funded from consolidated revenue with a contribution from the Aquaculture Trust Fund. The Aquaculture Trust Fund also makes a contribution to research and uses funds to leverage R&D support from other sources, e.g. Fisheries R&D Corporation, Seafood CRC.

The Seafood Industry Advisory Council expired in 2010. As a consequence, no contribution was made from the Aquaculture Trust towards the department's aquaculture related programs in 2010 -11. This Industry commitment will be brought forward into 2011 -12.

Charter Fishing Trust Fund

In 2010 -11 the Charter Fishing Trust Fund contributed \$214 026 toward charter fishing consultation, monitoring activities and recreational fishing enhancement.

Fish Conservation Trust Fund

In 2010 -11 the Fish Conservation Trust contributed \$184 393 toward fisheries conservation projects within the department.

Charter Fishing Trust Fund

In 2010 -11 funds from the Charter Fishing Trust Fund were used for the following programs:

Project	Total Total Available 2010-11* \$'000	Actual Expenses 2010-11 \$'000	Carry Forward \$'000
Charter fishing consultation	134	76	58
Charter fishing monitoring	40	44	-4
Artificial reef and FAD development	70	70	0
Total	244	190	54

* The total available 2010-11 consists of allocations from the trust fund in 2010-11 and amounts carried forward from 2009-10.

18. Fisheries trust fund report (cont'd)

Recreational Fishing (Saltwater) Trust Fund

In 2010-11 funds from the Recreational Fishing (Saltwater) Trust Fund were used for the following programs:

Project	Total Available 2010-11* \$'000	Actual Expenses 2010-11 \$'000	Carry Forward \$'000
ACoRF meeting expenses	28	32	-3
Angel rings installation	21	21	0
Artificial reefs monitoring and research	266	201	66
Barotrauma in coastal recreational fishing species research	233	163	71
Biology of estuary perch and rock blackfish	60	20	39
Clifton Gardens jetty upgrade	50	50	0
Coastal fish habitat protection and management	167	168	-1
Coastal habitat restoration grants program	747	406	341
Coopernook fishing platform	46	0	46
Estuarine artificial reefs deployment	625	770	-145
Eurobodalla fish cleaning tables	61	0	61
Eurobodalla sustainable recreational fishing education program	14	0	14
Expenditure committee meeting expenses	30	30	0
Fish aggregation devices (FADs)	311	317	-6
Fishcare volunteer program	533	580	-47
Fisheries officers (9 coastal officers)	1 053	979	75
Fisheries officers (mobile squad)	165	534	-369
Gamefish tagging program	135	127	8
Gosford fish cleaning tables	85	0	85
Greater Sydney region recreational fishing survey survey and extension	52	2	50
Lake Macquarie fish cleaning tables	23	0	23
Long Jetty upgrade – Wyong Council	12	12	0
Marine recreational management project	55	55	0
Marine stocking environmental impact statement	244	194	50
Maximising survival of recreationally caught fish research	230	214	16
Membership to Recfish Australia	46	20	26
Merimbula public jetty upgrade	45	45	0
Moruya River anglers fishing platform	8	0	8
Movements of key recreational fishing species	50	10	40
Mulloway and prawn stocking research in NSW estuaries	220	109	111
National Marine Science Centre recreational fishing display	20	0	20
Offshore artificial reef design and construction	460	25	435
Production of rockfishing safety resource folder	5	5	0
Recreational fishing access (coastal)	129	136	-8
Recreational fishing governance project	37	37	0
Recreational fishing havens	1 965	1 965	0
Recreational fishing in Shoalhaven River	82	25	57
Recreational fishing trust executive officer	159	173	-14
Recreational fishing publications	232	145	87
Research on recreational fishing cost effective sampling methods	50	27	23
Research on Mangrove Jack	54	0	54
Research on recreational fishing havens	287	273	14

18. Fisheries trust fund report (cont'd)

Project	Total Available 2010-11* \$'000	Actual Expenses 2010-11 \$'000	Carry Forward \$'000
Research on relationships between bag and size limits & management	25	0	25
Research on striped marlin	1	1	0
Research survey on licence churn	42	0	42
Richmond River rescue	20	20	0
Research on grey nurse shark fishing interactions	74	74	0
Research on tagging of iconic recreational species	203	133	70
Rockfishing safety workshops	20	17	3
Satellite tagging of tiger sharks	7	0	7
Small grants program	100	90	10
Southern bluefin tuna assessment	2	0	2
Statewide survey of recreational fishing in NSW workshops	50	16	34
Stockton recreational fishing platform	32	0	32
Study on landed fish at gamefishing tournaments	35	27	8
Study on rock fishing fatalities	44	44	0
Swansea radio tower	11	11	0
Sydney International Boat Show fishing clinic	20	20	0
Young Leaders Program	6	0	6
Total	9787	8323	1466

* The total available 2010-11 consists of allocations from the trust fund in 2010-11 and amounts carried forward from 2009-10.

ACoRF meeting expenses - the Advisory Council on Recreational Fishing (ACoRF) provides high quality advice to the Minister for Primary Industries on issues relating to recreational fishing.

Angel rings installation - involves deployment of angel rings (lifebuoys) at rockfishing blackspots.

Artificial reefs monitoring and research - investigation of the effectiveness of artificial reefs with regard to changes in fish populations.

Barotrauma in coastal recreational fishing species research - investigates the effects of barotrauma on the behaviour and physiology of key recreational fish species in NSW.

Biology of estuary perch and rock blackfish - essential research of key recreational species along the NSW coast.

Clifton Gardens jetty upgrade - supporting funds for essential upgrade works at a popular fishing location.

Coastal fish habitat protection and management - this position manages fisheries habitat protection issues, threatened species management and enhances recreational fisheries and fishing access via development assessment and land use planning processes.

Coastal habitat restoration grants program - matching funds for angling clubs, local councils and other groups for on-grounds habitat rehabilitation projects to enhance native fish stocks.

Cooperbrook fishing platform - construction of a fishing platform

Estuarine artificial reefs deployment - deployment of artificial reefs in estuaries to enhance angler catch.

Eurobodalla fish cleaning tables - construction of seven fish cleaning tables in the Eurobodalla area.

Eurobodalla sustainable recreational fishing education program - engage recreational fishing and school groups throughout the

Eurobodalla region to promote sustainable fishing practices.

Expenditure committee meeting expenses - the Recreational Fishing Saltwater Trust Expenditure Committee (RFSTEC) provides advice on Trust expenditure to ACoRF.

Fish aggregating devices (FADs) - these are placed in coastal waters to attract pelagic fish such as mahi-mahi, tunas and marlin for recreational angling.

Fishcare volunteer program - a dynamic volunteer program providing face to face education of recreational fishers, including promoting awareness of fishing rules and sustainable fishing.

Fisheries officers (9 coastal officers) - to maximise compliance with fishing rules and provide advisory services to recreational fishers.

Fisheries officers (mobile squads) - mobile support groups with 3 Trust funded officers with rapid response capacity to promote compliance with fishing regulations.

Gamefish tagging program - provides valuable scientific information on the movement and growth of billfish, tuna, sharks and sportfish.

Gosford fish cleaning tables - construction of eleven fish cleaning tables in the Gosford area.

Greater Sydney recreational fishing survey and extension - involves setting up a web based portal to disseminate research survey information to anglers.

Lake Macquarie fish cleaning tables - construction of five fish cleaning tables in the Lake Macquarie area.

Long Jetty upgrade - supporting funds for essential works at a popular fishing location in the Wyong area.

Marine recreational management project - development of new recreational fisheries initiatives and advisory tools.

18. Fisheries trust fund report (cont'd)

Marine stocking environmental impact statement – investigating environmental impacts of a new marine stocking program.

Maximising survival of recreationally caught fish research – study to estimate the survival of popular recreational estuarine species and to determine factors that increase survival when released.

Membership to RecFish Australia – represents the interests of recreational fishers at a national level.

Merimbula public jetty upgrade – supporting funds for essential works at a popular fishing location.

Moruya River anglers fishing platform – construction of a fishing platform.

Movements of key recreational fishing species – involves tagging of fish to measure detailed movements.

Mulloway and prawn stocking research in NSW estuaries – research to explore the effects of stocking mulloway fingerlings and prawn juveniles in estuaries.

National Marine Science Centre recreational fishing display – contributing funding for an interactive display of recreational fishing projects, advisory information and aquariums with recreational species.

Offshore artificial reef design and construction – involves developing a detailed design of the offshore reefs and construction and deployment the artificial reefs.

Production of rockfishing safety resource folder – involves a reprint of rockfishing DVDs for anglers.

Recreational fishing access (coastal) – identification of sites of significance to recreational fishing to secure and maintain fair access for anglers.

Recreational fishing governance project – investigation of options to improve governance arrangements for the recreational fishing sector.

Recreational fishing havens – involves repayment of a loan used for the buyout of commercial fishing entitlements to create 30 recreational fishing havens.

Recreational fishing in Shoalhaven River – research surveys in the Shoalhaven River, including regional stakeholder workshops.

Recreational fishing trust executive officer – oversees the Recreational Fishing Trusts and provides efficient service delivery to the Expenditure Committees and ACoRF.

Recreational fishing publications – boosts production of advisory material to educate the community about responsible and sustainable fishing.

Research on cost effective sampling methods – investigation of methods for surveys of recreational fishers.

Research on Mangrove Jack – investigation of diet, growth, age, longevity of Mangrove Jack.

Research on recreational fishing havens – involves surveys of fish in havens.

Research on relationships between bag and size limits & management – research to improve our empirical understanding of the benefits of bag and size limits.

Research on striped marlin – investigation of age, growth and reproduction of this important recreational species.

Research survey on licence churn – investigating why some anglers do not renew their fishing licence.

Richmond River rescue – installation of flood mitigation gates in the Richmond River floodplain to improve environmental outcomes.

Research on grey nurse shark fishing interactions – investigation of the behavioural response of grey nurse sharks to different recreational hook-and-line methods.

Research on tagging of iconic recreational species – development of a spatial model for the distribution and movements of key recreational species.

Rockfishing safety workshops – community workshops to promote rockfishing safety.

Satellite tagging of tiger sharks – gathering of detailed information on the movements of tigers sharks.

Small grants program – provides grants for fishing clubs, councils and other community members for small, local projects aimed at enhancing recreational fishing.

Southern bluefin tuna assessment – involves carrying out a species impact statement for this highly valued species.

Statewide survey of recreational fishing in NSW workshops – identify the most cost effective methods for estimating recreational catch at a statewide level.

Stockton recreational fishing platform – construction of a fishing platform.

Study of landed fish at gamefishing tournaments – collection of valuable biological data on gamefish at gamefishing tournaments across NSW.

Study on rock fishing fatalities – study of recreational fishing related drownings since 2000 to develop water safety initiatives.

Swansea radio tower – to improve safety for recreational fishing boaters in the Swansea region.

Sydney International Boat Show fishing clinic – contributing funding for the fishing clinic at the popular Sydney International Boat Show.

Young Leaders Program – education and mentoring of young people by recognised leaders in recreational fishing advocacy and management.

Recreational Fishing (Freshwater) Trust Fund

In 2010-11 funds from the Recreational Fishing (Freshwater) Trust Fund were used for the following programs:

Project	Total Available 2010-11* \$'000	Actual Expenses 2010-11 \$'000	Carry Forward \$'000
Corowa fishing platform	25	0	25
Dollar-for-dollar native fish stocking program	200	159	41
Detecting Redfin in Cows River	15	11	4

18. Fisheries trust fund report (cont'd)

Project	Total Available 2010-11* \$'000	Actual Expenses 2010-11 \$'000	Carry Forward \$'000
Effectiveness of stocking research	200	201	-1
Enhanced fish production for stocking	391	386	5
Expenditure committee meeting expenses	26	28	-1
Fishcare volunteer program	160	169	-9
Fisheries officers (inland)	756	728	27
Freshwater catfish research	5	5	0
Freshwater recreational management	163	171	-8
Gaden trout hatchery	491	711	-220
Hatchery trainee program	5	1	4
Hatchery tour guide	51	56	-4
Inland habitat restoration grants program	259	171	89
Inland stocking management officer	104	93	11
Macquarie perch research	3	3	0
Maximising survival of inland line caught fish research	217	198	18
Murray cod research	71	64	7
Nodavirus research	72	48	24
Recreational fishing access (inland)	145	155	-11
Regional fish habitat manager	149	167	-18
Research on bass populations in Clarence River	15	12	3
Research on bass stocking rates	67	52	16
Small grants program	60	62	-2
Species impact statement – Trout Cod in dams	30	0	30
Total	3 680	3 651	30

* The total available 2010-11 consists of allocations from the trust fund in 2010-11 and amounts carried forward from 2009-10.

Corowa fishing platform - construction of a fishing platform.

Dollar-for-dollar native fish stocking program – provides grants for fishing clubs, councils and community groups to buy native fish from hatcheries to stock in approved public waterways.

Detecting Redfin in Coxs River – survey of the Coxs River to detect the presence and prevent spread of redfin perch.

Effectiveness of stocking research – research to improve effectiveness of freshwater stocking practices in NSW.

Enhanced fish production for stocking – enhancement of the stocking capacity of fish hatcheries at Narrandera, Jindabyne, Ebor and Port Stephens.

Expenditure committee meeting expenses – the Recreational Fishing Freshwater Trust Expenditure Committee (RFFTEC) provides advice on priorities for Trust expenditure to ACoRF.

Fishcare volunteer program - a dynamic volunteer program providing face to face education of recreational fishers, including promoting awareness of fishing rules and sustainable fishing.

Fisheries officers (Inland) – 6 additional officers to maximise compliance with fishing rules and provide advisory services to recreational fishers.

Freshwater catfish research – aims to identify patterns of population structure in freshwater catfish and identify suitable reintroduction sites within the Murray-Darling catchment.

Freshwater recreational management – management of fish stocking programs in NSW and community liaison and correspondence with fishing clubs and other key stakeholder groups.

Gaden trout hatchery – involves production of trout for stocking in public waterways.

Hatchery trainee program – provides support for work experience students to learn hatchery skills at Narrandera.

Hatchery tour guide – provides informative and interactive tours for visitors at the Gaden Trout Hatchery.

Inland habitat restoration grants program – provides matching funding to angling clubs, local councils and Landcare groups for on-grounds habitat rehabilitation projects to enhance native fish stocks.

Inland stocking management officer – monitoring and assessment of inland stockings to improve environmental outcomes.

Macquarie perch research - investigation of captive breeding techniques of Macquarie perch.

Maximising survival of inland line caught fish research – studies to estimate the survival of popular recreational inland species and establish factors that increase survival when released.

Murray cod research – involves biological research on this iconic species.

18. Fisheries trust fund report (cont'd)

Nodavirus research – aims to understand the causes and management of nodavirus outbreaks in Australian bass to ensure ongoing stocking of the species.

Recreational fishing access (inland) – identification of travelling stock reserves and other parcels of land of significance to anglers to ensure maintenance of appropriate access for fishers.

Regional fish habitat manager – inland conservation management focused on protecting and rehabilitating valuable freshwater fish habitats for healthy and productive recreational fisheries.

Research on bass populations in Clarence River – investigation of life history parameters in a local bass population.

Research on bass stocking rates – scientific modelling and determination of appropriate stocking rates and sizes for Australian bass.

Small grants program – provides grants for fishing clubs, councils and other community members for small, local projects aimed at enhancing recreational fishing.

Species impact statement – Trout Cod in dams – undertaking a Species Impact Statement to enable potential fishing of Trout Cod in stocked impoundments.

Funds from the Freshwater and Saltwater trust funds were jointly used for the following programs

Project	Total Available 2010-11* \$'000	Actual Expenses 2010-11 \$'000	Carry Forward \$'000
Economic survey of recreational fishing	75	0	75
Fishing guides	114	168	-54
Fishing promotion	50	20	30
Fishing safety DVD	40	28	12
Fishing workshops	88	89	-1
Get hooked...its fun to fish school education program	411	417	-7
Recreational fishing fee administration	1 538	1 396	141
Recreational fishing fee renewal notice	165	146	19
Recreational fishing fee research database	90	36	54
Recreational Fishing Infrastructure Manager	134	136	-3
Recreational fishing promotion calendar	28	25	3
Recreational fishing reserves access project	140	65	75
Tournament management	142	89	53
Tournament monitoring	189	198	-10
Total	3 204	2 813	389

* The total available 2010-11 consists of allocations from the trust fund in 2010-11 and amounts carried forward from 2009-10.

Economic survey of recreational fishing – involves development of cost effective methodology and a survey of recreational fishing.

Fishing guides – printing and distribution of 300 000 Recreational Saltwater and Freshwater Guides free of charge to anglers.

Fishing promotion – raises awareness of fishing rules, including the need for a recreational fishing licence, to encourage responsible and sustainable fishing practices.

Fishing safety DVD – production of high quality DVD modules on fishing safely.

Fishing workshops – children's workshops across regional NSW, including workshops for special needs groups and culturally and linguistically diverse communities.

Get Hooked...Its fun to fish school education program – a primary school education program teaching children the importance of aquatic habitats and to introduce them to safe and responsible fishing.

Recreational fishing fee administration – management of a network of 1000 fee agents, and internet and telephone fee payment systems. Includes payment of agent commissions.

Recreational fishing fee renewal notice – mailing out of renewal letters (with advisory material) to one and three year fee receipt holders.

Recreational fishing fee research database – collection of information on fishing fee receipt holders, including names, addresses, phone details and other demographic information for use in surveys of recreational angling.

Recreational fishing infrastructure manager – development of recreational fishing infrastructure projects and on-grounds works throughout NSW to provide quality fishing facilities.

Recreational fishing promotion calendar – production of a calendar to promote the Trusts and recreational fishing.

Recreational fishing reserves access project – to establish crown land reserves dedicated for recreational fishing.

Tournament management – development and implementation of a code of conduct for fishing competitions to improve the environmental and social impacts of these events.

Tournament monitoring – collection of catch and effort information at selected fishing competitions across NSW to monitor fish populations.

19. Cost of production of the 2010-11 annual report

The total external cost incurred in the production of the NSW Trade & Investment 2010-11 Annual Report is \$26 820. This cost includes editing, print management and print production. An electronic copy is available on the department's website at: www.trade.nsw.gov.au

20. Research and Development

DPI

The department manages a significant research portfolio with a total expenditure of more than \$90 million per year. About half of the investment comes from partnerships and alliances. These collaborations make the department one of the largest research organisations in Australia, with more than 700 staff and more than 900 projects.

The department's partnerships and collaborations enhance its capacity to provide the research that underpins and drives productivity growth in the State's primary industries and to address

key environmental and social issues associated with primary industries.

The department is involved with 11 Cooperative Research Centres (Table 1) which along with 44 significant co-investors (Table 2) contribute to research activities. We further collaborate with a wide range of universities within and outside of Australia, CSIRO and State Departments from other jurisdictions. A number of these arrangements have been formalised in significant alliances (Table 3).

Table 1. Current involvement with CRCs

CRC Name	HQ/NSW Node	Period
Desert Knowledge CRC	NT/Trangie	2004-10
Invasive Animals CRC		2005-11
Polymers CRC		2005-11
Australasian Invasive Animals CRC	ACT/Orange	2006-12
Beef Genetic Technologies CRC	NSW/Armidale	2006-12
Cotton Catchment Communities CRC	NSW/Narrabri	2006-12
Internationally Competitive Pork Industries CRC	SA/EMAI	2006-12
National Plant Biosecurity CRC	ACT/EMAI	2006-12
Sheep Industry Innovation CRC	NSW/Armidale	2008-14
Future Farm Industries CRC	WA/Wagga & Tamworth	2006-12
Seafood CRC	SA/Port Stephens	2007-14

Table 2. Significant Co-investors

Aquaculture Trust	Environment Research Trust/Environment Australia
AusAid	Fish Conservation Trust
Australian Centre for International Agricultural Research	Fisheries Research and Development Corporation
Australian Pork Limited	Freshwater Trust
Australian Quarantine Inspection Service	Future Farm Industries CRC
Australian Wool Innovations	Grains R&D Corporation
Beef Genetic Technologies CRC	Hawkesbury Nepean Catchment Management Authority
Central West Catchment Management Authority	Horticulture Australia Ltd
Charter Fishing Trust	Hunter/Central Rivers Catchment Management Authority
Commercial Trust	Invasive Animals CRC
Cotton Communities Catchment CRC	Irrigation Futures
Cotton R&D Corporation	Lachlan Catchment Management Authority
Dairy Australia	Lower Murray Darling Catchment Management Authority
Department of Agriculture, Fisheries and Forestry	Meat & Livestock Australia
Department of Environment and Climate Change	Murray Darling Basin Authority
Department of Environment, Water Heritage and the Arts	Murrumbidgee Catchment Management Authority
Department of Sustainability, Environment, Water, Population and Communities	Namoi Catchment Management Authority
	National Plant Biosecurity CRC

20. Research and Development (cont'd)

NHT – Weeds of National Significance
Northern Rivers Catchment Management
Pork CRC
Rural Industries R&D Corporation
Saltwater Trust

Sheep Industry Innovations CRC
Southern Rivers Catchment Management Authority
Sydney Water
Western Catchment Management Authority

Table 3. Formal Alliances

Alliance	Key Partners
Animal Genetics and Breeding Unit	University of New England
Australian Cotton Research Institute	CSIRO
Australian Lucerne Alliance	Grains R&D Corporation Seedmark
EH Graham Centre for Agricultural Innovation	Charles Sturt University
National Centre for Greenhouse Gas Research	University of New England
Primary Industries Innovation Centre	University of New England

Industry, Innovation & Investment Division (incl Tourism NSW)

During 2010-11, the department's Industry, Innovation & Investment Division continued to engage the Hunter Valley Research Foundation and the Illawarra Regional Information Service to provide research and information services to assist their regional communities, government, business, and academic institutions. As well as specialising in economic, community and industry research and analyses, these organisations provide publications, data sheets, presentations and other resources and consultancy services that assist business and investment planning.

In 2010-11, Tourism NSW continued to provide research funding and advice for a range of studies and surveys. During the year, advice and/or funding were provided for:

- National and International Visitor Surveys
- Destination Visitor Surveys for the following destinations: Byron Shire, Sapphire Coast, Coffs Coast and Forster – Tuncurry.
- Brand Health Tracking
- Sydney Precinct Perception Study
- Advertising evaluation studies
- Regional tourism snapshots
- International market profiles
- Domestic tourism snapshots for holiday and business visitors and those visiting friends and relatives
- Snapshots and factsheets for market segments including wine and food tourism and outbound tourism
- Snapshots summarising the ABS Overseas Arrivals and Departures data
- Snapshots summarising the ABS Survey of Tourism Accommodation data
- Aviation industry analysis
- New South Wales Tourism Satellite Accounts (UNSW)
- Australians' Travel Behaviour – Ethnicity Analysis

The department's Office for Science and Medical Research provided funding in 2010-11 to New South Wales research and development through a range of programs including:

- Life Sciences Research Awards
- Medical Research Support Program (MRSP)
- NSW-China Collaborative Research Program
- NSW-Gangwon Technology Collaboration Program
- Joint NSW/VIC Stem Cell Grants Program
- Science Leveraging Fund Program
- NSW Cooperative Research Centres (CRCs) Bid Support Program
- Spinal Cord Injury & Related Neurological Conditions Grants Program
- TechVouchers Program
- Science Information and Awareness
- National Science Week NSW Science Exposed support grants program
- Medical Research Networks.

Office Liquor, Gaming and Racing (OLGR)

Through the department's Office Liquor Gaming and Racing a wide range of gambling-related research projects were commissioned, continued or completed during 2010-11. Research was funded by the Responsible Gambling Fund (RGF), and included projects commissioned under the auspices of Gambling Research Australia, a national program. Detailed information about individual research projects is contained in the RGF's annual report.

20. Research and Development (cont'd)

Marine Parks Authority

Marine park research projects completed in 2010-11:

Marine Park	Title	Organisations
Bateman's Marine Park	Sampling fishes in estuarine habitats with baited remote underwater video	University of Technology, Sydney
Cape Byron Marine Park	Monitoring of interactions between watercraft and dolphins at Cape Byron	MPA, SCU
Jervis Bay Marine Park	Effects of marine park zones on fish assemblages in seagrass	Uni of Wollongong, MPA
Lord Howe Island Marine Park	Fish feeding impacts within Lord Howe Island Marine Park	SCU, MPA
Lord Howe Island Marine Park	Investigating risk of eutrophication in Lord Howe Island lagoon	OEI, MPA
Lord Howe Island Marine Park	Relative abundance and size structure of the threatened black cod <i>Epinephelus daemeli</i> at Lord Howe Island	MPA
Lord Howe Island Marine Park	Mapping of seabed habitats around Lord Howe Island	OEI, MPA
Lord Howe Island Marine Park	Reducing the incidental bycatch of Galapagos sharks at Lord Howe Island	DPI, MPA
Port Stephens Great Lakes Marine Park	Analysis of compliance planning criteria for marine park zoning	University of Wollongong, MPA
Solitary Islands Marine Park	Distribution and abundance of black cod	MPA
Statewide	Subtidal algal-dominated rocky reef habitats in NSW: review of ecology, diversity and distribution	Cardno Ecology Lab, MPA
Statewide	Large-scale survey of relative abundance of wobbegong sharks	Cardno Ecology Lab, MPA

21. Waste reduction, recycling and energy management

Waste reduction and recycling

NSW Trade & Investment is committed to the aims and objectives of the NSW Government's Waste Reduction and Purchasing Policy. In complying with the policy, NSW Trade & Investment purchases recycled copy paper and paper products wherever possible. The majority of toner cartridges purchased are either recycled or manufactured from recycled material.

Programs to reduce waste are in place at all major sites and include recycling of paper, toner cartridges and packaging materials. In addition, recycling of building and vegetation waste occurs wherever possible

Industry, Innovation & Investment Division

During the reporting period the largest of the division's presence took advantage of the building managements E-Waste & scrap

metal programme where E-waste and scrap metal recycle bins were provided in a central location for tenants to dispose of items that were either in a state of disrepair, surplus or simply obsolete. These bins were then collected and the items were dismantled, de-manufactured, sorted and segregated into the various waste streams for recycling and re-use thereby diverting them from landfill.

The division continued to participate in the HP 'takeback scheme' where instead of disposing of obsolete CPU's to landfill, they were returned for dismantling and re-use.

The percentage of toner cartridges purchased with re-cycled content has risen by four per cent and the amount of general use paper purchased, produced and distributed has continued to decline over the past three years.

The table below tracks the division's progress in reducing waste sent to landfill.

	Units	2008-2009		2009-2010		2010-2011	
		Count	Recycled	Count	Recycled	Count	Recycled
Toner cartridges purchased	each	478	100%	394	100%	351	100%
Paper purchased, produced & distributed	kilograms	29 430	-	26 029	-	23 060	-
General use paper (A4 & A3)	kilograms	19 510	100%	16 517	99%	15 375	99%
Recycled content publications printed	-	-	100%		100%		100%
Monitors returned/exchanged with supplier	each	-		121	Yes	100	Yes
Hard-drives returned/exchanged with supplier	each	-		63	Yes	65	Yes
MLC Centre waste diverted from landfill *	tonnes	1 271	-	1 048	-	745	-

* In conjunction with other tenants, contributed to diverting waste from landfill to the various recycling streams.

21. Waste reduction, recycling and energy management (cont'd)

NSW Office of Water (NOW)

The NSW Office of Water is committed to the Government's Waste Reduction and Purchasing Policy (WRAPP) agenda and aims to create awareness amongst staff, encourage participation and develop practical strategies to avoid waste, increase resource recovery and increase the purchase of recycled products. This is achieved through a combination of policies and procedures as well as communications such as NOW's induction program and intranet.

The Office takes a proactive role in adopting initiatives to reduce the generation of waste. Staff are encouraged to recycle office stationery (double sided printing, recycled paper for drafts), paper,

cardboard, glass, cans and plastics. Receptacles are provided to facilitate these practices. A process is also in place for the collection of toner cartridges, obsolete mobile phones, old phone books and scrap metal for recycling. Whenever possible, NOW arranges the repair, reuse or reallocation of office equipment and furniture items in preference to purchasing replacement items.

Every effort is made to purchase stationery items containing recycled content or those products that are manufactured using environmentally friendly practices – identified in a green list.

Performance in waste reduction and purchasing policies (taken from the NOW WRAPP biennial report for 2011 is shown in Table A15.1

Table A15.1 Waste reduction and purchasing policies performance

Recycling		
Waste Material	% of quantity generated which is recycled	NSW Government Sustainability Policy Target
Copy paper and all other office paper	95	85% by 2014
Co-mingled containers	98	
Cardboard	100	
Used toner cartridges	88	
General waste	78	
Purchasing		
Material purchased	% of quantity purchased containing recycled content	NSW Government Sustainability Policy Target
A4 white paper (including letterhead)	100	85% recycled paper used in publications
A3 white paper	100	
Printing and publications paper	27	
Toner cartridges	88	

Arts NSW

Arts NSW is committed to reducing waste, employing strategies to extend and improve recycling programs and continuing to reduce our energy consumption.

Though 2010-11 Arts NSW employed the following strategies to reduce waste:

- utilisation of free toner cartridge collection and recycling service
- reduction of overall publication numbers by producing publications and application forms electronically via our website
- standard disclaimer as part of the signature block of all Arts NSW emails encourages all email recipients to consider the environment before printing its contents
- all staff are provided with a paper recycling container at their workstations. All acceptable and unacceptable materials are listed on the container. These containers are also provided at photocopier and printer sites throughout the office
- commingled recycling bins have been successfully introduced in kitchen areas
- all white office paper is now at least 80 per cent recycled content. All packaging for this paper is recyclable
- introduction of Objective EDMS has resulted in paper copies (on white and coloured paper) no longer being required to track documents. Paper waste is significantly reduced and the need

for blue paper copies has been eliminated

- further replacement of printers and copiers at end of life cycle with more efficient models.

Energy Management

DPI and Resources & Energy Division

Information has been gathered on NSW Trade and Investment energy consumption including electricity, natural gas, liquid petroleum gas, oil, unleaded petrol and diesel for the previous year. This data along with the kilometres travelled by vehicle fleet, building area and staff numbers is collated into the national database administered by NSW Department of Environment, Climate Change and Water, Australian Government Department of Climate Change and Energy Efficiency allowing reporting of total energy consumption and CO₂ emissions of the division.

Energy Consumption by NSW Trade and Investment has decreased slightly from the previous year although CO₂ emissions have increased slightly.

Fuel energy consumption has decreased as a result of the reduction in the department's motor vehicle fleet.

21. Waste reduction, recycling and energy management (cont'd)

		2008 - 2009		2009 - 2010	
Energy Type	Units	Energy Use	CO ₂ Tonnes	Energy Use	CO ₂ tonnes
Electricity	gigajoules(GJ)	64102	18305	57485	17131
Green	gigajoules(GJ)	4205	0	7905	0
LPG	gigajoules(GJ)	2468	167	1741	291
NG	gigajoules(GJ)	16322	1071	37524	2540
Heating Oil	gigajoules(GJ)	0	0	0	0
MV Petrol	kilolitres(kl)	1177	2970	1071	2745
MV Diesel	kilolitres(kl)	441	1319	342	995
MV LPG	kilolitres(kl)	0	0	0	0
Other Petrol	kilolitres(kl)	62	157	56	146
Other Diesel	kilolitres(kl)	215	644	167	485

Industry, Innovation & Investment Division

Sustainability and Environmental Performance

The NSW Government Sustainability Policy sets targets and strategies for the NSW Government to lead by example in sustainable water use, reducing greenhouse gas emissions from energy, waste and fleet management and sustainable purchasing. Industry, Innovation & Investment Division is aware of and supports the NSW Government's commitment of becoming carbon neutral by 2020.

The following table provides details of energy use over the past twelve months in comparison to the two previous financial years.

		2008-09		2009-10		2010-11	
	Units	Energy Use	CO ₂ tonnes	Energy Use	CO ₂ tonnes	Energy Use	CO ₂ tonnes
Electricity	gigajoules (GJ)	5448	256	5740	281	5780	277
Green	gigajoules (GJ)	-296	-14	-313	-15	-312	-14.9
Motor Vehicle Petrol	Litres	86260		73911		45028	
Motor Vehicle LPG	Litres	2354		0		0	
Motor Vehicles E10	Litres	36985		40811		58953	
Motor Vehicles Diesel	Litres	0		4457		4899	
TOTAL	gigajoules (GJ)	9725		9790		9461	
TOTAL	tonnes CO ₂		1.844		1.918		1.896

NSW Office of Water

This report is currently being compiled by the Government Architects Office within NSW Public Works which is part of the Department of Finance and Services.

Arts NSW

Units (GJ)	Energy Use	2009-10 CO ₂ tonnes	2010-11 Energy Use and CO ₂ tonnes	
351.4GJ	97 610.4 kWh	83.17/16.37	Scope 2 - 87.5	Scope 3 - 16.87
Motor Vehicle - Petrol consumption 1410 L - Cost: \$1 820				

22. Implementation of Recovery and Threat Abatement Plans

Black Cod Recovery Plan finalised

The department released and will lead the implementation of a plan to assist in the recovery of the diminishing black cod population, in partnership with other agencies, local government, universities and other researchers.

Black cod is listed as a vulnerable species under the *NSW Fisheries Management Act 1994*. The black cod is found in warm temperate and subtropical parts of the south-western Pacific, including off south eastern Australia and Lord Howe Island. They can grow up to two metres in length and at least 80 kilograms in weight, however it is more common to see smaller fish up to one metre. The species is slow-moving, curious, territorial and slow growing, making it vulnerable to overfishing in the past and it is now unusual to find them in areas where they were once common.

The plan outlines the key threats to the black cod population and a range of strategies to assist in the recovery of the species. Key threatening processes listed in the plan include line and spear fishing, as well as accidental hooking and loss of habitat. As part of the recovery plan the department will initiate and collaborate in research to get a better understanding of the biology and ecology of the black cod including their habitat requirements, movements and reproductive biology. Other actions identified in the plan include surveying the distribution and abundance of black cod in NSW, maximising compliance and protecting their habitat at identified important sites.

23. Multicultural Policies and Services Program

Multicultural Policies and Services Program Report 2010-11

NSW Trade & Investment is committed to the Community Relations Commission and Principles of *Multiculturalism Act 2000* and the implementation of the department's Multicultural Policies and Services Plan for 2010-12. The plan is a tool for integrating multicultural initiatives into the department's planning cycle and used as a model for consistency and good practice to ensure its programs and services reflect and are responsive to, the cultural diversity for the people of NSW.

The department is dedicated to ensuring that quality service programs meet the needs of a culturally diverse market. Training of departmental service staff involves sessions highlighting the cultural diversity of our clientele and educating officers on how best to satisfy the individual needs of all people.

During 2010-11 NSW Trade & Investment delivered its commitment to multiculturalism through a range of activities delivered through different divisions of the department.

Industry, Innovation & Investment Division

Throughout the year the department has developed integrated strategic marketing initiatives promoting business programs and services to culturally diverse populations in NSW, Australia and internationally. Using a mix of communication channels and collateral, the department produced materials to support various campaigns.

United Arab Emirates and NSW – A dynamic partnership publication

This publication was developed to position Sydney and NSW as the leading global hub for business and was tailored specifically to the country to deliver market specific communication to clients.

China and NSW – A dynamic partnership publication

This publication was developed to position Sydney and NSW as the leading global hub for business and was tailored specifically to the country to deliver market specific communication to clients. This publication was translated into Chinese and printed in market for distribution by the Shanghai and Guangzhou offices.

Bright Foods MOU – NSW Food and Wine Festival, Shanghai (video)

The NSW Government signed a memorandum of understanding with China's Bright Food Group and the China Development Bank in June 2010, which acknowledged the potential for up to \$3 billion in investment in NSW by the group. Following the MOU, the NSW Food and Wine Festival in Shanghai was held on 9 December 2010 and ran across two weeks in five of Bright Food's retail stores. For the festival and for use as a sales tool and display at trade shows, a two minute film promoting the NSW food and beverage sector was produced. As the film was displayed to consumers in Bright Food stores the film also promoted NSW tourism. This food and wine video was translated into Chinese for the festival.

Nanotech (video)

Nanotech 2011, held in Japan, was identified as a platform on which to advance dialogue and commercial opportunities between NSW nanotechnology related businesses, institutions and researchers. A trade show stand was created for the event and key messages printed on the stand were translated into Japanese. The corporate video was translated into Japanese for use throughout the event and on the stand.

NSW Asia Business Council 2010

Council members maintained strong links with NSW business communities from China, Hong Kong, India, Indonesia, Japan, Korea, the Middle East, the Philippines, Singapore, Taiwan, Thailand and Vietnam. Through their networks in NSW and in overseas markets, members helped to promote two-way trade and investment with Asia and provided strategic advice on business and investment opportunities for NSW and Asian companies.

The council considered ways to support the NSW Government response to the findings of the NSW Ministerial Taskforce on International Education, to which the council had presented a submission in June 2009. A new Multicultural Business Advisory Panel commenced during the year and is expected to start functioning in early 2011-12. The Panel aims to harness cultural diversity, language skills and overseas contacts to assist the Board to grow the NSW economy.

23. Multicultural Policies and Services Program (cont'd)

Chambers of Commerce

The department worked with a number of international chambers of commerce and other organisations to ensure business owners from culturally diverse backgrounds were given the opportunity to receive assistance and establish business links. The department was involved with the Australia-India Business Council, the Australia China Business Council, the Australia-Israel Chamber of Commerce and the French Australian Chamber of Commerce & Industry. These partners joined in the promotion of targeted events to ethnic communities for the Small Business September 2010. In line with increasing activities in the US, UK/EU and Japan target markets, the division will increase its collaboration with entities such as the Japan External Trade Organisation and the European Australian Business Council.

Small Business Activities

The department funded a \$36 363 study into Arabic-speaking owner-operated businesses in the Auburn-Bankstown corridor of Sydney managed by the University Western Sydney Urban Research Centre (URC). The study was designed to examine business practices in this community and investigate strategies to encourage employment generation amongst Arabic owner-operated businesses in the Auburn-Bankstown corridor. Researchers interviewed 30 businesses across different industries.

Small Business September 2010

Small Business September (SBS) 2010 delivered 518 events across NSW during September, a 32 per cent increase on SBS 2009. 56.6 per cent of the events were delivered in regional locations and 43.4 per cent of the events were held in metropolitan Sydney.

For the first time SBS bilingual seminars were offered to provide equal opportunity for more members of the community to succeed in business. Throughout SBS, bilingual seminars were conducted in Arabic, Vietnamese, Chinese and Turkish, the most prevalent languages other than English in South Western Sydney.

The ethnic media schedule was based upon the location of the events and the communities residing in those areas. The advertisements were translated into Arabic, Chinese and Vietnamese. Targeted print media included An Nahar, Sing Tao and the Dan Viet. SBS 2010 had a client reach of over 28 111 attendees at all of the events. The department is committed to ensuring that the SBS initiative continues to reach ethnic business communities across the State.

Business Advisory Services

Business Advisory Services (BAS) located in areas with high proportion of business/owner operators from culturally diverse backgrounds, deliver special information services for particular language groups on a demand driven basis. The Sydney Business Advisory Service for example has clients from non-English speaking background and is in regular liaison with multicultural communities in metropolitan areas, in particular:

- Fairfield - Vietnamese
- Bankstown - Arabic
- Strathfield - Korean
- Blacktown - Sudanese
- Hurstville - Chinese

The Sydney BAS also attended regular meetings with NSW Adult Migrant English Service centres to highlight BAS services. The Sydney BAS ran regular import and export workshops, drawing high participation from the multicultural community. The BAS

will continue to liaise with multicultural chambers in Sydney to determine their interest and information needs and to organise small business seminars in community languages across the specific areas (Auburn, Fairfield and Holroyd).

Fact sheets

The department continues to update a range of small business fact sheets, seven of which were translated into seven languages (Arabic, Chinese (Mandarin), Italian, Greek, Vietnamese, Korean and Turkish). These brochures were distributed through the department's ethnic community business networks and Business Advisory Services program contractors. The fact sheets were accessible on the department's small business website (www.smallbiz.nsw.gov.au) and were sent to members of the community on request.

The department translated a generic brochure on programs and services in Chinese, Arabic, Italian, Greek, Vietnamese and Korean. Brochures were distributed to relevant business chambers and councils with a large ethnic population. We will continue to ensure that the small business fact sheets are kept relevant and up to date.

Business and skilled migration program

The department promoted the business and skilled migration program, which provides support to recently arrived migrants wishing to establish a business in NSW. The program's services include information materials, consultancy, visa sponsorship and information and networking seminars. The department provides a number of materials designed to assist migrants establishing a business in NSW. The program provided the following:

- The Guide to Doing Business in NSW was re-published in English and Chinese languages
- The NSW Welcomes Business Migrants Flyers were re-published in English and Chinese languages
- The Business Migration to NSW presentation was updated in Chinese
- 67 meetings with prospective business migrants to discuss their business plans
- 2 seminars with newly arrived business migrants in NSW.

Tourism NSW

The department promoted cultural events to a domestic audience as part of the Sydney Brand campaigns and these included:

- The First Emperor – China's Entombed Warriors – Art Gallery of NSW
- Annie Leibovitz – Photography Exhibition – Art Gallery of NSW
- Chinese New Year Festival
- Paramarsala
- Gourmet Safari Tours within the multicultural communities of Auburn, Cabramatta, Marrickville, Punchbowl, Haberfield, Earlwood and Bankstown
- Ultimately Sydney Tours multicultural precincts
- Sydney Eat Streets including Stanley St, East Sydney Norton St, Leichhardt, Church St and Cabramatta
- Sydney Festival
- Asia on your doorstep
- Balmain – Rozelle Food Week
- Crave 2010, Breakfast of the Bridge and Night Noodle Markets
- Vivacity Summer 2010-11.

23. Multicultural Policies and Services Program (cont'd)

We delivered a major marketing campaign in September and October 2010 to promote travel to Sydney for the Crave Sydney International Food Festival. The festival is a month-long feast of food themed events, from fine dining in Sydney's leading restaurants to the Night Noodle Markets in Hyde Park. The department funded the Haymarket Chamber of Commerce to support the 'Asia on Your Doorstep' campaign, as part of the precinct funding program. The campaign aimed to drive domestic visitation to Chinatown during July and August 2010. Campaign activities included a Food Lovers Guide, promotional dining vouchers, guided tours, accommodation offers and a dedicated website www.asiaonyourdoorstep.com. Funding for the promotion of multicultural events will continue to be available through granting process under the Regional Tourism Partnership Program, Regional Flagship Events Program and Greater Sydney Tourism Partnership Program.

We also produced a number of market specific fact sheets for media and trade purposes including Halal restaurants and Muslim Services Fact Sheet and Indian Restaurants Fact sheet. During the latter half of the year the branch completed two research surveys into ethnicity as a tourism driver, looking at the Sydney and wider Australian market sources to help better understand marketing opportunities to the multicultural communities. Findings included that domestic tourism is favoured by those who have an English-speaking background, whilst respondents of Asian heritage tend to save for overseas family reunion travel. Asian Australians encourage their overseas friends and family to visit Australia and are likely to accompany them to local tourist attractions. The department is reviewing the results and looking at ways to implement the findings.

We continued to develop and support 17 multilingual consumer websites in seven languages other than English, namely traditional and simplified Chinese (both Mandarin and Cantonese), Japanese, Korean, Italian, French and German to promote Sydney and NSW in key domestic and international markets. The department continues to maintain and enhance content on existing multilingual websites.

DPI

WaterSmart Farms and NutrientSmart Farms Projects

The WaterSmart Farms and Nutrient Smart Farms Projects under the Hawkesbury Nepean River Recovery Program to date have serviced Arabic, Chinese and Vietnamese landholders. Bi-lingual officers have been provided at field days and training events to present material in the required language and also assist with written exercises. Various communication material and forms have also been translated into these three languages.

The Irrigation Scheduling (SMS) component of the WaterSmart Farms Project has developed a training package that has been delivered in Vietnamese and Cantonese to engage irrigators from these backgrounds into the program. Vietnamese and Cantonese bi-lingual officers have also assisted growers with training in the use of compost on farms as part of the NutrientSmart Farms compost program.

Significant work has also been undertaken by the Arabic bi-lingual officer to effectively engage Arabic growers in the WaterSmart Farms potable water grant program. Bi-lingual officers have undertaken farm natural resource management surveys with Vietnamese, Chinese and Arabic landholders to ensure a representative sample from the Hawkesbury Nepean region is achieved.

Australia shares citrus expertise with Bhutan

Mandarins are one of the most important horticultural export crops in Bhutan, grown by more than 22 000 households. Traditional Bhutanese farming practices rely on few inputs and marketable crop yields are relatively low, compared to other countries. ACIAR (Australian Centre for International Agricultural Research) funded a four year collaborative project between the Bhutan Department of Agriculture and Department of Primary Industries, with the aim of increasing production by improving orchard management practices.

Through training workshops the Bhutanese have been exposed to a number of management practices they can use to improve orchard productivity. These include tree pruning, better-timed fertiliser and irrigation applications and more targeted pest and disease management. Conversely, the work in Bhutan has benefited Australia by providing first-hand knowledge about the impacts of exotic pests and diseases that affect citrus, including the devastating huanglongbing (HLB) or citrus greening. Some of these pests and diseases are already present in countries within close proximity to Australia and pose a significant biosecurity risk to the Australian industry.

Australian component of ACIAR project

This project is examining the potential for new Asian vegetables for the Australian market. Consultations have been held with Vietnamese market gardeners in the Sydney Basin and a field day at Gosford Primary Industries Institute was attended by members of the Vietnamese and Chinese farming community.

Cambodian and Australian vegetable industries

As the lead agency in the Australian component of the ACIAR Australian-Cambodian Vegetable group, the department is currently developing the Field Identification Guide for Tomato, Capsicums, Chilli and Eggplants. The guide includes organisms that are found in both Cambodia and Australia and will be translated into Khmer and possibly other languages.

We also have a contract for a 12 month project under the National Vegetable Industry Development Program to:

- prepare translated (Vietnamese, Khmer, Chinese, Arabic) resources in sanitation for field growers
- run four language based workshops and conduct one on-farm workshop for each language group
- facilitate growers from 4 language groups, to use the fresh wise resources to assist growers through the FreshCare training course
- conduct one on-farm food safety audit per grower group
- prepare bilingual water quality fact sheets on wash water safety, spray water quality, irrigation water quality and minimising water use
- translate a spray application basics fact sheet into 4 languages.

Fishing and information workshops

590 children, parents and relatives including disabled youth and refugees from Chinese, Vietnamese, Indonesian, Korean, Philippine, Arabic, Italian, Greek, Spanish, Malaysian, Cook Is and Pacific Is communities participated in the one-day fishing and information workshops. Various organisations and community groups provide support for these workshops including: the Australian-Korean Welfare Association, Korean Society of Sydney, Asian Women at

23. Multicultural Policies and Services Program (cont'd)

Work, Hills Chinese Women Association, Department of Ageing, Disability and Home Care, Office of Environment and Heritage, NSW Surf Life Saving Australia and the Underwater Skindivers and Fisherman's Association.

Rock fishing safety

The Australian National Sports Fishing Association, Recreational Fishing Alliance NSW and NSW Surf Life Saving Australia assisted with a series of rock fishing safety workshops designed to prevent rock fishing tragedies, especially among non English speaking fishermen. Participants with a background from Korea, China and Vietnam were provided with a rock fishing safety resource translated in their language.

Multicultural volunteers

Chinese, Vietnamese, Taiwanese, Indonesian, Korean, Philippine Arabic, Tongan, Greek, Cook and Pacific Islander volunteers assisted the division in educating anglers and their community about fishing rules and responsible fishing practices at a range of events and activities including fishing workshops and community fishing events.

Multilingual fisheries signage

Various signs in 13 languages on fish and shellfish consumption and fisheries rules for Georges River, Cooks Rivers, Sydney Harbour, Parramatta River and their tributaries have been updated and erected around waterways.

Multilingual brochures

Fisheries produced and distributed over 300 000 multilingual brochures with information on fisheries rules, rock fishing safety, conservation, ornamental fish, marine pests and releasing plants or animals into waterways.

Interpreting service

Telephone interpreting services were provided for various languages for people seeking fisheries information, advice and by Fisheries Officers with clients when required.

Website and multicultural press

Fisheries information has been translated in other languages and incorporated into the Fisheries & Aquaculture section of the department's website. Fisheries related information was also communicated through various multicultural print media.

International delegations & students

Government and non-government delegates from China and South Korea attended presentations at the Cronulla Fisheries Centre of Excellence on research and management of aquaculture, commercial and recreational fisheries.

The department continues to sponsor and support a PhD postgraduate student in South Africa enrolled at the University KwaZulu-Natal - working on the endangered grey nurse shark breeding project.

Arts NSW

Through Arts NSW the department seeks to promote a creative and diverse arts and cultural sector and increased access to arts and cultural activities. The department supports CALD (culturally and linguistically diverse) artists and participation by CALD communities in the arts through the policy prorates in the Arts Funding Program

The 2012 Arts Funding Program Guidelines states, 'Culturally and linguistically diverse (CALD) arts and cultural activities should':

- allow for the cultural expression of specific communities or involve cross-cultural interactions
- develop strategies to support access to arts and cultural activities by people from CALD backgrounds as creators, participants and audiences.

The department supports many nationally significant CALD arts organisations and programs via the Arts Funding Programs such as Café Carnivale and Gallery 4A.

In 2010-11 the department was host of the Meeting of Cultural Ministers. The National Cultural Policy was discussed and the themes in the paper (and communiqué) were noted as broadly consistent with work underway in NSW:

- reflect the diversity of modern Australia – NSW is committed to a creative and diverse cultural sector, supporting new works and improving access to the arts for all Australians. For example, we recently provided funding to the Arab Film Festival which showcased stories from diverse Arabic-speaking cultures to broad Australian audiences.

Future directions

NSW Trade & Investment will continue to foster multiculturalism with the following initiatives in 2011-12:

- the Multicultural Business Advisory panel will start functioning in 2011-12. The Panel aims to harness cultural diversity, language skills and overseas contacts to assist the Board to grow the NSW economy
- partner with the University of Western Sydney to have the Business Planning module of the Small Business Tool Kit translated into Chinese (Mandarin). If the pilot is successful, the module could be translated into other languages
- liaise with Australian Arabic Business Network to investigate opportunities to promote current programs and services to the Arabic business community
- assist Australian National Sports Fishing Association, Recreational Fishing Alliance NSW with a series of workshops designed to prevent rock fishing tragedies, especially among non-English speaking fishermen Korean, Vietnamese and Chinese
- develop and include relevant information in different languages on the departmental website
- conduct fishing and information workshops for non-English speaking and special needs communities
- produce and distribute translated fisheries and other relevant information to non-English speaking communities
- communicate important or relevant information through the multicultural print and press when required
- update and erect multilingual signage around waterways
- service multicultural communities through its business and skilled migration program and business advisory program
- provide multicultural services to small business, including Small Business September.

24. Customer Service

It is recognised that the majority of customer service complaints can be satisfactorily settled by providing further information or explanation at the time the original dissatisfaction is raised.

Where the client is not satisfied with the service or response and this cannot be resolved by frontline staff or Branch management, the matter may be progressed through the Complaint Handling Process.

The Complaint Handling Process is available to our clients on the NSW Trade & Investment website. Guidelines in the Policy provide for:

- investigating complaints
- informing complainants about progress and outcomes
- identifying problems and suggesting improvements to systems and processes
- obtaining information to assist the Department to make decisions on resource allocation, training, prioritisation, planning and quality assurance.

The target timeframe for completion of any necessary investigation and responding to the Complainant under the Complaint Handling Process is one month from date of receipt.

Eight complaints were received through the Complaint Handling Process during the 2010-11 reporting period and three were carried over from the previous year as they had not been finalised as at 30 June 2010. Two of the 2009-10 matters were resolved by providing further information while the third was discontinued as the complainant declined to provide further information to allow the matter to be investigated.

The eight matters notified in 2010-11 were finalised. One was transferred to another Agency and one on a service delivery issue was addressed to the satisfaction of the complainant without the need for an investigation. Four matters investigated concerned the actions or behaviour of staff. Two of these complaints were found to be unwarranted but recommendations were made to

improve communication and customer service processes in the other two matters. The remaining complaints concerned timely and appropriate service responses. In both cases the actions and processes involved were reviewed and considered appropriate.

Further information is available from the Complaints Manager at PO Box K220 Haymarket 1240, by telephone on (02) 8289 3947 or email complaints@industry.nsw.gov.au

NSW Office of Water

The NSW Office of Water has established a customer service team which provides a professional frontline interaction with customers and the public. The team delivers services in a manner that maximises responsiveness to external inquirers. It is also the first point of contact in the Office's complaints handling process, resolving the vast majority of these speedily and effectively, in an informal manner.

This team plays a key role in delivering customer services by:

- handling customer enquiries on the information@water email contact box in a professional manner
- responding to callers to the Water Alleged Breach reporting and Water Licensing information phone lines
- administering Drillers Licensing for NSW
- facilitating on-line payments for water licensing applications
- administering the Office's Complaints Handling System
- responding to over 10 000 public calls on licensing and compliance matters (98 percent of calls were responded to within three working days).

In 2010-11 the Office continued reform of the NSW drillers licensing system by working with other states and the drilling industry to establish national consistency in licensing and construction standards.

25. Volunteer Program

The Fishcare Volunteer Program

The Fishcare program involves 320 volunteers across NSW, dedicated to assisting the department in fostering positive changes in the community's attitude to responsible fishing practices and ethics.

In 2010-11, volunteers participated in 470 registered events, making over 42 000 contacts and dedicating 17 000 hours of service (around 2450 days) to the agency. Major achievements and figures for 2010-11 include:

- the general age demographic of volunteers was 38-55 years
- nine per cent of volunteers came from culturally and linguistically diverse (CALD) communities such as Arabic, Chinese, Italian, and Greek communities
- volunteers ran and managed the Rosehill Trailer Boat Show - 11 volunteers undertook 13 shifts and talked to 3000 visitors
- utilising four specialised fishcare boats, volunteers participated in the state wide Fishcare Water Advisory & Food Safety campaign, spending 110 days on the water, contacting 2200 vessels

- the Fishcare Fish Responsibly training program aimed at encouraging catch and release as means of fishing and increasing fish survival rates was undertaken at Narrandera Native Fish Hatchery. 46 people attended, including students and teachers from Yanco Agricultural College as well as volunteer marshals attending the 2011 Bidgee Classic
- 24 new volunteers were trained and inducted into the program, then networked into regional volunteer groups across NSW
- volunteers assisted the department to teach 7000 children between the ages of 8-14 years the basics of fishing. Of these, 950 children attended a paid fishing workshop, where revenue raised goes back to the Recreational Fishing Trust to assist with the program.

'Get hooked...its fun to fish' primary schools education program

The department's 'Get Hooked...its fun to fish' program teaches children at an early age (Stages 2 & 3) about the importance of aquatic habitats and to introduce them to safe and responsible fishing practices. Schools register for a calendar year. During the 2010 calendar school year, 5613 children participated in the

25. Volunteer Program (cont'd)

program. At the time of printing in the 2011 school calendar year, 83 schools (32 freshwater, 51 saltwater) involving 4232 students had enrolled in the program.

Volunteers are essential to the running of this program. In the 2010-11 financial year, 56 specialised 'schools based' Fishcare

volunteers participated in 50 incursions and 24 excursions. Schools Volunteers dedicated more than 1800 hours of service to the program, with the majority of the hours dedicated to the 2010-11 state wide Get Hooked Workshop Weeks, where 1098 students got to put theory learnt throughout the year into practice.

26. Freedom of Information

In conjunction with the introduction of the *Government Information (Public Access) Act 2009* (the GIPA Act) from 1 July 2010 NSW Trade & Investment consolidated the Right to Information functions of a number of former agencies and divisions wherever possible as they joined the cluster.

The GIPA Act encourages the proactive release of information by agencies and responding to requests for information informally where appropriate. Guidelines and authorisations to staff have been issued to increase the range of information able to be accessed without the need for a formal application under the GIPA Act. This includes managers regularly assessing information for which they are responsible for publication on the departmental

website where it may be useful or of interest to members of the public.

There was no adverse impact upon the department's activities and no major issues arose in connection with the department's compliance with GIPA requirements.

Further information is available from the Right to Information Officer at PO Box K220 Haymarket 1240 or by telephone on (02) 8289 3947.

Schedule 2 Statistical information about access applications to be included in annual report.

Table A: Number of applications by type of applicant and outcome*

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	1	2	2	4		1		2
Members of Parliament	12	11	1	2	2	2		1
Private sector business	8	3		2				
Not for profit organisations or community groups	3	8	2	1				1
Members of the public (application by legal representative)	19	12	3	1	1	2		2
Members of the public (other)	24	24	1	5	2	2		2

* More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

Table B: Number of applications by type of application and outcome

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications*	7	1	1	1		1		
Access applications (other than personal information applications)	57	46	8	14	5	6		7
Access applications that are partly personal information applications and partly other	3	13						1

* A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

26. Freedom of Information (cont'd)

Table C: Invalid applications

Reason for invalidity	No of applications
Application does not comply with formal requirements (section 41 of the Act)	9
Application is for excluded information of the agency (section 43 of the Act)	
Application contravenes restraint order (section 110 of the Act)	
Total number of invalid applications received	7
Invalid applications that subsequently became valid applications	3

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 to Act

	Number of times consideration used*
Overriding secrecy laws	4
Cabinet information	7
Executive Council information	
Contempt	
Legal professional privilege	10
Excluded information	
Documents affecting law enforcement and public safety	1
Transport safety	
Adoption	
Care and protection of children	
Ministerial code of conduct	
Aboriginal and environmental heritage	1

* More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of Act

	Number of occasions when application not successful
Responsible and effective government	8
Law enforcement and security	4
Individual rights, judicial processes and natural justice	40
Business interests of agencies and other persons	36
Environment, culture, economy and general matters	
Secrecy provisions	1
Exempt documents under interstate Freedom of Information legislation	

Table F: Timeliness

	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	134
Decided after 35 days (by agreement with applicant)	11
Not decided within time (deemed refusal)	1
Total	146

26. Freedom of Information (cont'd)

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Total
Internal review	8	5	13
Review by Information Commissioner*	1	1	2
Internal review following recommendation under section 93 of Act			
Review by ADT		1	1
Total	9	7	16

* The Information Commissioner does not have the authority to vary decisions, but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications for review
Applications by access applicants	9
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	6

27. Privacy Management

NSW Trade & Investment respects the privacy of members of the public who use our services and of our employees. As a NSW government agency NSW Trade & Investment must comply with the requirements of the *Privacy and Personal Information Protection Act 1998* (PPIPA) and the *Health Records and Information Privacy Act 2002*.

As a result of the administrative changes which occurred during the reporting year the NSW Trade & Investment Privacy Management Plan will be developed and finalised in accordance with the requirements of Section 33 of PPIPA during the 2011-12 reporting period.

Four complaints were received requesting a review under Part 5 of PPIPA during 2010-11.

Three of these concerned the disclosure of personal information in email addresses used in a mass mailout. Two of those complaints

were sustained while the remaining one was refused in principle as that email address was not considered to contain personal information. Apologies were, however, issued to all three complainants and measures taken to preclude a recurrence. The Information Commissioner was kept informed during this process and concurred with the actions taken.

The other matter alleged misuse of personal information. The review concluded there was no misuse but recommended further support to the staff involved to identify potential privacy risks.

Requests for access to personal information held NSW Trade & Investment may be made to the Privacy Management Officer at PO Box K220 Haymarket 1240, by telephone on (02) 8289 3947 or email Privacy@industry.nsw.gov.au